

INDIAN OIL CORPORATION LIMITED

(Marketing Division) Eastern Region,IndianOil Bhawan,2 Gariahat Road(S),Kolkata 700068

Advertisement No. IOCL/MKTG/ER/APPR./2018/1

Notification for Engagement of Apprentices under Apprentices Act, 1961

Indian Oil Corporation Limited, the largest commercial undertaking in India and a Fortune "Global 500" Company, as a measure of Skill Building Initiative for the Nation, proposes to engage Apprentices at its operating locations in Andaman & Nicobar Islands, Arunachal Pradesh, Assam, Bihar, Jharkhand, Manipur, Mizoram, Nagaland, Odisha, Sikkim, Tripura & West Bengal.

Applications are invited from candidates meeting the following qualification & other parameters for engagement as Apprentices under Apprentices Act, 1961/1973 (as amended from time to time) in the Trade/Discipline mentioned below:

A. Educational Qualification, Provisional Number of seats in Apprentice category including likely reservation shall be as follows:-

State	Discipline Code	Discipline		Number of Apprentices				
		·	UR	sc	ST	OBC (NCL)	PwBD	Total
	1	Technician Apprentice- MECHANICAL						
	2	Technician Apprentice- ELECTRICAL			0	0	0	1
	3	Technician Apprentice -INSTRUMENTATION		0				
	4	Technician Apprentice -CIVIL	1					
Andaman &	5	Technician Apprentice –ELECTRICAL & ELECTRONICS						
Nicobar	6	Technician Apprentice -ELECTRONICS						
Islands	7	Trade Apprentice-FITTER						
	8	Trade Apprentice-ELECTRICIAN	1	0	0	0	0	1
	9	Trade Apprentice-ELECTRONICS MECHANIC	1					
	10	Trade Apprentice-INSTRUMENT MECHANIC						
	11	Trade Apprentice-MACHINIST						
	12	Technician Apprentice- MECHANICAL	2				0	3
	13	Technician Apprentice- ELECTRICAL						
	14	Technician Apprentice -INSTRUMENTATION						
	15	Technician Apprentice -CIVIL		0	1	0		
Arunachal	16	Technician Apprentice –ELECTRICAL & ELECTRONICS						
Pradesh	17	Technician Apprentice -ELECTRONICS						
	18	Trade Apprentice-FITTER	1	0	0	0	0	1
	19	Trade Apprentice-ELECTRICIAN						
	20	Trade Apprentice-ELECTRONICS MECHANIC						
	21	Trade Apprentice-INSTRUMENT MECHANIC						
	22	Trade Apprentice-MACHINIST						
	23	Technician Apprentice- MECHANICAL	5	1	0	1	0	7
Bihar	24	Technician Apprentice- ELECTRICAL						
	25	Technician Apprentice -INSTRUMENTATION						
	26	Technician Apprentice -CIVIL						
	27	Technician Apprentice –ELECTRICAL & ELECTRONICS						
	28	Technician Apprentice -ELECTRONICS						
	29	Trade Apprentice-FITTER				1	0	
	30	Trade Apprentice-ELECTRICIAN						_
	31	Trade Apprentice-ELECTRONICS MECHANIC		0	0			4
	32	Trade Apprentice-INSTRUMENT MECHANIC	1					

Advertisement. No. IOCL/MKTG/ER/APPR./2018-1

	33	Trade Apprentice- MACHINIST						
	34	Technician Apprentice- MECHANICAL						
	35	Technician Apprentice- ELECTRICAL						
	36	Technician Apprentice -INSTRUMENTATION	2		0	0		2
	37	Technician Apprentice -CIVIL		0			0	
	20	Technician Apprentice –ELECTRICAL &						
the soulches and	38	ELECTRONICS						
Jharkhand	39	Technician Apprentice -ELECTRONICS						
	40	Trade Apprentice-FITTER	3			0	0	
	41	Trade Apprentice-ELECTRICIAN		0	1			4
	42	Trade Apprentice-ELECTRONICS MECHANIC						
	43	Trade Apprentice-INSTRUMENT MECHANIC						
	44	Trade Apprentice- MACHINIST						
	45	Technician Apprentice- MECHANICAL					1	
	46	Technician Apprentice- ELECTRICAL						
	47	Technician Apprentice -INSTRUMENTATION					0	
	48	Technician Apprentice -CIVIL	3	0	1	0		4
	40	Technician Apprentice –ELECTRICAL &						
	49	ELECTRONICS						
Manipur	50	Technician Apprentice -ELECTRONICS						
	51	Trade Apprentice-FITTER		0			0	
	52	Trade Apprentice-ELECTRICIAN	2		1	0		3
	53	Trade Apprentice-ELECTRONICS MECHANIC		0				
	54	Trade Apprentice-INSTRUMENT MECHANIC						
	55	Trade Apprentice- MACHINIST						
	56	Technician Apprentice- MECHANICAL	1					
	57	Technician Apprentice- ELECTRICAL						
	58	Technician Apprentice -INSTRUMENTATION					0	
	59	Technician Apprentice -CIVIL		0	0	0		1
	60	Technician Apprentice –ELECTRICAL &				0		
Mizoram	60	ELECTRONICS			0			
Wiizoraiii	61	Technician Apprentice -ELECTRONICS						
	62	Trade Apprentice-FITTER	1	0				
	63	Trade Apprentice-ELECTRICIAN						
	64	Trade Apprentice-ELECTRONICS MECHANIC						1
	65	Trade Apprentice-INSTRUMENT MECHANIC						
	66	Trade Apprentice-MACHINIST						
	67	Technician Apprentice- MECHANICAL	2	0	1	0	0	
	68	Technician Apprentice- ELECTRICAL						
	69	Technician Apprentice -INSTRUMENTATION						
	70	Technician Apprentice -CIVIL						3
	71	Technician Apprentice –ELECTRICAL &						
Nagaland		ELECTRONICS						
	72	Technician Apprentice -ELECTRONICS						
	73	Trade Apprentice-FITTER	1			0	0	1
	74	Trade Apprentice-ELECTRICIAN						
	75	Trade Apprentice-ELECTRONICS MECHANIC		0	0			
	76	Trade Apprentice-INSTRUMENT MECHANIC		i				
	77	Trade Apprentice-MACHINIST						
	78	Technician Apprentice- MECHANICAL	6	1	2	1	0	
	79	Technician Apprentice- ELECTRICAL						
	80	Technician Apprentice -INSTRUMENTATION						
	81	Technician Apprentice -CIVIL						10
Odisha	82	Technician Apprentice –ELECTRICAL &						
		ELECTRONICS						
	83	Technician Apprentice -ELECTRONICS						
	84	Trade Apprentice-FITTER	1		0	0	0	1
	85	Trade Apprentice-ELECTRICIAN		0				
	86	Trade Apprentice-ELECTRONICS MECHANIC					1	[

	87	Trade Apprentice-INSTRUMENT MECHANIC						
	88	Trade Apprentice- MACHINIST						
	89	Technician Apprentice- MECHANICAL	1 0					
	90	Technician Apprentice- ELECTRICAL						
	91	Technician Apprentice -INSTRUMENTATION						
	92	Technician Apprentice -CIVIL		0	0	0	0	1
	0.2	Technician Apprentice –ELECTRICAL &						
Citation	93	ELECTRONICS						
Sikkim	94	Technician Apprentice -ELECTRONICS		İ				
	95	Trade Apprentice-FITTER	1	0				
	96	Trade Apprentice-ELECTRICIAN			0	0	0	
	97	Trade Apprentice-ELECTRONICS MECHANIC						1
	98	Trade Apprentice-INSTRUMENT MECHANIC						
	99	Trade Apprentice-MACHINIST						
	100	Technician Apprentice- MECHANICAL						
	101	Technician Apprentice- ELECTRICAL				0	0	
	102	Technician Apprentice -INSTRUMENTATION						
	103	Technician Apprentice -CIVIL	3	1	2			6
	404	Technician Apprentice –ELECTRICAL &	1					
T	104	ELECTRONICS						
Tripura	105	Technician Apprentice -ELECTRONICS						
	106	Trade Apprentice-FITTER						
	107	Trade Apprentice-ELECTRICIAN						
	108	Trade Apprentice-ELECTRONICS MECHANIC	1	0	0	0	0	1
	109	Trade Apprentice-INSTRUMENT MECHANIC						
	110	Trade Apprentice-MACHINIST						
	111	Technician Apprentice- MECHANICAL						
	112	Technician Apprentice- ELECTRICAL						
	113	Technician Apprentice -INSTRUMENTATION						
	114	Technician Apprentice -CIVIL	13	5	1	5	0	24
	115	Technician Apprentice –ELECTRICAL &						
Mast Barrel		ELECTRONICS						
West Bengal	116	Technician Apprentice -ELECTRONICS						
	117	Trade Apprentice-FITTER						
	118	Trade Apprentice-ELECTRICIAN	10	5 1	1	4	0	20
					1 I	4	U	20
	119	Trade Apprentice-ELECTRONICS MECHANIC	10					
	119 120	Trade Apprentice-ELECTRONICS MECHANIC Trade Apprentice-INSTRUMENT MECHANIC	10					
- - -			10	3				
Assam	120	Trade Apprentice-INSTRUMENT MECHANIC	10	0	1	3		14
Assam Bihar	120 121	Trade Apprentice-INSTRUMENT MECHANIC Trade Apprentice-MACHINIST			1 0	3 2	7	14 9
	120 121 122	Trade Apprentice-INSTRUMENT MECHANIC Trade Apprentice-MACHINIST Trade Apprentice-ACCOUNTANT	10	0	+	_	(VH-2,	-
Bihar	120 121 122 123	Trade Apprentice-INSTRUMENT MECHANIC Trade Apprentice-MACHINIST Trade Apprentice-ACCOUNTANT Trade Apprentice-ACCOUNTANT	10 6	0 1	0	2	(VH-2, HH-2,	9
Bihar Jharkhand	120 121 122 123 124	Trade Apprentice-INSTRUMENT MECHANIC Trade Apprentice-MACHINIST Trade Apprentice-ACCOUNTANT Trade Apprentice-ACCOUNTANT Trade Apprentice-ACCOUNTANT	10 6 3	0 1 0	0	2	(VH-2, HH-2, OH-2,	9
Bihar Jharkhand Manipur	120 121 122 123 124 125	Trade Apprentice-INSTRUMENT MECHANIC Trade Apprentice-MACHINIST Trade Apprentice-ACCOUNTANT Trade Apprentice-ACCOUNTANT Trade Apprentice-ACCOUNTANT Trade Apprentice-ACCOUNTANT	10 6 3 3	0 1 0	0 1 1	2 0 0	(VH-2, HH-2,	9 4 4

NOTE: Consolidated stipend payable will be as per Apprenticeship Rules with an additional amount of Rs 2500.00 Consolidated stipend is subject to the periodic revision in Minimum Wages as applicable to particular operating location.

Number of seats indicated above is tentative and may increase or decrease in relevant categories at the absolute discretion of the Management .Reservation will be applicable as per the prescribed percentage for recruitment applicable to the State where Apprentices are engaged.

**Reservation for Persons with Benchmark Disability (PwBD) as indicated for the Discipline Trade Apprentice-Accountant shall be applied on Horizontal basis, across all categories, as per Govt guidelines.:

Prescribed Qualification/Eligibility Criteria:

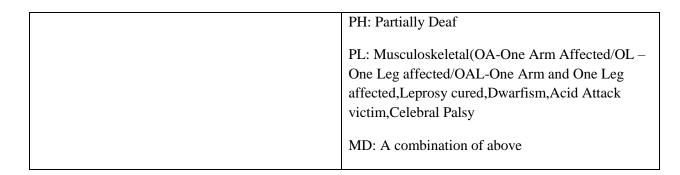
- For Discipline Code 1/12/23/34/45/56/67/78/89/100/111 –Technician Apprentice-Mechanical: 3(Three)Years full time regular diploma in Mechanical Engineering from recognized University/Institute.
- For Discipline Code 2/13/24/35/46/57/68/79/90/101/112 Technician Apprentice-Electrical: 3(Three) Years full time regular diploma in Electrical Engineering from recognized University/Institute.
- For Discipline Code 3/14/25/36/47/58/69/80/91/102/113 –Technician Apprentice-Instrumentation: 3(Three) Years full time regular diploma in Instrumentation Engineering from recognized University/Institute.
- For Discipline Code 4/15/26/37/48/59/70/81/92/103/114 Technician Apprentice-Civil: 3(Three) Years full time regular diploma in Civil Engineering from recognized University/Institute.
- For Discipline Code 5/16/27/38/49/60/71/82/93/104/115 —Technician Apprentice-Electrical & Electronics: 3(Three) Years full time regular diploma in Electrical & Electronics Engineering from recognized University/Institute.
- For Discipline Code 6/17/28/39/50/61/72/83/94/105/116 Technician Apprentice- Electronics: 3(Three) Years full time regular diploma in Electronics Engineering from recognized University/Institute.
- For Discipline Code 7/18/29/40/51/62/73/84/95/106/117—Trade Apprentice-Fitter: Matric with 2(Two) year ITI(Fitter) full time, regular course from recognized University/Institute
- For Discipline Code 8/19/30/41/52/63/74/85/96/107/118—Trade Apprentice-Electrician: Matric with 2 year ITI(Electrician) full time, regular course from recognized University/Institute
- For Discipline Code 9/20/31/42/53/64/75/86/97/108/119 –Trade Apprentice-Electronics Mechanic: Matric with 2(Two) year ITI(Electronics Mechanic) full time, regular course from recognized University/Institute
- For Discipline Code 10/21/32/43/54/65/76/87/98/109/120 –Trade Apprentice-Instrument Mechanic: Matric with 2(Two) year ITI(Instrument Mechanic) full time, regular course from recognized University/Institute
- For Discipline Code 11/22/33/44/55/66/77/88/99/110/121 –Trade Apprentice-Machinist: Matric with 2(Two) year ITI(Machinist) full time, regular course from recognized University/Institute
- For Discipline Code 122/123/124/125/126/127 Trade Apprentice -Accountant: Graduate in any discipline(3 year full time course) from a recognized University/Institute.

Note:

- 1. The qualification prescribed shall be from a recognized University/Institute <u>as full time, regular/diploma course in Engineering/ full time regular course in relevant Trades/disciplines only)</u> with minimum 50% marks in aggregate for General & OBC candidates and 45% marks in aggregate in case of SC/ST & PwBD candidates against reserved positions. Diploma under recognized Lateral Entry Scheme (Class XII-Sc)/ITI admitted in 2nd year of Diploma course shall also be considered.
- 2. Candidates registered with Local/ State Employment Exchange (s)/Vocational Rehabilitation Centre for Person with Disability (PwBD) and meeting the prescribed eligibility criteria, are required to apply Online only, failing which their candidature will not be considered.
- 3. PwBD candidates with less than 40% of permanent disability are NOT eligible. The PwBD candidates are required to submit a Disability Certificate issued by Competent Authority as per the Persons with Disabilities (equal Opportunities, Protection of Rights and Full Participation) Amended Rules, 2009, failing which their candidature as PWD candidates will not be considered.

The following categories shall be eligible for engagement as Trade Apprentice-Accountant:

Trade	Categories of Disability(Minimum 40% and above)
Trade Apprentice-Accountant	PV: Low Vision(LV)/Partially Blind(PB)



- 4. Persons with Benchmark Disabilities must be capable of performing the task assigned to them / take instructions using suitable aids and appliances.
- 5. For claiming the benefit of OBC category, the candidate will be required to submit a latest caste certificate(not more than 6 months old on the date of joining) in the proforma prescribed by Govt. of India, which would, among others, specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM No. 36012/22/93-Estt.(SCT) dated 08.09.1993. Candidates belonging to OBC category but falling in creamy layer are not entitled to OBC reservation benefits. Accordingly such candidates may choose to apply for the positions provided they meet the age criteria applicable to UR (Unreserved) candidates and indicate their category as "UR". Indian Oil Corporation Ltd. being a Central Public Sector Undertaking, only those communities that are mentioned in the common list of OBC approved by Central Government shall be treated as OBC for the purpose of reservation
- 6. The reserved category candidates are required to submit /produce the original caste certificate in prescribed Format of Govt of India, issued by competent authority at the time of Interview, in support of their claim.
- 7. The candidates should **NOT** have undergone Apprenticeship earlier or pursuing Apprenticeship Training as per the Apprentices Act, 1961/1973 as amended from time to time.
- 8. Candidates, who have training or job experience for a period of one year or more after acquiring the prescribed qualifications, shall **NOT** be eligible for being engaged as Technician Apprentice.
- 9. The applicant for the position of Technician Apprentices should **NOT** have completed three years after passing of the qualifying examination as on **31.01.2018**.

In case the date of Declaration of result is not mentioned in the Mark Sheet, the candidate must submit a certificate mentioning the date of publication of result from the Principal of the Polytechnic / College / Institute from where the candidate pursued his Diploma / Degree/ ITI course, along with his/her application form.

It may be noted that in the event it is found that information given by the candidate is false, the candidature for apprentice will be summarily rejected.

- 10. Candidates with qualification acquired through Distance Learning Mode or Part Time Mode or Correspondence Mode shall not be considered.
- **B.** Age: Minimum 18 years and maximum 24 years as on 31.01.2018(Relaxable by 5 years for SC/ST,i.e. upto max of 29 years, 3 years for OBC i.e. upto max of 27 years, for the posts reserved for them).

Candidates belonging to PwBD categories shall be given age relaxation upto 10 years (upto 15 years for SC/ST and upto 13 years for OBC (Non-Creamy Layer) Candidates).

C. Period of Apprenticeship Training: 12 Months from date of Engagement.

D. Selection Methodology:

i. Selection process would consist of two stages i.e written test & personal interview. The written test will be of Ninety Minutes duration & would comprise of objective type Multiple choice questions on the relevant discipline, generic aptitude including quantitative aptitude, reasoning abilities and basic English language skills. There shall be no negative marking. The questions will be in bilingual ie., English and Hindi

The written test will assess the candidates on the following parameters:-

Trade Apprentice Accountant:

- Generic Aptitude including Quantitative Aptitude
- Reasoning Abilities
- Basic English Language Skills

Trade Apprentice (Fitter/Electrician/Electronic Mechanic/Instrument Mechanic/Machinist) & Technician Apprentice (Mechanical/Electrical/Instrumentation/Civil/Electrical & Electronics/Electronics :

- Technical Acumen in relevant discipline
- Generic Aptitude including Quantitative Aptitude
- Reasoning Abilities
- Basic English Language Skills
- ii. Obtaining minimum qualifying marks in the written test does not confer any right or claim by the candidate for being shortlisted for Personal Interview or the final selection, as the same is related to number of positions, relative performance in respective categories.
- iii. The written test and interview would carry a weightage of 85 % and 15 % respectively.
- iv. Final selection will be based on aggregate of Written Test and Personal Interview marks. Candidates, in the order of merit will be offered the apprenticeship.
- v. The candidates will have to qualify successfully through each stage of the selection process i.e. Written Test and Personal Interview (Minimum 40%, relaxable by 5% for candidates from SC/ST/PwBD Categories against reserved positions) and Pre-engagement medical fitness for being adjudged suitable for engagement.
- vi. Candidates are advised to ensure that they are medically fit as per IndianOil's pre-employment medical standard. Candidates are advised to go through the "Guidelines and Criteria for Physical Fitness for Pre-employment medical Examination" before they commence the application process.

 The guidelines are available in the following link: https://www.iocl.com/PeopleCareers/ Pre-employment Guiding Principles11th mar 2011.pdf

E. Concessions / Relaxation:

i. SC/ST/PwBD candidates appearing for written test / interview will be reimbursed single second class railway fare from the nearest railway station of the mailing address to the place of test/interview and back by the shortest route on production of ticket and proof of relevant certificate (caste/disability certificate) provided the distance is not less than 30 KMs. The reimbursement will be made through banking mode only and hence the candidate is required to have savings bank account and shall need to inform the bank account number along with the IFSC code of the concerned branch.

ii. SC/ST/OBC (NCL-non-creamy layer) candidates applying for Unreserved (UR) seat shall be considered subject to their fulfilling the standards, qualification criteria as applicable to candidates belonging to general category.

F. General Instructions:

- i. Candidates are advised to carefully read the full advertisement for details of educational qualification and other eligibility criteria before submission of on-line application on and apply online from 15.02.2018 to 28.02.2018. Candidates are requested to apply sufficiently in advance before the closing date.
 - If the application is not submitted in the line with the eligibility criteria, terms & conditions, then the application is liable for rejection.
- ii. The exact date of written test/ interview shall be communicated separately. Any corrigendum/addendum etc. or updates with regard to this advertisement shall be made available on our website www.iocl.com/peopleCareers/Apprenticeships.aspx only. Candidates are thus advised to periodically visit our above website as all future correspondence and latest information with regards to written test/interview shall be only on our website and/ or the email provided by the candidate during application process.
- iii. All the candidates are advised to keep the copy of the printout of the online application form for reference as candidates are required to quote their application no. and date of birth for downloading admit cards from our website: www.iocl.com/PeopleCareers/Apprenticeships.aspx)
 - iv. Candidates are required to bring one photo ID proof in ORIGINAL anyone from among Aadhar Card/PAN Card/Voter ID Card/Driving License/Passport along with Admit Card at the time of Written Test.
 - v. Latest Caste certificate is to be produced by reserved category candidates in the proforma prescribed by the Govt. and issued by Competent Authority only.
 - vi. Candidates have to apply for **ANY ONE DISCIPLINE ONLY**. Candidates applying for more than one discipline will not be considered and their applications will be summarily rejected.
 - vii. Wherever CGPA/OGPA or Letter Grade is awarded in the Diploma/ Degree/ ITI examination, its equivalent aggregate percentage of marks must be indicated in the Online Application Form as per the norms adopted by University/ Institute.
 - viii. Candidates possessing higher professional qualifications such as BE/BTech,MBA,CA/ICWA,LLB, MCA or any such equivalent qualification shall NOT be considered. Suppression of information regarding **possession or pursuing** higher qualification shall render a candidate ineligible for consideration at any stage of selection & termination any time during engagement, if engaged.
 - ix. The candidature of the applicant would be provisional and subject to subsequent verification of certificates/testimonials. In case it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false, information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her engagement are liable to be terminated.
 - x. Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Corporation. All such engagement will also be subject to all relevant Rules/policies/guidelines of the Corporation.
 - xi. The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will

- arise for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates.
- xii. Applications/ Registration which are incomplete or are received in any other mode/form, or not fulfilling the eligibility criteria and /or those received after the last date of receipt of applications, shall not be considered 'Eligible' and treated as "Rejected". Canvassing of any kind shall disqualify the candidate.
- xiii. Mere selection in written examination or interview or empanelment after the selection process shall not confer any right of engagement to the applicants.
- xiv. The Corporation shall have no obligation to offer employment to Apprentices during and/or after the completion of the apprenticeship period NOR can the apprentice claim right for employment on the grounds of completion of Apprenticeship.
- xv. The service terms and conditions of the apprentices shall be governed by The Apprentices Act, 1961, as amended from time to time.
- xvi. Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Kolkata.

G. Requirement before filling on-line application form:

- i. The candidate must have an active email ID and Mobile Number which must be valid for at least next one year. All future communication including Corrigendum/Addendum with regard to this advertisement with candidate will take place only through www.iocl.com / e-mail / SMS Alerts. Candidates are advised to mention their correct email id/mobile number . IOCL will not be responsible for any loss/non-delivery of email/any other communication sent ,due to invalid /wrong email id/contact details furnished by the candidate.
- ii. The candidate should have the scanned self attested copies of the following documents ready in PDF/JPG format (not exceeding 100 kb each) ready before applying on-line:
 - Xth standard/SSLC/Matriculation certificate issued by concerned education Board as proof of Date of Birth
 - Certificate of the prescribed educational qualification
 - Caste certificate, if applicable
 - Signature in black ink
- iii. Recent colour passport size photograph. The candidate must ascertain the correctness of all information before filling in the 'Online Application Form' and its final submission. The candidate shall be wholly/exclusively responsible for the information provided in his/her online application form.
- iv. After successfully applying/registration of Online Application, the candidate must take a print out of the filled-in online application for future reference.
- v. Cut off date: The candidate must possess the prescribed qualification, age etc as on 31.01.2018.
- vi. Other requirements:

Candidate for Trade Apprenticeship should register themselves on RDAT (Regional Directorate for Apprenticeship Training) through their web portal-www.apprenticeship.gov.in.

Candidate for Technician Apprentice should register themselves with BOPT(Board of Practical Training) through web portal www.mhrdnats.gov.in

Candidate should have a PAN card

Candidate should have AADHAR Card.

H. How to apply:

- 1. The candidates meeting the prescribed eligibility criteria may apply online from **15.02.2018** through the link which will be provided in our corporate website www.iocl.com(Careers-> Apprenticeships> Engagement of Apprentices(Technical & Non-Technical) in Eastern Region (Marketing Division)).
- 2. Only on-line mode of applications will be accepted.
 - Paper based applications will not be accepted.

 After filling up the online application the scanned of
- 3. After filling up the online application, the scanned copy of the latest colour photograph, scanned copy of the documents namely proof of date of birth (Xth Std certificate/marksheet), prescribed educational qualification, caste certificate (if applicable) and signature to be uploaded without fail. In

- the absence of any single document,the application shall be summarily rejected. Eligible candidates will be intimated by email/sms for downloading admit card for written test.
- 4. Those applications which are incomplete/not uploaded with self attested copies of certificates / not in line with the terms & condition will be liable for rejection.

I. Verification of documents:

The verification of the original documents shall be done at the time of conduct of personal interview. The following original documents along with self attested copy should be furnished at the time of interview:

- a) Xth Std /SSLC/Matriculate certificate/marksheet issued by the concerned education board as proof of date of birth.No other document will be accepted for verification of date of birth.
- b) Latest caste certificate by reserved category candidates in the proforma prescribed by the Govt and issued by the competent authority only.
- c) Certificate from the Institute stating that the candidate has pursued through regular mode and year of passing.
- d) Semester wise /Year wise marksheets of Diploma in Engineering/ ITI Course/Graduation.
- e) Final Diploma in Engineering//ITI issued by respective Board/NCVT/Graduation Certificate issued by the respective Board/Authority.

CHECKLIST OF DOCUMENTS TO BE UPLOADED WITH THE ON-LINE APPLICATION IN THE PORTAL:

Format : Jpg/Pdf ;Size –Not exceeding 100kb for each document.

1	Proof of Date of Birth – Xth std /SSLC /Matriculation certificate / marksheet mentioning the Date of Birth
	BITUI
2	Certificate of the prescribed educational qualification
3	Attested copy of the Caste certificate in the prescribed format issued by the Competent Authority, if applicable
4	Signature in black ink .
5	Recent colour passport size photograph.

: 15.02.2018

: 28.02.2018

: To be informed

: 11.03.2018

Date Of Opening Of Online Application:
Last Date Of Submission Of Online Application:
Tentative Date of Written Test for all disciplines
Tentative dates for Personal Interview for all disciplines

Please note that any change in date /city of Written Examination/Personal Interview shall be intimated through the IOCL website only.Hence candidates are advised to regularly check the website for updates.