



Refineries Division - Panipat Refinery

CC-76

Indian Oil Corporation Limited, the largest commercial undertaking in India and a Fortune “Global 500” company, requires bright, result oriented, experienced personnel with initiative and enterprise for its Panipat Refinery Complex including integrated Paraxylene and PTA complex and its upcoming Naphtha Cracker and Polymer Petrochemical Complex.

Applications are invited from bright, young and energetic persons of Indian Nationality for the following posts in the pay scale of Rs.5400-10850/- (due for revision w.e.f. 01.01.2007):

S.No	Name of Post	Deptt.	Code No.	Likely Vacancies \$
1.	Junior Engineering Assistant – IV (P&U-O&M) - #	Power & Utilities	105	35
2.	Junior Quality Control Analyst –IV #	Quality Control *	106	02
3.	Junior Engineering Assistant -IV (Mech- Fitter cum Rigger)	Mechanical	107	07
4.	Junior Engineering Assistant – IV (Instrumentation)	Instrumentation	108	08
5.	Junior Engineering Assistant – IV (Production) - #	Production	109	25

* One post is reserved for physically challenged persons (HH or OH - with required level of deformity of legs) .

Positions are operated in Rotating Shift. Other Positions are normally operated in day shift but the incumbents are likely to observe rotating shift duty depending on work exigencies. \$ No. of vacancies may increase or decrease.

Besides Basic Pay and Industrial pattern of DA , the other allowances / benefits include HRA/subsidised housing accommodation (as per availability), Medical Facilities, Productivity/Performance Linked Incentive, Gratuity, Contributory Provident Fund, Employees Pension Scheme, Group Savings Linked Insurance, Group Personal Accident Insurance, Leave Encashment, Leave Travel Concession/LFA, Contributory Superannuation Benefit Fund Scheme, House Building Advance, Conveyance Advance/Maintenance Reimbursement, Children Education Allowance etc., as per rules. The cost to company (CTC) at the minimum of the above scale of pay works out to Rs.3.00 lacs approximately per annum.

Eligibility criteria

Qualification and Experience: The prescribed qualification (full time) from recognized Indian University/Institute as a regular student and the required post qualification experience for each post is given below:

Post	Qualification	Experience (Excluding Apprenticeship & Training) as on 31.03.2009
Jr. Engg. Asstt.–IV (P&U – O&M)	3 years Diploma in Electrical Engineering	Two years experience of working in operating large size thermal power plant having a coal / oil / gas fueled boilers, steam / gas turbines. OR Two years experience of working in operations of DM /RO plant, Plant & Service air system including compressor operation, Steam distribution networks, fresh water / fire water systems, cooling water systems and high capacity cooling towers etc.

		<p style="text-align: center;">OR</p> <p>Two years experience in maintenance and operation of modern electrical systems such as high, medium and low voltage electrical power distribution equipment viz. HT/LT switchgear, transformers, motors, generators, protection systems, UPS, DC systems, lighting cabling, earthing etc.</p> <p>Candidates with knowledge of testing of protection and control equipment, drawing reading installation, testing and commissioning of electrical installations and control systems in modern petroleum and petrochemical industry will have an added advantage.</p>
Jr. QC. Analyst-IV	B.Sc (PCM) with minimum 60 % marks OR M.Sc in Chemistry with minimum 55 % marks	<p>For B.Sc., minimum 03 years experience, and for M.Sc. minimum 01 years experience in handling state-of-the-art instruments viz. HPLC, XRF, WDXRF, GC, ICAP, AAS, Auto Analyzer D-86/1160 and flash points etc. Preference will be given to those candidates having working experience of above equipments in Petroleum.</p> <p>Refinery/Petrochemicals/Gas Cracker etc. Knowledge of safety aspect of handling petroleum, petrochemicals products and computer handling is desirable.</p>
Jr. Engg. Asstt. – IV (Mechanical – Fitter cum Rigger)	3 years Diploma in Mechanical Engineering OR Matric with ITI in Fitter Trade	<p>For Diploma holders, two years experience in maintenance of rotary equipments such as compressors, Gas / Steam turbines, Pumps, Extruder and stationary equipments such as Boilers, Heat Exchangers, Columns Vessels, Piping, Valves and tanks etc. in a petroleum / Petrochemical / Fertilizer Industry and large thermal power plants.</p> <p>For ITI five years experience in maintenance of rotary equipments such as compressors, Gas / Steam turbines, Pumps, Extruder and stationary equipments such as Boilers, Heat Exchangers, Columns Vessels, Piping, Valves and tanks etc. in a petroleum/Petrochemical /Fertilizer Industry and large thermal power plants.</p> <p>Candidates having experience in Petrochemical industry shall be preferred.</p>
Jr. Engg. Asstt. – IV (Inst.)	3 years Diploma in Industrial Electronics/ Instrumentation	<p>Minimum 02 years experience in maintenance of modern instrumentation control systems like DCS, PLC with electronic field instrumentation, UPS, DC systems, loop configuration, on line analysers, condition monitoring, cabling, earthing etc. in a modern petroleum/Petrochemical/ fertilizer Industry. Candidates conversant with installation, testing and commissioning of instrumentation control systems in modern petroleum and petrochemical industries will have an added advantage.</p>
Jr. Engg. Asstt. – IV (Prod.)	3 years Diploma in Chemical/Petrochemical Engg./Tech or B.Sc. (PCM)	<p>Minimum 02 years experience in operation of Pump House, Fired Heater, Compressor, Distillation Column, Reactor, Heatexchanger etc. in a Petroleum Refinery, Petrochemicals/Fertilizer/Heavy Chemical/Gas Processing Industry. Knowledge of safety aspects of handling Petroleum, Petrochemical products is essential.</p> <p>Desirable: Knowledge of computer based control systems.</p>
<p>Age: Maximum 32 years as on 31.03.2009. Relaxation in age by five years for SC/ST candidates, three years for OBC candidates & ten years for physically challenged persons. Age relaxation for Ex-Servicemen (EXSM) as per Govt. directives.</p> <p>Reservation/Concessions:</p> <ol style="list-style-type: none"> 1. Reservation of Posts for SC/OBC (Non Creamy Layer)/EXSM candidates as per Govt. Directives 2. In the event of non- availability of eligible SC candidates having requisite experience, the same shall be relaxable at the absolute discretion of the Competent Authority. 		

3. In the event of non- availability of eligible SC/PH candidates having requisite %age of marks for the post of Jr. QC. Analyst - IV , the same shall be relaxable at the absolute discretion of the Competent Authority.
4. SC/ST candidates called for test/ interview will be reimbursed single IInd class railway fare from the nearest railway station of the mailing address to the place of test/interview and back by the shortest route on production of ticket, provided the distance is not less than 30 Kms.
5. SC/ST/PH/EXSM candidates are exempted from payment of application fee.

Selection Methodology: The selection methodology will comprise of Written Test/Trade Test and Personal Interview of short listed candidates. The candidates will have to pass through each stage including medical fitness successfully for being adjudged as suitable for selection.

General Instructions:

1. Interested candidates fulfilling the eligibility criteria should send their typed application on a plain paper (A-4 size) duly signed with date, as per the prescribed proforma.
2. The candidates will have the option to appear for test/ interview either in Hindi or English.
3. The candidates should attach photocopies attested by a gazetted officer, of original certificates in support of age, educational qualifications, experience and caste (for SC/ST/OBC categories) along with their applications, failing which their applications are liable to be rejected.
4. Wherever CGPA/OGPA or Letter Grade is awarded in the Diploma/Degree (B.Sc.) examination, its equivalent percentage of marks must be indicated in the application form as per the norms adopted by University/Institute.
5. For claiming the benefit of OBC category, the candidate should submit a proper caste certificate as per the proforma prescribed by Govt. of India, which would, among others, specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel and Training in the Government of India OM No. 36012/22/93-Estt. (SCT) dated 08-09-1993. Candidates belonging to OBC category but falling in creamy layer and thus not entitled to OBC reservations should indicate their category as "GENERAL" provided they meet the age criteria specified for general category candidates.
6. For claiming the benefit of being Physically Challenged, the candidate should enclose medical certificate issued by a medical board attached to special Employment Exchange/Vocational Rehabilitation Centre for PH or Head of Concerned Department of a Govt. Civil Hospital satisfying the prescribed disability criteria.
7. Candidates serving in Govt. Departments / PSUs are required to apply through proper channel.
8. Incomplete applications or applications received after the due date will be rejected.
9. General and OBC candidates are required to attach with application a crossed D/D of Rs. 100/- (Rs. One hundred only) as application fee(non-refundable) in favour of INDIAN OIL CORPORATION LTD., payable at SBI Baholi, Panipat. Candidates must write name and address on reverse of the Demand Draft. SC/ST/PH/EXSM candidates are exempted from payment of application fee. MO/Postal Order or any other mode of payment is not acceptable and applications of General and OBC candidates without demand draft will be rejected without any further reference to the applicant.
10. Canvassing in any form is liable to render the candidate ineligible for any of the above posts.
11. A candidate can apply for one discipline only. Candidates applying for more than one discipline will not be considered.
12. Applications complete in all respects in the prescribed format should be sent by **ORDINARY POST ONLY**, superscribing on the envelope "Name of the Post with Code No." to Post Box No. 128, Panipat 132103 so as to reach latest by **27.04.2009**. Please note that the application sent through registered post or courier will not be accepted. Application form and other details can also be downloaded from our website **www.iocl.com**.
13. For any clarifications, you can get in touch with (1) Vinit Narain, Manager(HR), Phone No.- 0180-2522038, (2) Ms. Rensu Joana Minz, ERO, Phone No.-0180-2522059.

ADVT NO PR/P/23(2009)

Download Application Form