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## Indian Oil Corporation Limited Requires

273 Experienced Operators and Technicians/Fresh Diploma Engineers for  
Operation and Maintenance of Petrochemical Complex at Panipat Refinery

Indian Oil Corporation Limited, the largest commercial undertaking in India and a Fortune "Global 500" company requires bright, result-oriented, Operators and Technicians with initiative and enterprise for Operation and Maintenance for its upcoming Petrochemical Complex at Panipat.

Applications are invited from candidates with prescribed qualification and minimum 2(as on 31.03.2008) years of post qualification experience(excluding the period of training) indicated against position code 01 to 5.

The qualification criteria and experience domains for various positions are as under:-

<b>(POSITION CODE NO. 01) Operator (Production)</b>
Diploma in Chemical/ Petro-Chemical Engineering or B.Sc.(Physics, Chemistry, Maths.) with minimum two years experience of working in Petrochemical Units like Naptha crackers, MEG, Poly-propylene Units, HDPE, HDPE/LLDPE swings Units, PGH and Benzene etc.
<b>(POSITION CODE NO. 02) Operator-cum-Technician (Power &amp; Utilities)</b>
Diploma in Electrical Engineering with minimum two years experience of working in operating large size Thermal Power Plant having a Coal/Oil/Gas fuelled Boilers, Steam / Gas turbines. <b>OR</b> Diploma in Electrical Engineering with minimum two years experience of working in Operations of DM/RO Plant, Plant and Service air system, Steam distribution networks, Fresh Water/Fire Water systems, Cooling water systems and high capacity cooling towers etc. <b>OR</b> Diploma in Electrical Engineering with minimum two years experience in Maintenance and Operation of modern Electrical systems such as high, medium and low voltage electrical power distribution equipment viz. HT/LT switch gear, Transformers, Motors, Generators, Protection systems, UPS, DC Systems, Lighting Cabling, Earthling etc. Candidates with Knowledge of Testing of Protection and Control equipment, Drawing reading installation, testing & commissioning of Electrical Installations and Control systems in modern petroleum and petrochemical industries will have added advantage.

<b>(POSITION CODE NO. 03) (Mechanical Maintenance)</b>
Diploma in Mechanical Engineering with minimum two years experience in maintenance of rotary equipments such as Compressors, Gas/Steam Turbines, Pumps; and stationary equipment such as Boilers, Heat Exchangers, Columns, Vessels, Piping, Valves and Tanks etc. in a Petroleum / Petrochemical / Fertilizer companies and large Thermal Power Plants. Candidates with knowledge of condition monitoring will have added advantage.
<b>(POSITION CODE NO. 04) Technician (Instrumentation )</b>
Diploma in Instrumentation or Electronics Engineering with minimum two years experience in Maintenance of Modern instrumentation control system like DCS, PLC with electronic field instrumentation, UPS, DC systems, loop configuration, condition monitoring, cabling, earthing etc., in a modern Petroleum / Petrochemical / Fertilizer company. Candidates conversant with installation, testing & commissioning of Instrumentation Control systems in modern petroleum and petrochemical industries will have added advantage.
<b>(POSITION CODE NO. 05) Operator (Fire &amp; Safety)</b>
Matric plus Sub-Officers' Course from NFSC - Nagpur/ Fireman's Course of minimum 6 months duration from recognized institute. Heavy Vehicle Driving License is essential for all. The candidates should have a minimum two years experience of working in Fire & Safety set-up of handling fire fighting equipments, Fire water net-works, related communication systems, emergency handling, Fire fighting, Operation of Fire Tenders / pump house etc., in a Petroleum/Petrochemical/Fertilizer/Gas Processing Plant.
<b>(POSITION CODE NO. 06) TRAINEE (Operator/Technician)</b>
Fresh Diploma Engineers in Chemical/ Petrochemical/ Mechanical/ Electrical/ Instrumentation/ Electronics.

**Eligibility criteria and other details applicable for position codes 01 to 05:**

- **QUALIFICATION** - Full Time Regular 3 years Degree(B.Sc)/Diploma Course for position code from 01 to 04 and qualification specified against position code no.05 from a recognized Indian University/Institute.
- **UPPER AGE LIMIT**- 32 years as on 31.03.2008. (Relaxation in age to SC/ST/ OBC/ Ex-Servicemen candidates will be as admissible as per Govt. Directives).
- **Reservation** - Reservation of posts for SC/ST/OBC (Non-Creamy Layer)/EXSM candidates and relaxations thereof as per Govt. Directives
- **Selection Methodology** - The candidates meeting the prescribed eligibility criteria/ experience requirement shall be subjected to Written Test. Candidates short-listed after the written test shall be subjected to Trade Test (wherever required) and Personal Interview. The candidates will have to qualify each stage of selection process successfully for being adjudged suitable for subsequent selection event/final selection.
- **Grade and Scale of Pay:** The selected candidates will be placed in an appropriate scale of pay commensurating with performance in test/interview, the relevance and length of experience in the specified functional area. However, Salary Grade IV is the lowest scale of pay Rs. 5400-10850/- (under revision) at which the "Operator/Technician" are normally recruited and the Cost to Company(CTC) at the minimum of this scale of pay works out to Rs 3.00 lacs approximately per annum.

Besides Basic Pay and industrial pattern of DA, the other allowances/ benefits include HRA / subsidized housing accommodation (as per availability), Medical Facilities, Productivity/Performance Linked Incentive, Gratuity, Contributory Provident Fund, Employees Pension Scheme, Group Savings Linked Insurance, Group Personal Accident Insurance, Leave Encashment, Leave Travel Concession/LFA, Contributory Superannuation Benefit Fund Scheme, House Building Advance, Conveyance Advance / Maintenance Reimbursement, Children's Education Allowance etc., as per rules.

#### **Eligibility criteria and other details applicable for position Code 06:**

- **QUALIFICATION** - Full Time Regular 3 years Diploma in Engineering (in specified disciplines indicated under position code – 06) with minimum 50% marks (relaxed to pass class for SC/ST candidates), from a recognized Indian University/Institute.
- **UPPER AGE LIMIT**- 25 years as on 31.03.2008. (Relaxation in age to SC/ST/ OBC candidates will be as admissible as per Govt. Directives).
- **Reservation** - Reservation of posts for SC/ST/OBC (Non-Creamy Layer) candidates and relaxations thereof as per Govt. Directives
- **Selection Methodology** - The candidates meeting the prescribed eligibility criteria/ experience requirement shall be subjected to Written Test. Candidates shortlisted after the written test shall be required to appear for Personal Interview. The candidates will have to qualify each stage of selection process successfully for being adjudged suitable for subsequent selection event/final selection.
- **Stipend**: Trainees will be paid a consolidated stipend of Rs.11,000/- per month.
- **Period of Training and absorption**: The period of training shall be **one year**. Upon successful completion of training, they would be absorbed in regular service of the Corporation as "Operator "D"/Technician IV" in Salary Grade IV, in the scale of Pay of Rs 5400-10,850/- (under revision).
- **Service Bond** : "Trainees" will be required to execute a Bond for Rs. 50,000(relaxed to Rs.10,000/- for SC/ST/OBC candidates) to serve the corporation for a minimum period of three years from the date of absorption.

#### **General Instructions:**

1. Selected candidates may also be posted in Refinery Set up at Panipat, if required.
2. Wherever CGPA/OGPA or Letter Grade is awarded in the Diploma / Degree (B.Sc) examination, its equivalent percentage of marks must be indicated in the application form as per the norms adopted by University / Institute.
3. Candidates belonging to OBC category but falling in creamy layer and thus not entitled to OBC reservation should indicate their category as "GENERAL" provided they meet the age criteria specified for 'General' Category candidates.
4. Candidates presently employed in Govt. Deptt. / PSUs / Autonomous Bodies shall submit their printed applications through proper channel and submit the NOC at the time of interview.
5. Attested copies of certificates pertaining to age, qualification, experience and Caste (wherever applicable), must be attached along with the application.
6. General & OBC candidates are required to send a NON-REFUNDABLE crossed Demand Draft for Rs.100/- as Application Fee drawn on any Bank having a branch at Panipat in favour of Indian Oil Corporation Limited payable at Panipat. Candidates must write name and address on the reverse of

Demand Draft. MO / IPO or any other mode of payment will not be accepted. SC/ST/EXSM candidates are exempted from payment of application fee.

7. Applications of General and OBC candidates without Demand Draft will be rejected.
8. Write "**Application for the post of "Operators and Technicians-PNCP" OR "TRAINEE-PNCP"**", alongwith the Position Code on the top left-hand corner of the envelope.
9. A candidate can apply for one discipline only. Candidates applying for more than one discipline will not be considered.
10. Incomplete applications or applications received after the due date will be rejected.
11. The application in the prescribed proforma along with Original Demand Draft should be sent to the "**THE ADVERTISER, POST BOX NO. 128, PANIPAT-132103, HARYANA**" only by ordinary post so as to reach the Post Box latest by 29<sup>th</sup> February 2008. Application form and other details can also be downloaded here (**download application form**).
12. For any clarification you may get in touch with:
  1. B.S.Sallan, SHRM 0180-2578942/ 0180-2522033 or
  2. Ratna Dey Bhowmik, ERO atr 0180-2522048

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