



Advertisement No. IOCL/MKTG/SR/APPR/2019-2020

**Notification for Engagement of Technical and Non-Technical Trade & Technician Apprentices under the Apprentices Act, 1961 at IOCL-Southern Region(MD)**

Indian Oil Corporation Limited, the largest commercial undertaking in India and a Fortune "Global 500" Company, as a measure of Skill Building Initiative for the Nation, proposes to engage **Technical and Non-Technical Trade & Technician Apprentices** at its Locations in States of South India (Tamil Nadu & Puducherry, Karnataka, Kerala, Andhra Pradesh & Telangana).

Applications are invited from candidates meeting the following qualification & other parameters for engagement as Apprentices under Apprentices Act, 1961/1973 (as amended from time to time) in the Trade/Disciplines mentioned below:

- A. **Educational Qualification, Provisional Number of seats in Apprentice category including likely reservation shall be as follows.** Reservation will be applicable as per the prescribed percentage for recruitment applicable to the State of Tamil Nadu & Puducherry, Karnataka, Kerala, Andhra Pradesh and Telangana as follows -

STATE	Disc Code	Discipline	Period of Apprenticeship (in Months)	Total	UR	SC	ST	OBC (NCL)	PwBD
Tamil Nadu & Puducherry	01	Trade Apprentice Fitter	12	51	29	9	0	13	0
	02	Trade Apprentice Electrician							
	03	Trade Apprentice Electronic Mechanic							
	04	Trade Apprentice-Instrument Mechanic							
	05	Trade Apprentice-Machinist							
Karnataka	06	Trade Apprentice Fitter	12	23	13	3	1	6	0
	07	Trade Apprentice Electrician							
	08	Trade Apprentice Electronic Mechanic							
	09	Trade Apprentice-Instrument Mechanic							
	10	Trade Apprentice- Machinist							
Kerala	11	Trade Apprentice Fitter	12	16	11	1	0	4	0
	12	Trade Apprentice Electrician							
	13	Trade Apprentice Electronic Mechanic							
	14	Trade Apprentice-Instrument Mechanic							
	15	Trade Apprentice- Machinist							
Telangana	16	Trade Apprentice Fitter	12	14	9	2	0	3	0
	17	Trade Apprentice Electrician							
	18	Trade Apprentice Electronic Mechanic							
	19	Trade Apprentice-Instrument Mechanic							
	20	Trade Apprentice- Machinist							
Andhra Pradesh	21	Trade Apprentice Fitter	12	16	9	2	1	4	0
	22	Trade Apprentice Electrician							
	23	Trade Apprentice Electronic Mechanic							
	24	Trade Apprentice-Instrument Mechanic							
	25	Trade Apprentice- Machinist							
Tamil Nadu & Puducherry	26	Technician Apprentice-Mechanical	12	64	35	12	0	17	0
	27	Technician Apprentice-Electrical							
	28	Technician Apprentice-Instrumentation							
	29	Technician Apprentice-Civil							
	30	Technician Apprentice-Electrical & Electronics							
	31	Technician Apprenctice-Electronics							

Karnataka	32	Technician Apprentice-Mechanical	12	29	16	4	2	7	0
	33	Technician Apprentice-Electrical							
	34	Technician Apprentice-Instrumentation							
	35	Technician Apprentice-Civil							
	36	Technician Apprentice-Electrical & Electronics							
	37	Technician Apprentice-Electronics							
Kerala	38	Technician Apprentice-Mechanical	12	20	13	2	0	5	0
	39	Technician Apprentice-Electrical							
	40	Technician Apprentice-Instrumentation							
	41	Technician Apprentice-Civil							
	42	Technician Apprentice-Electrical & Electronics							
	43	Technician Apprentice-Electronics							
Telangana	44	Technician Apprentice-Mechanical	12	17	10	2	1	4	0
	45	Technician Apprentice-Electrical							
	46	Technician Apprentice-Instrumentation							
	47	Technician Apprentice-Civil							
	48	Technician Apprentice-Electrical & Electronics							
	49	Technician Apprentice-Electronics							
Andhra Pradesh	50	Technician Apprentice-Mechanical	12	20	11	3	1	5	0
	51	Technician Apprentice-Electrical							
	52	Technician Apprentice-Instrumentation							
	53	Technician Apprentice-Civil							
	54	Technician Apprentice-Electrical & Electronics							
	55	Technician Apprentice-Electronics							
Tamil Nadu & Puducherry	56	Trade Apprentice –Accountant	12	64	35	12	0	17	4 VH, 4 HH, 4 OH, 4 MD **
Karnataka	57	Trade Apprentice –Accountant	12	29	16	4	2	7	
Kerala	58	Trade Apprentice –Accountant	12	20	13	2	0	5	
Telangana	59	Trade Apprentice –Accountant	12	17	10	2	1	4	
Andhra Pradesh	60	Trade Apprentice –Accountant	12	20	11	3	1	5	
TOTAL				420	241	63	10	106	16 **

**NOTE : \*\*** The reservation for PwBD as indicated for the Discipline of Trade Apprentice – Accountant shall be applied on horizontal basis, across all categories, as per the Government guidelines.

**STIPEND:** Trade & Technician Apprentice will be paid a consolidated Stipend as per the Apprenticeship Rules with an additional amount of Rs.2500/- towards Stationery, Conveyance & Miscellaneous expenses. Consolidated stipend is subject to the periodic revision in minimum wages as applicable to a particular location.

**Prescribed Qualification/Eligibility Criteria:**

1. For Discipline Code – 01/06/11/16/21-Trade Apprentice (Fitter) –Matric with 2(Two) year ITI(Fitter) course.
2. For Discipline Code – 02/07/12/17/22- Trade Apprentice (Electrician) –Matric with 2(Two) year ITI (Electrician) course.
3. For Discipline Code – 03/08/13/18/23- Trade Apprentice (Electronic Mechanic) –Matric with 2(Two) year ITI (Electronic Mechanic) course.
4. For Discipline Code – 04/09/14/19/24 - Trade Apprentice (Instrument Mechanic) –Matric with 2(Two) year ITI(Instrument Mechanic) course
5. For Discipline Code - 05/10/15/20/25 - Trade Apprentice (Machinist) –Matric with 2(Two) year ITI( Machinist ) course
6. For Discipline Code - 26/32/38/44/50 - Technician Apprentice(Mechanical)- 3 years Diploma in Mechanical Engineering
7. For Discipline Code – 27/33/39/45/51- Technician Apprentice(Electrical) – 3 years Diploma in Electrical Engineering

8. For Discipline Code- 28/34/40/46/52- Technician Apprentice(Instrumentation) – 3 years Diploma in Instrumentation Engineering
9. For Discipline Code- 29/35/41/47/53- Technician Apprentice(Civil) – 3 years Diploma in Civil Engineering
10. For Discipline Code- 30/36/42/48/54-Technician Apprentice (Electrical & Electronics) – 3 years Diploma in Electrical & Electronics Engineering
11. For Discipline Code- 31/37/43/49/55-Technician Apprentice(Electronics) – 3 years Diploma in Electronics Engineering
12. For Discipline Codes- 26 to 55 – Technician Apprentices- 3 years Diploma in Engineering in the relevant discipline from a recognized Institute/University with minimum of 50% marks in aggregate for General and OBC and 45% in case of SC/ST candidates against reserved positions.
13. For Discipline Code – 56/57/58/59/60 - Trade Apprentice-Accountant: Graduate in any discipline with minimum 50% marks in aggregate for General & OBC candidates and 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University
14. For all discipline codes : The qualification prescribed shall be from a recognized University/Institute **as a full time , regular course in relevant disciplines**. Qualification acquired through Part-time / Correspondence / Distance Learning mode shall render the candidate ineligible.
15. Diploma under recognized Lateral Entry Scheme(Class XII-Sc)/ITI admitted in the second year of Diploma course shall also be considered.
16. **Reservation for PwBD Candidates for the Discipline Code Code 56/57/58/59/60:** To be eligible against reservation for PwBD, the permanent disability should be a minimum of 40% as issued by the Competent Authority in the Disability Certificate. **Categories of Disability with a minimum of 40% and above eligible are given below -**  
 VH - PV : Low Vision (LV) / Partially Blind (PB)  
 HH – PH : Partially Deaf  
 OH – PL : Musculoskeletal (OA – one arm affected / OL – One leg affected / OAL – One arm and one leg affected), Leprosy cured, Dwarfism, Acid Attack Victim, Cerebral Palsy  
 MD – A combination of the above
17. **For Discipline Code 56/57/58/59/60:** PwBD candidates with less than 40% of permanent disability are NOT eligible. The PwBD candidates are required to submit a Disability Certificate issued by Competent Authority as per the Persons with Disabilities (equal opportunities, Protection of Rights and Full Participation) Amended Rules, 2009, failing which their candidature as PwBD candidates will not be considered. Persons with Disabilities must be capable of performing the task assigned to them/take instructions using suitable aids and appliances.
18. The candidates who have undergone Apprenticeship earlier or pursuing Apprenticeship Training in an Industry as per the Apprenticeship Act, 1961/1973 as amended from time to time or job experience for a period of 1 year or more are NOT eligible.
19. Applicants who have acquired Diploma in Engineering in the relevant discipline on or after **1<sup>st</sup> January 2017** only are eligible to apply for Technician Apprentice. i.e. Discipline code 26-55.
20. In case the date of Declaration of result is not mentioned in the Mark Sheet, the candidate must submit a certificate mentioning the date of publication of result from the Principal of the Polytechnic/College/Institute from where the candidate pursued his ITI course/Graduation/Diploma in Engineering, along with his application form.
21. Candidates registered with Local / State Employment Exchange(s) / Vocational Rehabilitation Centre for Person with Benchmark Disability (PwBD) and meeting the prescribed eligibility criteria, are required to **apply Online, failing which their candidature will not be considered**.
22. **Candidates with qualification acquired through Distance Learning Mode or Part Time Mode or Correspondence mode shall NOT be considered.**
23. Candidates possessing higher professional qualifications such as **B.E or equivalent, MBA or equivalent or MCA / CA/ ICWA, LLB shall NOT** be considered. Suppression of information regarding possession or pursuing higher qualification shall render a candidate ineligible for consideration at any stage of selection/termination or any time during engagement.

**B. Age:** Minimum 18 years and maximum 24 years as on 31.12..2018 (Relaxable by 5 years for SC/ST i.e. up to a max of 29 yrs., 3 years for OBC i.e. up to a max of 27 yrs., for the posts reserved for them).

Candidates belonging to PwBD categories shall be given age relaxation up to 10 years (up to 15 years for SC/ST and up to 13 years for OBC (Non-Creamy layer) candidates).

**C. Period of Apprenticeship Training:** As indicated against respective Discipline codes.

#### D. Selection Methodology:

1. The Selection process would consist of two stages i.e. **Written test** . The Written Test will comprise of 100 questions and shall be of **90 minutes** duration & would mainly comprise of objective type questions.. The questions would be in bilingual i.e. English & Hindi. The written test would carry a weightage of 85% and the weightage for interview will be 15%.
2. The written test will assess the candidates on the following parameters:-  
**Trade Apprentice Accountant :**
  - Generic Aptitude including Quantitative Aptitude
  - Reasoning Abilities
  - Basic English Language Skills**Trade Apprentice (Fitter/Electrician/Electronic Mechanic/Instrument Mechanic/Machinist) & Technician Apprentice(Mechanical/Electrical/Instrumentation/Civil/Electrical & Electronics/Electronics) :**
  - Technical Acumen in relevant discipline
  - Generic Aptitude including Quantitative Aptitude
  - Reasoning Abilities
  - Basic English Language Skills
3. The candidates will have to qualify successfully through each stage of the selection process i.e. Written Test and Personal Interview (Minimum 40%, relaxable by 5% for candidates from SC/ST/PwBD categories against reserved positions) and Pre-employment medical fitness for being adjudged suitable for engagement.
4. Candidates are advised to ensure that they are medically fit as per Indian Oil's pre-employment medical standard. Candidates are advised to go through the "Guidelines and Criteria for physical Fitness for Pre-employment medical Examination" before they commence the application process. The guidelines are available in the following link : <https://www.iocl.com/PeopleCareers/Careers.aspx>-> **Pre Employment Medical Format.**

#### E. Concessions /Relaxation:

1. SC/ST/PwBD candidates appearing for written test/interview will be reimbursed single second class railway fare from the nearest railway station of the mailing address to the place of test/interview and back by the shortest route on production of ticket, provided the distance is not less than 30 KMs.
2. SC/ST/OBC (NCL-Non Creamy Layer) candidates applying for Unreserved (UR) seats shall be considered subject to their fulfilling the standards applicable to candidates belonging to general category.

#### F. General Instructions:

1. **Candidates are advised to carefully read the full advertisement for details of educational qualification and other eligibility criteria before submission of online application on or before 10.02.2019 @ 5 pm.**
2. **Candidates are advised to register as a Trade Apprentice online in the Regional Directorate of Apprenticeship Training (RDAT) of the respective State they are applying against for Apprenticeship <http://www.apprenticeship.gov.in/Pages/Apprenticeship/home.aspx> OR as a Technician Apprentice online with the Board of Apprenticeship Training (BOAT) at <https://portal.mhrdnats.gov.in/boat/commonRedirect/registermenunew!registermenunew.action>.**
3. If the application is not submitted in line with the eligibility criteria, terms & conditions, then the application is liable for rejection.
4. The last date for submission of on-line application is **10.02.2019 @ 5 pm**. Candidates are requested to apply sufficiently in advance before the closing date.
5. All the candidates are advised to keep the copy of the printout of the online application form for reference as candidates are required to quote their application no. and date of birth for downloading admit cards from our website: [www.iocl.com](http://www.iocl.com) or at (<https://www.iocl.com/PeopleCareers/job.aspx>)
6. **Candidates are advised to periodically visit our above website as all future correspondence and latest information with regards to written test/interview shall be only on our website and/or by email/sms-alerts.**
7. **Any corrigendum/addendum etc. or updates with regard to this advertisement shall be made available on our website: [www.iocl.com](http://www.iocl.com) or at (<https://www.iocl.com/PeopleCareers/job.aspx>) ONLY.**
8. Candidates have to apply for **ANY ONE DISCIPLINE CODE ONLY**. Candidates applying for more than one discipline Code will not be considered and their applications will be summarily rejected.



9. Wherever CGPA/OGPA or Letter Grade is awarded in the ITI /Degree/ Diploma in Engineering examination, its equivalent aggregate percentage of marks must be indicated in the On-line Application Form as per the norms adopted by University/Institute.
10. **The candidature of the applicant would be provisional and subject to subsequent verification of certificates and testimonials. In case, it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement if any, his/her engagement is liable to be terminated.**
11. Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Corporation. All such engagement will also be subject to all relevant Rules/policies/guidelines of the Corporation.
12. The decision of the Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability/insufficient number of candidates.
13. Applications/Registration which are incomplete or are received in any other mode/form, or not fulfilling the eligibility criteria and/or those received after the last date of submission of on-line applications shall not be considered "Eligible" and treated as "Rejected". Canvassing of any kind shall disqualify the candidate.
14. Mere selection in written examination or interview or empanelment after the selection process shall not confer any right of engagement to the applicants.
15. **Upon completion of the Apprenticeship period the Corporation shall have NO obligation to offer employment to such apprentices NOR can an Apprentice claim right for employment on the grounds of completion of Apprenticeship.**

#### **G. Requirement before filling online Application Form:**

1. **The candidate must have an active email ID and Mobile number which must be valid for at least 1 year as all future communications with candidates will take place through email/Sms alerts. Candidates are advised to mention their correct email id/mobile number and keep checking their e-mail /Sms messages as all future communications including communication to download admit cards for written test /interview shall be sent only through e-mail/Sms alerts.**
2. All the candidates are advised to keep a printout of the online application form as candidates must mention their application number and date of birth for downloading admit cards from the website [www.iocl.com](http://www.iocl.com)(Careers-> Latest Job Opening-> Engagement of Technical and Non -Technical Trade & Technician Apprentices in Southern Region (Marketing Division)-FY 2019-2020.
3. The candidate should have the scanned copies of self-attested photocopies of the following documents ready in pdf/jpg format (not exceeding size of 100kb each)-before applying on-line -
  - Xth std /SSLC /Matriculation certificate /mark sheet issued by concerned education Board as proof of date of birth.
  - Certificate of the prescribed educational qualification-ITI/ Graduation/ Diploma in Engineering (as applicable)
  - Caste certificate if applicable.
  - Signature in black ink.
  - Recent colour passport size photograph
4. The candidate must ascertain the correctness of all information before filling in the "Online Application Form" and its final submission. The candidate shall be wholly/exclusively responsible for the information provided in his/her online application form.
5. **Cutoff date: The candidate must possess the prescribed qualification, age etc. as on 31.12.2018.**
6. **Other Requirements :**
  - a) Candidate to register themselves as an Apprentice with RDAT (Regional Directorate of Apprenticeship Training) of the respective State against which they are applying / BOAT through the Government portal-[www.apprenticeship.gov.in](http://www.apprenticeship.gov.in). You need to register at Apprentices -> Apprentice Registration.
  - b) Candidate should have a PAN Card.
  - c) Candidate should have an Aadhar Card.
  - d) Candidate should have a bank account & cheque book with their names printed.

#### **H. How to Apply:**

1. The candidates meeting the prescribed eligibility criteria may apply online from **18.01.2019 from 10 am to 10.02.2019, 5 pm** through the link which will be provided in our corporate website [www.iocl.com](http://www.iocl.com)(Careers-> Latest Job Opening-> Engagement of Technical and Non-Technical Trade & Technician Apprentices in Southern Region (Marketing Division)-FY 2019-20. **Only Online mode of applications will be accepted.**

2. After filling up the online application ,the scanned copy of the latest colour photograph, scanned copy of the documents namely proof of date of birth (Xth Std certificate/marksheet), prescribed educational qualification, caste certificate as applicable and signature to be uploaded without fail. In the absence of any single document, the application shall be summarily rejected. Eligible candidates will be intimated by e-mail/sms for downloading admit card for the written test.
3. Those applications which are incomplete/not uploaded with self- attested copies of certificates /not in line with the terms & conditions will be liable for rejection.

#### **I. Verification of Documents:**

The verification of the original documents shall be done at the time of conduct of Personal Interview. The following original documents along with a self attested copy should be furnished at the time of interview:

- a) Xth std /SSLC /Matriculation certificate /mark sheet issued by the concerned education board as proof of date of birth. No other document will be accepted for verification of date of birth.
- b) Latest Caste certificate by reserved category candidates in the Performa prescribed by the Govt. and issued by Competent Authority only.
- c) For claiming the benefit of OBC category, the candidate should submit a latest caste certificate (not more than 6 months old) in the Performa prescribed by Govt. of India, which would, among others, specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM NO.36012/22/93-Estt.(SCT) dated 08.09.1993. Candidates belonging to OBC category but falling in creamy layer are not entitled to OBC reservation benefits. Accordingly, such candidates may choose to apply for the positions provided they meet the age criteria applicable to UR candidates and indicate their category as "UR". Indian Oil Corporation Ltd. (Southern Region) being a Central Public Sector Undertaking, only those communities that are mentioned in the common list of OBC approved by Central Government shall be treated as OBC for the purpose of reservation.
- d) Certificate from the Institute stating that the candidate has pursued through regular mode and the year of passing.
- e) Semester-wise / year-wise mark sheets of ITI (NCVT) / Graduation/Diploma in Engineering.
- f) Final ITI ( NCVT ) Certificate / Graduation / Diploma in Engineering Certificate issued by the respective Board / Authority.

#### **J. IMPORTANT DATES TO NOTE :**

1. **DATE OF OPENING OF ONLINE APPLICATION: 18.01.2019 from 10 am onwards.**
2. **LAST DATE OF SUBMISSION OF ONLINE APPLICATION: 10.02.2019 up to 5 pm.**
3. **WRITTEN TEST WILL BE CONDUCTED AT CHENNAI, HYDERABAD, VIJAYWADA, COCHIN AND BANGALORE DURING MARCH 2019. DETAILS OF DATE AND VENUE WILL BE INFORMED IN THE ADMIT CARD.**

(Please note that any change in date of the Written Examination or the City will be intimated through the IOCL website. Hence candidates are advised to regularly check the website for any updates).

#### **K. CHECKLIST OF DOCUMENTS TO BE UPLOADED WITH THE ON-LINE APPLICATION IN THE PORTAL:**

**Format : Jpg/Pdf ;Size –Not exceeding 100kb for each document.**

1	Proof of Date of Birth – Xth std /SSLC /Matriculation certificate / mark sheet mentioning the Date of Birth, School leaving certificate	
2	Certificate of the prescribed educational qualification-ITI(NCVT)/ Graduation/ Diploma in Engineering as applicable	
3	Attested copy of the Caste certificate in the prescribed format issued by the Competent Authority if applicable	
4	Signature in black ink.	
5	Recent colour passport size photograph.	

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