



## IndianOil requires 300 engineers in 2011

Indian Oil Corporation Ltd. (IndianOil) is the largest commercial enterprise in India and the leading Indian Company in Fortune's prestigious 'Global 500' listing. Pursuing its Vision, IndianOil is transforming itself to emerge as **The Energy of India** and to become a **globally admired company**. It was adjudged as one of the **'Best Employers' in India** by Hewitt Associates and also a 'Great Place to Work' by the Great Place to Work Institute, India.

IndianOil is looking for bright result-oriented professionals to join its journey of growth. Applications are invited for the position of **Engineers/ Graduate Apprentice Engineers (GAEs)** in the following engineering disciplines:

- **Chemical Engineering (Including Petrochemicals engineering)**
- **Civil Engineering (excluding Construction/ Transportation engineering)**
- **Electrical Engineering ( including Electrical & Electronics engineering but excluding Electrical & Communication/ Telecommunication engineering)**
- **Instrumentation Engineering (Including Electronics & Instrumentation engineering but excluding Electronics & Communication engineering/ Telecommunication engineering)**
- **Mechanical Engineering (excluding Production/ Manufacturing/ Industrial engineering)**
- **Metallurgical Engineering**

The eligibility criteria regarding prescribed educational qualification, age and other eligibility criteria and application procedure is mentioned below:

### Educational Qualification

**Minimum educational qualification** for employment in above mentioned positions are:

- Candidates should have **passed qualifying degree examinations and awarded bachelor's degree in engineering/ technology** in the above mentioned disciplines (**full time regular courses only**) from **recognized Indian Universities / Institutes**.
- Candidates (belonging to general and OBC category) should have **secured minimum 65% marks** in qualifying degree examinations. It is **relaxed to 'pass class'** for SC/ST/PH candidates.

- Candidates currently in final year of their engineering studies **may also apply**. However, if selected, they must be in a position to submit their final mark sheet by **31<sup>st</sup> July 2011**.

### Age Limit

Maximum **26 years as on 30<sup>th</sup> June 2011** for the general category candidates. Age relaxation for OBC (Non Creamy Layer)/SC/ST/PH candidates will be applicable as per the Presidential Directive.

### Concessions/ Relaxations

- **Reservation** of posts for SC/ST/OBC(Non-Creamy Layer)/ PH(degree of disability 40% or above) will be maintained as per Government of India directives.
- Age relaxation to **OBC (non-creamy layer), SC/ST and PH** candidates will be extended as per the Presidential Directive. For getting the reservation benefits under OBC category:
  - The **name of caste and community** of the candidate must appear in the 'Central list of other Backward Classes'
  - The candidates **must not belong to creamy layer**.
  - The candidates need to furnish their **OBC certificate as per the format prescribed** by Government of India and it must not be more than 6 months old.
- Age relaxation by 5 years for candidates **domiciled in Jammu & Kashmir** between 1.1.1980 and 31.12.1989.
- Age relaxation by 5 years for **Ex-servicemen & Commissioned Officers (including ECOs / SSCOs)** subject to rendering minimum 5 years' military service and fulfillment of other conditions prescribed by Government of India.
- Minimum percentage of marks in the qualifying degree examination is relaxed to **'pass class'** for **SC/ST/PH category candidates**.

### Physical Fitness

Desirous candidates seeking employment with IndianOil needs to be **medically fit** as per **IndianOil's pre-employment medical standard**. Candidates are advised to go through the **'Guidelines and Criteria for Physical Fitness for Pre-employment medical Examination'** before they commence the application process. The guidelines are available in the following link:

<http://iocl.com/PeopleCareers/Recruitment.aspx>

### Selection, Training and Placement

The selection methodology will comprise of the following:

- **Graduate Aptitude Test in Engineers (GATE) 2011 score** of the candidates in the concerned disciplines. The graduate engineers from the relevant disciplines, desirous of taking up a career with IndianOil are required to appear in GATE-

<b>Engineering discipline advertised by IndianOil</b>	<b>Corresponding GATE –2011 paper</b>	<b>Corresponding GATE –2011 paper code</b>
Chemical Engineering (Incl. Petrochemicals)	<b>Chemical Engineering</b>	<b>CH</b>
Civil Engineering	<b>Civil Engineering</b>	<b>CE</b>
Electrical Engineering	<b>Electrical Engineering</b>	<b>EE</b>
Instrumentation Engineering (Including Electronics & Instrumentation engineering but excluding Electronics & Communication engineering/ Telecom. engineering)	<b>Instrumentation Engineering</b>	<b>IN</b>
Mechanical Engineering (excluding Production/ Manufacturing/ Industrial)	<b>Mechanical Engineering</b>	<b>ME</b>
Metallurgical Engineering	<b>Metallurgical Engineering</b>	<b>MT</b>

- On the basis of GATE-2011 score, the candidates will be short listed for **further selection process** comprising of:
  - Group Discussion / Group Task
  - Personal Interview for assessment of different facets of knowledge, skill, attitude and aptitude.
  - Please note that only GATE-2011 score is valid for this recruitment exercise. GATE score of 2010 or prior to that is not valid.

Candidates will have to **qualify through each stage** of selection process successfully before being adjudged as suitable for selection.

Selected candidates shall have **all-India transfer** liability and may be posted to any Division / Unit / Subsidiary Company / Office of the Corporation.

General category candidates will have to **execute a bond** of Rs.1,00,000 (Rs.25000/- for SC/ST/OBC & PH candidates) to serve the Corporation for a **minimum period of three years** from the date of joining (date of appointment as Engineer in case of GAEs after successful completion of training).

## Remuneration Package

### Engineers/ Officers

Candidates selected as **engineers/officers** will receive a **provisional starting basic pay of Rs.24,900/-per month**. In addition, the selected candidates will receive Dearness Allowance (DA) and other allowances, according to the rules of the Corporation in force, as amended from time to time.

Other allowances / benefits include HRA / subsidized housing accommodation (depending upon place of posting), medical facilities, performance related pay, gratuity, contributory provident fund, employees pension scheme, group personal accident insurance scheme, leave encashment, leave travel concession (LTC)/ LFA, contributory superannuation benefit fund scheme, house building advance(HBA), conveyance advance/ maintenance reimbursement, professional updation allowance, lap-top computer, children's education allowance etc. as per rules.

The **Cost-to-Company (CTC)**, in case of a metro city posting, will be around Rs. 8.50 lakhs per annum inclusive of performance related pay (PRP).

### **Graduate Apprentice Engineers (GAEs)**

Candidates selected as GAEs for one-year apprenticeship training will be paid **consolidated stipend @ Rs.20,000/- per month**. Upon successful completion of apprenticeship training, they may be appointed as engineers in the scale of pay referred above.

### How to apply

1. GATE-2010 is scheduled on **13<sup>th</sup> February 2011**. For detailed information on GATE-2011, interested candidates may log on to <http://www.gate.iitm.ac.in> or websites of other IITs and Indian Institute of Science (IISc), Bangalore.
2. Candidates **need to purchase the GATE application form** as per the information provided in GATE-2011 websites. They should **fill-in and submit** the GATE application form as instructed by the GATE authorities and wait for the **admit card** to get the GATE registration number
3. The candidates will receive their **GATE-2011 registration number** printed on their admit card. On receipt of GATE registration number, the candidates need to apply to IndianOil **on-line**. **The relevant link will be made available from 10<sup>th</sup> January 2011 at the 'Careers' link of IndianOil website [www.iocl.com](http://www.iocl.com).**
4. Candidates should **click on** the on-line application link, **read the instructions** carefully and **fill-in the on-line application form** giving accurate information including the **GATE-2011 registration number**.
5. Upon completion, the candidate should submit the online application by clicking the **Submit** button at the bottom of the page. If the same is accepted, the system will generate a **unique application ID** along with the completed application form.
6. Candidate should take a **print out** of completed application, **affix** his/her recent passport size photograph, put his/ her **signature** at the space provided and keep with him/ her **safely** for future reference.

7. The passport size photograph affixed by the candidate should be the **same** submitted along with GATE-2011 application form. In case the candidate called for GD/GT and interview, he/she should come with this **printed application form**, along with **GATE-2011 admit card** and **GATE-2011 official score card**.
8. **12<sup>th</sup> February 2011** is the last date for receiving application online.

**There is no separate fee for applying to IndianOil**

### **General Instructions**

1. The candidates must have an **active e-mail id**, which must remain valid for at least next one year. All **future communication** with the candidates will take place through e-mail only.
2. The candidates should have the **relevant documents** like percentage of marks obtained in the qualifying examination, caste/sub-caste certificate, date of issue, name of issuing authority, state of origin, etc. **readily available** with them before they commence application process. These information will be required at the time of filling-in the on-line application.
3. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its **equivalent percentage of marks** must be indicated in the application form as per norms adopted by University / Institute.
4. Candidates who **have appeared/ are appearing in final qualifying examination** in 2010 may also apply. If such candidates are short listed for interview, they will have to submit documentary proof of having passed the qualifying examination with minimum prescribed percentage of marks **by 31<sup>st</sup> July 2011**.
5. PH candidates will be considered for selection against the **identified posts**.
6. Candidates belonging to OBC category, but coming in **creamy layer** will not be entitled to the benefit of reservation and should apply as General Category candidate.
7. Candidates **presently employed** in Government Departments / PSUs / Autonomous Bodies will require to submit NOC from competent authority of their current employer at the time of interview.
8. A candidate can apply in **one discipline** only. Candidates applying for more than one discipline will not be considered.
9. Candidates not found to be meeting the prescribed eligibility criteria shall be **rejected** at any stage of the selection process
10. Candidates can go through the "**Frequently Asked Questions (FAQs)**". In case any particular query is not covered in the FAQs, the candidates can write to IndianOil at [recruit2011@iocl.co.in](mailto:recruit2011@iocl.co.in)

*Values at the core of our Business*

**Care . Innovation . Passion . Trust**