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Indian Oil Corporation Limited is the largest commercial undertaking in India and a Fortune's "Global 500" Company with a global ranking of 105. Indian Oil's Mathura Refinery a modern Public Sector Refinery with state of art technology, requires young and energetic Junior Engineering Assistants in various disciplines indicated below.

S.No	Post	Discipline	\$Pay-Scale (Rs.)	# No. Of Vacancies	Reservation#
1	Junior Engineering Assistant-IV (Production)	Production	5400-10850	29	UR-15, OBC-08 & SC-06
2	Junior Engineering Assistant-IV (Power & Utilities)	Power & Utilities	5400-10850	10	UR-06, OBC-02 & SC-02
3	Junior Engineering Assistant-IV (Electrical)	Electrical	5400-10850	12	UR-07, OBC-03 & SC-02
4	Junior Engineering Assistant-IV Mechanical Maintenance	Rotary Equipment Machinist Diesel Mechanic	5400-10850 5400-10850 5400-10850	02 01 01	UR-03 & OBC-01

\$ Pay scales are due for revision w.e.f. 01.01.2007.

The vacancies and reservation indicated above is tentative and may increase or decrease in the relevant categories at the absolute discretion of management and in compliance with Presidential Directives on reservation at the time of appointment.

Qualification & Experience:- The prescribed qualification from Govt. recognized University /Institute as a regular student and the required minimum post qualification experience excluding training and apprenticeship period as on **31.03.2010** for each post is given below:-

S.No	Post	Qualification	Minimum post qualification experience as on 31.03.2010
1	Junior Engineering Assistant-IV (Production)	3 years Diploma in Chemical Engineering with minimum 60% marks or B.Sc. with Physics, Chemistry and Maths with minimum 60% marks	Minimum 2 years experience in operation (in rotating shift) of Pump House, Fired Heater, Compressor, Distillation column/reactor in a Petroleum Refinery, petrochemical or Fertilizer/Heavy chemical/Gas Processing Industry. Knowledge of safety aspects of handling Petroleum, Petrochemical products is essential

2	Junior Engineering Assistant-IV (Power & Utilities)	B.SC (Physics, Chemistry and Maths) with minimum 60% marks + Boiler competency certificate; Or, 3 years Diploma in Mechanical or Electrical Engineering with minimum 60% marks + Boiler competency certificate; or, Matric with ITI in (Fitter / Electrical) + Boiler competency certificate with minimum 60% marks.	Minimum 02 years for B.SC/Diploma holders or Minimum 03 years for Matric + ITI holders in operation of Thermal Power Station (DM plant / RO plant / Air compressors / Steam Turbines / Gas turbines / Boilers / Cooling Towers etc).
3	Junior Engineering Assistant-IV (Electrical)	3 yrs Diploma in Electrical Engineering with minimum 60% marks or Matric + ITI in Electrical Trade with minimum 60% marks.	Minimum 02 years for Diploma holders or Minimum 03 years for Matric + ITI holders in operation of Generator / Sub station comprising of both HT and LT at 6.6 KV and 0.4 KV level or above; and/or maintenance of HT / LT Switchgears (PCC& MCC), Transformers, Motors, Starters, Storage Batteries, Battery chargers, UPS, variable speed drivers, protection relays etc. Candidates with experience of operation and maintenance of Electronic Telephone Exchanges, maintenance of Electronic Meters, Electromagnetic/ Static/Numerical Relays, will have added advantage.
4	Junior Engineering Assistant-IV- Mechanical Maintenance- (Rotary Equipment)	3 years Diploma in Mechanical Engineering with minimum 60% marks or Matric with ITI in Fitter Trade with minimum 60% marks.	02 years min. for diploma holders & 03 years min for Matric with ITI as on 31.03.2010, in a Refinery/ Petrochemical/ Fertilizer/ Chemical/ Thermal Power plant. Must have worked in maintenance/overhaul of centrifugal/reciprocating/screw pumps centrifugal/reciprocating compressors, steam turbines, fans and blowers
5	Junior Engineering Assistant-IV- Mechanical Maintenance- (Machinist)	3 years Diploma in Mechanical Engineering with minimum 60% marks or Matric with ITI in Machinist Trade with minimum 60% marks.	02 years min. for diploma holders & 03 years min for Matric with ITI as on 31.03 2010, must have working experience of operating machines namely Lathe, Shaper & Milling Machine in a reputed organization. Working experience on boring machine shall be added advantage.
6	Junior Engineering Assistant-IV- Mechanical Maintenance- (Diesel Mechanic)	3 years Diploma in Mechanical Engineering with minimum 60% marks or Matric with ITI in Mechanic Motor Vehicle Trade with minimum 60% marks.	02 years min. for diploma holders & 03 years min for Matric with ITI as on 31.03 2010, must have working experience as Auto Electrician/ Engine Electrician in a reputed organization/ factories/ authorized automobile service centre of reputed company.

Note:-

- 1. The requirement of percentage marks in qualification is relaxed to minimum 55% for SC/ST candidates.**

2. Graduate Engineers will not be considered for any of the above posts.

- **Description of Duties :- (1) Jr. Engineering Assistant-IV (Production):-** Working in shift and monitoring of crude receipt, despatch of products, taking tank dips, lining up piping as required and equipment operation and monitoring. Unit equipment monitoring and operation, sampling, co-ordination with control room. (2) **Jr. Engineering Assistant-IV (Electrical):-** Working in round the clock rotating shift duty at various installations of Mathura Refinery, in operation and maintenance of TPS, Sub-stations, HT/LT switchgears and other industrial electrical equipments (3) **Junior Engineering Assistant- IV (Power & Utilities):-** Working in rotating shifts and operating different type of equipments i.e. Pumps, Compressors, Boilers, Turbines, Cooling Tower etc. along with monitoring their parameter during shifts.(4) **Junior Engineering Assistant- IV-Mechanical Maintenance-(Rotary Equipment/Machinist/ Diesel Mechanic):-** Working round the clock in shifts on Maintenance and condition monitoring of Machines.
- **Pay Scale & Emoluments:** Above posts are in Salary Grade IV in pay scale of Rs. 5400 – 10850/- (Under Revision). In addition, to Basic Pay, DA and HRA other benefits like PF, gratuity, LTC, liberalised medical benefits, productivity/performance linked incentive, leave encashment, conveyance allowance, superannuation benefits, post retirement medical benefits, Employees' Pension Scheme under PF, company quarters, children education benefits etc. shall also be admissible as per rules of the Corporation. At present total monthly emoluments at the minimum of the scale will be Rs. 10,000/- approx.
- **Age Limit :** Minimum 18 years and maximum 32 years on 31.03.2010
- **Concessions/Relaxation: (1)** Relaxation in upper age limit by 5 years for SC/ST candidates & 3 years for OBC candidates and Ex-servicemen as per rules **(2)** The minimum standard of 60% Marks in qualification is relaxed to 55% for SC/ST. **(3)** Outstation SC/ST and Ex-Servicemen candidates called for test/interview will be reimbursed to and fro second class rail/Bus fare by shortest route on production of ticket provided the distance is not less than 30 kms. **(4)** SC/ST and Exservicemen candidates are exempted from payment of application fee.
- **Any other relevant information: -** Other things being equal, trained apprentices who have completed apprenticeship training in Mathura Refinery will be given preference over other candidates. Relaxation will be given in the age limit to the extent of the period for which the apprentice had undergone training.
- **Selection Methodology:** The selection methodology will comprise of written test followed by Interview of the short listed candidates. Written test and interview shall be conducted at Mathura. Canvassing in any form will be considered a disqualification.
- **Application Fee:** The applications should be accompanied with a crossed **Demand Draft of Rs. 100/-** (Rs. One hundred only) as application fee(non refundable) in favour of **Indian Oil Corporation Ltd, R&P Division, Mathura Refinery payable at Mathura.** Money Order, Postal Order, Cash or any other mode of payment will not be accepted.
- **General Instructions :** (1) Candidates should send their typed/neatly handwritten application on a plain paper(A-4 size) duly signed with date in the prescribed proforma given below. (2) Candidates employed in Govt./Public sector organisations should apply through proper channel. (3) Advt. No. and post applied for should be superscribed on the envelope. (4) Candidates should attach photocopies of testimonials (proof of age,

education qualification, experience and caste certificate) duly attested by a gazetted officer failing which the applications are liable to be rejected. (5) Candidates belonging to OBC category should submit proper caste certificate as per the proforma of Govt. of India, which should, among others specifically mention that he/she does not belong to the persons/sections (creamy layer) as mentioned in Col. 3 of the schedule to the Department of Personnel & Training in the Govt. of India OM No. 36012/22/93-Estt.(SCT) dated 8.9.93. (5) Applications without supporting documents/Incomplete/not fulfilling the prescribed criteria in any respect or those received late are liable to be rejected. (6) One candidate can apply for one post only. Candidate applying for more than one post will not be considered. (7) Applications complete in all respects should be sent by **ORDINARY POST ONLY** to **Post Box No. B-15, Head Post Office, Civil Line, Mathura-281001, Uttar Pradesh** so as to reach latest by **14.06.2010**. Please note that applications sent through courier or registered post or in person will not be accepted. The Corporation will not be responsible for any application lost in transit. Application form can also be downloaded from our corporate website : www.iocl.com

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