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Indian Oil Corporation Limited (A Government of India Undertaking)

Requires Boiler Operation Engineers, Quality Control Officers & Medical Officers

Indian Oil Corporation Ltd. (IndianOil), the largest commercial enterprise in India and the leading Indian Company in Fortune's prestigious 'Global 100' listing, is looking for bright result-oriented professionals to join its journey of growth.

Positions to be filled

Applications are invited from Qualified Professionals for positions in following disciplines:

1. Boiler Operations : 20 Posts - In Refineries Only
2. Quality Control : 41 Posts - In Refineries & Marketing Locations
3. Medical : 15 Posts - In Refineries Only

Job Responsibilities

1. Boiler Operation Engineers

- a) Responsible for operation of Oil & Gas fired Boilers, HRSG (Heat Recovery Steam Generators), D.M. / RO Plant, Air Compressors, Fuel handling system, Cooling Towers, boiler feed water system including De-aerator operation, steam turbines & steam network.
- b) Responsible for operation through DCS / PLC Operator Work Station as well as field supervision of Boiler and its auxiliaries.
- c) Responsible for the safe shut down & start up of Boilers and Boiler auxiliaries, handing over of equipment for Maintenance & Inspection and taking over after maintenance, issuance of work permits for hot & cold jobs including vessel entry permission, coordination with IBR authority for IBR Inspection of Boilers & HRSGs.
- d) Generation of daily, weekly and monthly MIS reports on operation of TPS through Computer.

2. Quality Control Officers

- a) Testing of Petroleum Fuels/ lubricants (finished/used) /greases & additives samples as per specification requirements and Lubes packaging material testing etc, Polymers & Petrochemicals; furnishing quality certificates of finished products & raw materials.
- b) Working on and maintenance of computer aided instruments like UV/GC/GLC/HPLC/ Spectrophotometer/ AAS/ FTIR/ ICP/ Micro-coulometer/ ED XRF/ WD XRF / DRES/ Auto-viscometers/ Titrimeters.

- c) Interface with Petroleum Refinery/Petrochemicals/Polymers/Bulk Fuel Terminals/Aviation Fuel terminals/ Lube & grease plant operations including synthetic lube plants operations / quality assurance aspects related to fuels/lubes, storage/ transportation by pipelines/ tankers/ tank wagons/ road tankers, storage/ dispensing at outlets, water and waste water quality management, Technical services etc for quality assurance;
- d) NABL accreditation, evaluation and optimization of process chemicals and additives.
- e) Exposure to Melt flow Index, Colour Spectrometer, APS, Bulk Density Apparatus, Lab Extruder Operation, UTM Operation.
- f) Calibration of laboratory equipments, trouble shooting/ rendering technical assistance to process/ production / various functions.

3. Medical Officers

- a) To attend and treat all patients in Refinery Hospitals, First Aid Centres.
- b) To perform emergency duty as & when required / advised.
- c) To manage and treat accident/injury cases as and when required.
- d) To assist Hospital administration/OHC in carrying out the health check-up
- e) To supervise nursing, para-medical & administrative staff in discharging their duties.
- f) To carry out duties in the area of specialization.
- g) To monitor, maintain & ensure proper usage of medical equipments, accessories & inventories in Refinery Hospitals / First Aid Centres.
- h) To undertake any assignment as directed by CMO/Management from time to time.

Qualification Required

1. Boiler Operations Engineer - Post Code 01 – Refinery Units

- 4 year B.E/B.Tech/B.Sc Engineering in Mechanical/Electrical Engineering (Regular full time Engineering course from recognized Indian University / Institute). The candidate must possess Boiler Engineer's Certificate (Ist Class Proficiency) issued by the State Boiler Authorities.

2. Quality Control Officers- Post Code 02 – Refinery Units & Marketing Installations

- Ph.D in Chemistry from a recognized Indian University/Institute with at least 60% marks in Graduation and Post-Graduation level (Pass Class for SC/ST).

3. Medical Officers - Post Code 03 – Refinery Units

S/c	Specialization	Likely Initial Locations	Minimum Qualification
a.	General Physician	Barauni, Mathura	MD(General Medicine)
b.	General Physician	Gujarat, Panipat, Bongaigaon, Paradip	MD(General Medicine) plus specialization in Occupational/ Industrial Health
c.	General Physician	Digboi	MD(General Medicine) preferably with Cardiac experience
d.	General Surgeon	Guwahati, Gujarat, Haldia	MS(General Surgery)
e.	Anaesthetist	Haldia, Mathura, Bongaigaon	MD(Anaesthesia)
f.	Gynaecologist & Obstetrician	Gujarat	MD/MS(Gynaecology & Obstetrics)
g.	Pathologist	Digboi	MD(Pathology)

Experience Required

1. Boiler Operations Engineer - Post Code 01

- Candidates should possess minimum one year post BOE experience in operation of large size Thermal Power Plant having Coal/Oil/Gas Fuelled Boiler.
- Relaxation of experience may be considered in case of non-availability of sufficient / deserving candidates.

2. Quality Control Officers- Post Code 02

- Candidates should possess minimum 2 years of research/laboratory experience in Petroleum/Petrochemical/ Polymer Laboratories as Quality Control Officer/Research Officer.
- Relaxation of experience may be considered in case of non-availability of sufficient / deserving candidates.
- Candidates conversant with testing of petroleum & petrochemical products/polymers, lube oil, water and waste water samples, ambient air monitoring, process chemicals/ catalysts, hazardous wastes etc., in a Chemical/ Petrochemical Laboratory / research institute and having knowledge of computer operation will be desirable.
- Candidates having researched or published Papers on Organic or Analytical Chemistry or Petroleum/Petrochemical related topic /subject shall be given due weightage.

3. Medical Officers - Post Code 03

- Candidates should have 2 years of relevant experience in the respective area of specialization.
- Relaxation of experience may be considered in case of non-availability of sufficient / deserving candidates.

Age Limit as on 30th September 2011

- 30 years for Boiler Operations Engineers and Quality Control Officers
- 32 years for Medical Officers

Concessions / Relaxations

- Reservation of posts for SC/ST/OBC (Non-Creamy Layer)/PWD (degree of disability 40% or above) as per Govt. Directives.
- Age relaxation by 5 years for SC/ST, 3 years for OBC and 10 years for PWD candidates.
- Age relaxation by 5 years for candidates domiciled in Jammu & Kashmir between 1.1.1980 and 31.12.1989.
- Age relaxation by 5 years for Ex-servicemen & Commissioned Officers (including ECOs / SSCOs) subject to rendering minimum 5 years' military service and fulfillment of other conditions prescribed by Govt. of India.
- Exemption from payment of application fee for SC/ST and PWD candidates.
- Minimum percentage of marks in the Qualifying Degree Examination prescribed above is relaxed for SC/ST/PWD category candidates.
- Reimbursement of 2nd Class Rail fare by the shortest route, to outstation SC/ST & PWD candidates on appearing for written test for the post of QCO provided the distance traveled is not less than 30 km.

Selection Process

- The selection process for the post of QCO will comprise of Written Test (objective type consisting of two parts - General Aptitude and Discipline Knowledge) and Personal Interview.
- The Selection process for the posts of BOEs & Medical Officers will comprise of Personal Interviews only.
- Candidates will have to pass through each stage of selection process successfully.

Pay & Perks

- Selected Candidates will get a monthly remuneration of Rs.36655/-p.m. (Basic Pay Rs.24900- plus DA Rs.11755/- on IDA pattern) in the scale of pay of Rs.24900-50,500/-.
- Besides they will also be entitled for Performance Related Pay, Contributory Provident Fund, Gratuity, Employees Pension Scheme, Group Personal Accident Insurance Scheme, Superannuation Benefit Fund Scheme & HRA / subsidized housing accommodation (depending upon place of posting), Home Desk Top PC/Laptop, etc.
- The other allowances / benefits under Cafeteria Approach include, Medical Facilities, Leave Travel Concession/ LFA, Contributory House Building Advance, Conveyance Advance / Maintenance Reimbursement, Professional Updation Allowance, Children's Education Allowance etc. as per rules. In addition to these allowances, the candidates selected for the post of Medical Officers will get Non-practising Allowance (NPA) also.
- The Cost-to-Company will be around Rs. 8.1 lakhs p.a.

Service Liability

- Selected candidates including for the posts of Medical Officers shall have all-India transfer liability and may be posted to any Division / Unit / Subsidiary Company / Office of the Corporation.
- They will have to execute a bond of Rs.One Lakh (Rs.25000/- for SC/ST/OBC & PWD candidates) to serve the Corporation for a minimum period of three years from the date of joining.

How to Apply ?

1. Please read the instructions carefully.
2. The Candidate must have an active e-mail ID, which must be valid for atleast next 6 months.
3. The "Online Application Form" requires details of Demand Draft/Bankers Cheque/Pay Order, caste/sub-caste including date of issue & designation of issuing authority, State of origin, experience etc. and percentage of marks obtained in the qualifying examination,
4. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks as per norms adopted by University / Institute is required to be indicated in the application form.
5. General & OBC candidates are required to pay a non-refundable application fee of **Rs.300/- (Rupees three hundred only)** by Demand Draft drawn on State Bank of India, Service Branch (**Code No. 7687**) in favour of **INDIAN OIL CORPORATION LIMITED (REFINERIES DIVISION)** payable at New Delhi. Candidates from Delhi may submit Pay Order/ Banker's Cheque instead of Demand Draft.

No application fee is required to be paid by candidates belonging to SC/ST/PWD categories.

6. You must have the documents / details readily available at the time of filling the online application form.
7. Click on the link provided for “**On-line applications**” on IOC’s Corporate Website **www.iocl.com**
8. Fill up the online application form giving accurate information.
9. Upon submitting the application, “on-line”, if the same is accepted, the system will generate a unique Registration number along with the completed application form.
10. On successfully submitting the “On-line” application, an e-mail will be sent to the candidates on the mail ID supplied by them to enable verification of the correctness of the e-mail ID furnished in the application form. In case the mail is not received, the candidate may re-check their mail ID furnished by them. In case of a correction the same may be intimated on our e-mail ID ref@iocl.co.in.
11. Upon completion of such registration process, **you are required to take a printout of the Application, affix your recent passport size photograph, put your signature at the space provided, attach the Original Demand Draft, attested copies of certificates in support of qualification, experience, age, caste, disability etc.** Candidates applying for the post of Medical Officer should also attach copies of Internship completion certificate and registration certificate from State Medical Council.
12. Please **write the post applied** for at the top left-hand corner of the envelope.
13. Please **send the sealed envelope preferably by ordinary post to the Advertiser, Post Box No. 3098, Lodhi Road Head Post Office, New Delhi–110003.** Since the applications will be received through Post Box, **DO NOT SEND THE APPLICATION THROUGH COURIER.**
14. The envelope with documents **must reach the above Post Box latest by 19th Sep, 2011.**
15. Applications not received within stipulated date or Applications received without photograph/ Demand Draft/ attachments/proper documents will be rejected without any further communication.
16. The **online registration of application** commences on 24th Aug, 2011 and **closes on 12th Sep, 2011.**

General Instructions

1. Call letters can be downloaded from IOC’s website www.iocl.com during last week of Sep. 2011. Candidates called may also be intimated on the e-mail ID supplied by them in the on-line Application Form.
2. **Candidates awaiting results** as on date of submission of application **will not be considered** eligible.
3. PWD candidates may be considered for selection against the identified posts only (not for BOE).

4. Only such OBC candidates whose caste/community appears in the Central List of OBCs & who do not belong to Creamy Layer will be entitled to reservation benefit meant for OBC.
5. Candidates employed in Govt. Deptt. / PSUs / Autonomous Bodies should first apply through Online Application Form and forward/submit the printout through proper channel. Such candidates will also be required to submit NOC at the time of interview.
6. Candidates have the option to obtain question papers for Written Test in English or Hindi. The candidates must specify this option in the column provided in the application form.
7. Candidates not found to be meeting the prescribed eligibility criteria shall be rejected at any stage of the selection process.
8. **Written test for the post of QCO is likely to be held on 16th October, 2011** at New Delhi, Mumbai, Kolkata & Chennai. Depending upon number of candidates, number of venues may be reduced.
9. **Interviews may be held in November, 2011** at New Delhi, Guwahati, Kolkata, Baroda & Chennai for which candidates will be intimated through mail.

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