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**INDIAN OIL CORPORATION LIMITED**  
**(Refineries Division)**  
**BARAUNI REFINERY**

**P.O.: Barauni Oil Refinery, Dist. Begusarai – 851 114, Bihar.**  
**(A GOVT. OF INDIA UNDERTAKING)**

Applications are invited from Indian Nationals for the following posts :

Sl. No.	Post	Vacancies	Educational Qualification	Experience
1	Junior Engineering Assistant-IV (Production) / Trainee	25[UR-14, SC-4, OBC-7]	B.Sc. (Physics, Chemistry & Maths) or 3 year Diploma in Chemical Engineering.  <b>Regular Scale of Pay.</b> 55% marks in Aggregate in Physics, Chemistry and Maths during B.Sc or 3 year Diploma in Chemical Engineering with 55% marks.  <b>Trainees :</b> 60 % marks in Aggregate in Physics, Chemistry and Maths during B.Sc or 3 year Diploma in Chemical Engineering with 60% marks.	<b>Regular Scale of Pay:</b> Minimum one year experience in operations area in large scale Refinery / Petrochemical / Fertilizer/ Chemical / Process industry.  <b>Trainees :</b> No experience for Trainees.
2	Junior Engineering Assistant-IV (Instrumentation) / Trainee	3 [UR-1, SC-1, OBC-1]	<b>Regular scale of Pay :</b> 3 year Diploma in Instrumentation or Industrial Electronics with minimum 55% marks. [Refer Note.-3]  <b>Trainees :</b> 3 year Diploma in Instrumentation or Industrial Electronics with minimum 60 % marks.	<b>Regular Scale of Pay :</b> Minimum 1 (one) year post qualification experience in Process Control Instrumentation, Control valves, DCS, PLC etc in continuous process units like Refinery / Petro-chemical / Fertilizer / Power.  <b>Trainees :</b> No experience for Trainees.
3	Junior Engineering Assistant-IV (Mechanical) / Trainee	13[UR-7, SC-1, OBC-5]	<b>Regular Scale of Pay :</b> 3 year Diploma in Mechanical Engineering with minimum 55% marks.  <b>Trainees :</b> 3 year Diploma in Mechanical Engineering with minimum 60% marks.	<b>Regular Scale of Pay :</b> Minimum 1 (one) year post qualification experience in mechanical maintenance jobs in Process /Chemical Industries like Refinery / Petro-chemical / Fertilizer / Power. Knowledge of alignment like laser /hot alignment of rotary equipments and maintenance of Centrifugal pumps, Reciprocating pumps / compressors/ Gear box etc is desirable.  <b>Trainees :</b> No experience for Trainees.

4	Junior Quality Control Analyst-IV / Trainee	3 [(UR-2, OBC-1) – Out of the above 3 posts 1 is reserved for PWD-OH category]	<p><b>Regular Scale of Pay :</b> M.Sc (Chemistry) / B.Sc. Hons. in Chemistry with Physics and Maths as subsidiary subjects (Minimum – 55% marks in the Hons. / Principal subject). Candidates with M.Sc (Chemistry) must have done B.Sc. Hons. in Chemistry with Physics and Maths as subsidiary subjects with minimum 50% marks in the Hons/Principal subject during Graduation.</p> <p><b>Trainees :</b> M.Sc (Chemistry) / B.Sc. Hons. in Chemistry with Physics and Maths as subsidiary subjects (Minimum – 60% marks in the Hons. / Principal subject). Candidates with M.Sc (Chemistry) must have done B.Sc. Hons. in Chemistry with Physics and Maths as subsidiary subjects with minimum 55% marks in the Hons/Principal subject during Graduation.</p>	<p><b>Regular Scale of Pay :</b> Minimum one year experience in chemical/ process industry, Govt. or private laboratories/ research institutes/ college laboratory etc. Experience of handling sophisticated instruments like gas chromatograph, spectrophotometer will be desired.</p> <p><b>Trainees :</b> No experience for Trainees.</p>
5	Junior Engineering Assistant-IV (P&U)-Turbine / Trainee	7 [UR-4, SC-1,OBC-2]	<p><b>Regular Scale of Pay:</b> 3 years Diploma in Mechanical or Electrical Engineering with minimum 55% marks.</p> <p><b>Trainees :</b> 3 years Diploma in Mechanical or Electrical Engineering with minimum 60% marks.</p>	<p><b>Regular Scale of Pay:</b> One year apprenticeship experience in Boiler operations / Turbine-cum-auxiliary plant operations in an industrial house under the Apprentices Act, 1961 or Two years work experience in Power &amp; Utilities operation in a power plant having installed capacity of more than 20 MW.</p> <p><b>Trainees :</b> No experience for Trainees.</p>
6	Junior Control Room Operator-IV / Trainee and Junior Engineering Assistant-IV (Electrical) / Trainee	5 [UR-2, OBC-3]	<p><b>Regular Scale of Pay:</b> 3 years Diploma in Electrical Engineering with minimum 55% marks.</p> <p><b>Trainees:</b> 3 years Diploma in Electrical Engineering with minimum 60% marks.</p>	<p><b>Regular Scale of Pay :</b> Minimum one year experience in relevant area i.e. electrical maintenance / project jobs in chemical / process industry, power plants, Electricity Boards, manufacturing industries.</p> <p><b>Trainees :</b> No experience for Trainees.</p>
7	Junior Engineering Assistant-IV (P&U)-Boiler	2[SC-1, UR-1]	<p>(i) B.Sc (Physics, Chemistry &amp; Mathematics) and IInd Class Boiler Competency Certificate or (ii) Diploma in Mechanical or Electrical Engineering and IInd Class Boiler Competency Certificate.</p>	<p>Minimum one year post qualification experience in Power &amp; Utility operations in a power plant having installed capacity of more than 20 MW.</p>

8	Junior Materials Assistant-IV/Trainee	1 (OBC-1) – Only PWD-HH category need apply.	<p><b>Regular Scale of Pay :</b> 3 years Diploma in Electrical / Mechanical Engineering with minimum 55 % marks. Working knowledge in Computer is required</p> <p><b>Trainees :</b> 3 years Diploma in Electrical / Mechanical Engineering with minimum 60% marks. Working knowledge in Computer is required</p>	<p><b>Regular Scale of Pay :</b> Minimum one year experience in Purchase / commercial area of an industry/ Commercial organisation.</p> <p><b>Trainees :</b> No experience for Trainees.</p>
9	Junior Engineering Assistant-IV (Fire & Safety) / Trainee	2 (UR-1, SC-1)	<p>Matric from a recognised Board + Sub Officer's course from NFSC Nagpur+ Valid Heavy Vehicle Driving Licence. Or Matric from a recognised Board + Six month (6 months) "Fireman's Course" from a recognised Institute + Valid Heavy Vehicle Driving Licence.</p> <p><b>Physical standard:</b> The candidate should meet the following minimum physical standards as under: <b>Height :</b> Not less than 165 cms, <b>Weight :</b> Not less than 50 Kgs., <b>Chest :</b> Normal (unexpanded) 81 cms &amp; Expanded 86 cms, <b>Vision :</b> 6/6 preferably without any aid.</p>	<p><b>Regular Scale of Pay :</b> Minimum 1 year work experience in a Govt. / PSU / Industrial Fire Service.</p> <p><b>Trainees :</b> No experience for Trainees.</p>

**Note :**

1. Minimum qualifying marks for SC candidates relaxed to pass class.
2. OH candidates with deformity in lower limbs may apply for the post of Jr. Quality Control Analyst.
3. Candidates who have completed Apprenticeship training at Barauni Refinery and who possess the qualification of Diploma in Electronics and Communication shall also be considered for the post of Junior Engineering Assistant-IV (Instrumentation) / Trainee mentioned at Sr. No. 2 above.

**Age Limit (as on 31-07-2013):** (a) **Regular Scale of Pay :** **Minimum 18 years and Maximum 26 years.** Relaxation by 5 years for SC, 3 years for OBC candidates and for Ex-Servicemen as per rules, Age relaxation by 5 years for candidates domiciled in Jammu & Kashmir between 01-01-1980 and 31-12-1989. #Age relaxation by 10 years for UR, SC & ST candidates and 13 years for OBC candidates shall be allowed to Persons with Disabilities for post at Sr. No. 4, Post at Sr. No. 8 is reserved for OBC, accordingly PWD candidates (HH category) and belonging to OBC category shall be allowed age relaxation up to 13 years.

(b) **Trainees: Minimum 18 years and Maximum 24 years** and other age relaxation as mentioned above & applicable to the respective category shall be allowed to candidates.

**General Instructions :**

- The prescribed qualification should be as a regular student of a full time course from a recognised Indian University / Government recognised Institute.
- Diploma in different trades is to be of 3 year duration. In case of institutes offering 2 year Diploma courses in the above mentioned trades, certification of equivalence (to 3 year course) from AICTE is essential, failing which the application is liable to be rejected.

- Wherever Grades are awarded in the Diploma / Degree examination, its equivalent percentage of marks must be indicated in the application form as per the norms adopted by the University / Institute.
- **Identity of the Candidate should be certified by an Officer not below the rank of Tehsildar / Sub-Divisional Officer of the candidate's domicile place / native place, Principal / Head Master of the school / college from where the candidate has passed his 10<sup>th</sup> Standard, Intermediate or Graduation / Diploma along with name, designation and seal of office. Identity of the candidate should be attested by the authorities mentioned hereinabove in the format attached hereto.**
- Candidates shall be offered appointment in the regular scale of pay against above posts in the pay scale of ₹ 11900-32000/- (Other benefits like Medical / LTC/ Superannuation Benefit Fund etc. as per rules). **The period of experience for the above posts shall be reckoned as on 28-02-2013.** Experience must be post qualification. **In the first phase, candidates with experience and who meet the eligibility criteria and qualify in the written test shall be called for the Personal Interview.**
- In case of non-availability of sufficient number of experienced candidates, management may consider engaging 'candidates with no / lesser experience' as Trainee subject to fulfilling the age criteria of maximum 24 years as on 31-07-2013, all other conditions prescribed for the post remaining unchanged. Such candidates shall be put under specific training for a minimum period upto 1 year, which may be extended or reduced and shall be placed on job after assessment of their learning.  
Candidates with lesser / no experience may accordingly choose to apply. Their candidature may accordingly be considered, if felt necessary. Decision of the management of Barauni Refinery shall be final and binding in this regard".
- In the second phase, in case vacancies remain unfilled, such candidates without experience and who qualify in the written test shall be called for Personal interview for the post of Trainees.
- **Trainees shall be entitled to a monthly consolidated stipend @ ₹ 11,000/-. Other facilities shall be provided as per rules in this regard.**
- Upon successful completion of training and/or depending upon the operational requirement, the trainees will be absorbed in regular service of the Corporation in relevant posts in Salary grade – IV in the scale of pay of ₹ 11900 - 32000/-
- 1 year apprenticeship under Apprentices Act, 1961, in relevant area / discipline will be counted towards experience. Age relaxation equivalent to the period of Apprenticeship training undergone only in case of relevant area/industry/discipline shall also be given to Trade Apprentices.
- Ex-Servicemen applying for the above vacancies **must** submit a certificate indicating the equivalence of their qualification to that advertised, failing which the application will be rejected, without further reference in this regard.
- The selection methodology – Written test followed by Personal Interview of short listed candidates. Candidates will have to qualify each stage of selection process successfully for being adjudged suitable for subsequent selection event / final selection.
- **Female candidates can only apply for the posts of Junior Engineering Assistant-IV (Instrumentation) and Junior Materials Assistant-IV. However candidates applying for the post of Junior Materials Assistant should be a person with disability (HH) category.**
- **Candidates can apply against any one post only. Candidates applying for more than one post will not be considered and such applications will be rejected.**
- Candidates having requisite qualification and fulfilling eligibility criteria should send neatly typed applications duly signed in the **prescribed proforma** on plain paper (A-4 size) with latest passport size photo (2 copies) along with photocopies of certificate pertaining to age & caste, mark sheets / certificates (of all the years/semesters of Graduation / Diploma), proof of experience duly attested by gazetted officer not below the rank of Tehsildar /

Sub-Divisional Officer, Principal of the School, College from where the candidate has passed out. **Name of the post should be superscribed on the right side of the envelope.**

- Candidates possessing professional qualification such as B.E or equivalent, MBA or equivalent / MCA shall not be considered for the above notified vacancies.
- Applications should be addressed to: **Employee Relations Manager, Barauni Refinery, Indian Oil Corporation Limited, PO: Barauni Oil Refinery, Distt. Begusarai. Pin Code 851 114.**
- Last date of receipt of applications: **5.00 p.m. on 31-03-2013.**
- A crossed DD of Rs. 100/- (One hundred only) as application fee (non-refundable) in favour of Accounts Officer, Indian Oil Corporation Ltd., Barauni Refinery payable at Begusarai. The crossed DD may be issued by any Branch other than SBI, BR Campus Branch. No other mode of payment shall be accepted. SC/ST/Ex-servicemen/PWD candidates are exempted from payment of application fee.
- “Outstation” SC/ST/PWD candidates called for written test / interview will be reimbursed 2<sup>nd</sup> Class Railway / Bus fare from the place of residence to the place of interview / test and back by the shortest route subject to providing rail / bus ticket(s).
- Reservation of posts for SC/ST/OBC (non creamy layer) / EXSM / PWD (where applicable) candidates and relaxations thereof shall be as per Govt. directives.
- Candidates applying for posts at Sr. No. 4 & 8 reserved for **Persons with Disabilities are required to submit a Certificate issued by a Medical Board constituted by the Central / State Government, failing which their candidature as PH candidates will not be considered.**
- Employees of Govt. / Semi-Govt./Autonomous Bodies must apply through proper channel or produce “No Objection Certificates” from their employers at the time of Personal Interview failing which they shall not be allowed to appear in the Personal Interview.
- Incomplete applications, not supported by attested copies of relevant documents, not fulfilling the eligibility criteria or those received after the last date of receipt of applications shall not be considered and treated as “Rejected”.
- Canvassing of any kind shall disqualify the candidate.
- For claiming the benefit of OBC category, the candidate should submit a latest caste certificate as per proforma prescribed by Govt. of India and issued by the competent authority, which would, among others, specifically mention that the candidate does not belong to the persons / sections (creamy layer) as mentioned in column 3 of the Schedule to the Department of Personnel and Training, Govt. of India OM No. 36012/22/93-Estt (SCT) dated 08.09.93. Being a Central Public Sector Undertaking, only those communities that are mentioned in the common list of OBC prepared by Central Govt. shall be treated as OBC for the purpose of reservation.
- Barauni Refinery Management reserves the right to increase standard of qualification/criteria of minimum marks etc in order to restrict the number of candidates to a reasonable level.
- Mere selection in written examination or interview or empanelment after the selection process shall not confer any right of appointment to the applicants.
- **A panel will be maintained in order to meet requirements in case candidates issued offers of appointment are not found ‘fit’ in the pre-employment medical examination/ do not join or to fill up vacancies in addition to those advertised that are determined till the date of written test.** Reservation requirements shall be met as per relevant guidelines in this regard.
- The Corporation reserves the right to reject any application/candidature at any stage or cancel the conduct of interview/recruitment process without assigning any reason. No enquiry/correspondence shall be entertained in this regard.

- In case it is detected at any stage of recruitment or thereafter, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false, information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
- Appointment of selected candidates is subject to his/her being declared medically fit as per the requirement of the Corporation.
- All such appointments will also be subject to all relevant Rules/policies/guidelines of the Corporation.
- Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Begusarai
- Decision of the Corporation in respect of all matters pertaining to this recruitment would be final and binding on all candidates.
- This advertisement has also been published in the Employment News.

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