

No. 7/75/2022-PESB  
भारतसरकार/ Government of India  
कार्मिकएवंप्रशिक्षणविभाग / Department of Personnel & Training  
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board  
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ब्लॉकसंख्या 14, सीजीओकॉम्प्लेक्स, लोदीरोड  
Block No.14, C.G.O. Complex, Lodhi Road  
नईदिल्ली/ New Delhi – 110003  
दिनांकित/ Dated: 21<sup>st</sup> February, 2023

To,

Shri Shrikant Madhav Vaidya  
Chairman and Managing Director  
Indian Oil Corporation Ltd.  
3079/3, J B Tito Marg, Sadiq Nagar,  
New Delhi- 110049

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Subject: Selection for the post of Director (Research & Development), Indian Oil Corporation Ltd. (IOCL), a  
schedule 'A' CPSE

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Madam/Sir,

Please find enclosed a copy of advertisement inviting applications for the post of Director (Research & Development), Indian Oil Corporation Ltd. (IOCL).

2. The advertisement may be got published in at least two leading National Dailies preferably All India circulation on or before, **3<sup>rd</sup> March, 2023**; while the English version may be published in English dailies and its Hindi version may be published in Hindi dailies only. Further, the advertisement may also be published in the National Career Service portal under the Ministry of Labour & Employment (<https://www.ncs.gov.in>) by the stipulated time. It is also requested that the vacancy for the post may also be uploaded on the website of the CPSE for wider publicity.



3. The copies of the advertisements when published may be sent to PESB for ready reference and record. It is also requested that CMD/MD/CHAIRMAN will not withhold the publication of advertisement under any circumstance as they are personally accountable for publishing of the advertisement.

4. A compliance report in the enclosed format, duly filled in, may please be returned to PESB at the earliest.

5. It may also be brought to the notice of all concerned that applications for the post are submitted sufficiently in advance of the last date of applications as prescribed so that the duly verified applications are submitted to PESB within the stipulated time & date.

Encl: As above

Yours faithfully

  
(किम्बुङ्गकिपगेन/Kimbuong Kipgen)  
सचिव (पीईएसबी)/ Secretary(PESB)  
 24361230

Copy to Secretary, Ministry of Petroleum & Natural Gas: For information and with a request for ensuring compliance by the concerned CPSE.

हिन्दी दैनिक समाचार पत्रों में विज्ञापित करने के लिए :

विज्ञापनसंख्या. 06/2023

भारत सरकार  
लोक उद्यम चयन बोर्ड

**इंडियन ऑयल कॉर्पोरेशन लिमिटेड**

में

**निदेशक (अनुसंधान एवं विकास)**

पद के लिए आवेदन आमंत्रित करता हैं।  
लोक उद्यम चयन बोर्ड में आवेदन प्राप्त करने की  
अंतिम तिथि

2 मई 2023 (15.00 बजे तक) है।

जानकारी के लिए वेबसाइट  
<http://www.pesb.gov.in>  
में लॉग इन करें।

To be advertised in English Dailies:

Advertisement No. 06/2023

Government of India  
Public Enterprises Selection Board  
invites applications for the post of  
**Director ( Research & Development )**  
In

**Indian Oil Corporation Ltd.**  
Last date of receipt of applications in PESB is  
by 15.00 hours on

**2<sup>nd</sup> May, 2023**

For details login to website  
<http://www.pesb.gov.in>

## COMPLIANCE REPORT

Advertisement for the post of **Director (Research & Development), Indian Oil Corporation Ltd. (IOCL)** has been published in the following National Dailies and in the portal of National Career Service on the dates shown against each:

Names of the National Dailies	Date of Publication
1.	
2.	
3. Portal of National Career Service	
4. Website of CPSE	

(Signature of the Competent Authority)  
Designation

ब्लॉक संख्या 14, सीजीओ कॉम्प्लेक्स, लोदी रोड  
Block No.14, C.G.O. Complex, Lodhi Road

नई दिल्ली / New Delhi – 110003

दिनांकित / Dated: 21<sup>st</sup> February, 2023



Subject: Selection for the post of Director (Research & Development), Indian Oil Corporation Ltd. (IOCL), a schedule 'A' CPSE

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Research & Development), Indian Oil Corporation Ltd. (IOCL), a schedule 'A' CPSE, the scale of pay of the post being Rs. 180000-340000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded so as to reach the PESB by 15.00 hours on **2<sup>nd</sup> May, 2023**. The applications of all candidates are to be addressed to Ms. Kimbuong Kipgen, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/Department for wider publicity.

3. It may also be brought to the notice of all concerned that applications for the post are submitted sufficiently in advance of the prescribed last date so that the duly verified applications are submitted to PESB within the stipulated time & date.

Encl.: As above


  
(M S Subramanya Rao)  
Director, PESB  
 24361661

Ministry of Petroleum & Natural Gas  
(Shri Pankaj Jain, Secretary)  
Shastri Bhawan, New Delhi – 110001

**Copy for similar action to:- CMD, Indian Oil Corporation Ltd., 3079/3, J B Tito Marg, Sadiq Nagar, New Delhi- 110049, with a request for further necessary action wrt para 3 above.**

1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation amongst the eligible candidates.
2. Establishment Officer, Department of Personnel & Trg.  
Ministry of Personnel, PG & Pensions
3. All Chief Secretaries of State Governments & UTs
4. (I) Defence Secretary, South Block, New Delhi.  
(II) Military Secretary MS(X), South Block, New Delhi-110011.  
(III) AOP, Air HQrs., Vayu Bhawan New Delhi.  
(IV) COP, Naval HQrs. 'C' Wing, Sena Bhawan, New Delhi

For circulating the vacancy among  
Government Officers.

  
(M S Subramanya Rao)  
Director, PESB

ब्लॉक संख्या 14, सीजीओ कॉम्प्लेक्स, लोदी रोड  
Block No.14, C.G.O. Complex, Lodhi Road

नई दिल्ली / New Delhi – 110003

दिनांकित / Dated: 21<sup>st</sup> February, 2023



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The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Research & Development), Indian Oil Corporation Ltd. (IOCL) a schedule 'A' CPSE, the scale of pay of the post being Rs. 180000-340000/-. A copy of the job description for the post is enclosed.

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3. It may also be brought to the notice of all concerned that applications for the post are submitted sufficiently in advance of the last date of applications as prescribed so that the duly verified applications are submitted to PESB within the stipulated time & date.

Encl.: As above

  
(M S Subramanya Rao)  
Director, PESB  
 24361661

Ministry of Petroleum & Natural Gas  
(Shri Pankaj Jain, Secretary)  
Shastri Bhawan, New Delhi – 110001



No. : 7/75/2022-PESB

**भारत सरकार**  
**Government of India**  
**कार्मिक एवं प्रशिक्षण विभाग**  
**Department of Personnel & Training**  
**(लोक उद्यम चयन बोर्ड)**  
**(Public Enterprises Selection Board)**

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ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड  
 Block No.14, C.G.O. Complex, Lodhi Road  
 नई दिल्ली / New Delhi- 110003  
**Dated : 21-02-2023**

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Indian Oil Corporation Ltd.
पद का नाम NAME OF THE POST	Director (Research & Development)
रिक्ति की तारीख DATE OF VACANCY	01-08-2023
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000-340000 (IDA)

## I. COMPANY PROFILE

Indian Oil Corporation Limited (IOCL) was incorporated in 1964 by merging Indian Refineries Limited with Indian Oil Company under the Indian Companies Act, 1956. The main objectives of IOC are to serve the national interests in oil and related sectors accordance and consistent with the policies of government of India; to ensure continuous and smooth supplies of petroleum products and to enhance country's self-sufficiency in oil refining and build expertise in laying of crude oil and petroleum product pipelines.

Indian Oil Corporation Limited (IOCL) is an integrated oil and gas major engaged in the core activities of Refining, Pipeline transportation, Marketing of Petroleum, petrochemicals and natural gas, manufacturing of petrochemicals and Exploration & Production of crude petroleum and Gas. The Company is also engaged in alternate energy and has a strong R&D focus

Indian Oil Corporation Limited (IOCL) is a schedule - 'A' Maharatna PSE in Petroleum sector with the administrative jurisdiction of Ministry of Petroleum & Natural Gas.

The company employed 31254 regular employees (Executives 17929 Non-executives 13325) as on 31.03.2022

Its Registered and Corporate Offices are at Mumbai and New Delhi respectively.

The authorized and paid up capital of the Company were Rs 15000 crore and Rs. 9414.16 crores respectively as on 31.03.2022.

The shareholding of the Government of India in the Company is 51.50% as on 31.03.2022.

## II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Research & Development) is a member of Board of Directors and reports to the Chairman. He/She effectively guides Research & Development consistent with Corporations plans and objective and national priorities.

## III. ELIGIBILITY

### 1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

### 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- (a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (b) Central Government including the Armed Forces of the Union and All India Services;
- (c) State Public Sector Enterprise (SPSE) where the annual turnover is **\*Rs 10,000 crore or more**;
- (d) Private Sector in company where the annual turnover is **\*Rs 10,000 crore or more**.

**Preference would be given to candidates from listed Companies.**

*(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)*

### 3. QUALIFICATION:

The candidate should be an Engineering post-graduate preferably in Chemical/Mechanical/Fuel Technology/Tribology with good academic record from a recognised university/institute. Ph.D in the relevant field will be an added advantage.

### 4. EXPERIENCE:

The candidate should have adequate R&D/Technical experience/exposure at a senior level of management in a large organisation of repute, out of which at least 5 years cumulative experience/exposure out of last 10 years should have been in R&D pertaining to petroleum refinery/lubrication & Tribology/Petrochemicals sector.

### 5. PAY SCALE:

#### (a) Central Public Sector Enterprises-

##### Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992

- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20500-26500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000-280000 (IDA) Post 01.01.2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) post 01.01.2006
- (viii) Rs. 144200-218200 (Level 14) CDA post 01.01.2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

**(b)**

**(i) Applicants from Central Government / All India Services** should be holding a post of the level of Joint Secretary in Government of India or carrying equivalent scale of pay on the date of application.

**(ii) Applicants from the Armed forces of the Union** should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

**(c)**

**Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

#### **6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS**

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

#### **IV. DURATION OF APPOINTMENT**

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

#### **V. SUBMISSION OF APPLICATIONS**

**Applicants should submit their applications on-line only as per the format.**

1. The applicants should submit their applications through proper channel as follows:

- (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
- (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (c) Below Board level in CPSE: through the concerned CPSE;
- (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (e) Below Board level in SPSE: through the concerned SPSE;
- (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding



the calendar year in which the post is advertised (**please provide URL or attach/enclose copies**);

(b) Whether the company is listed or not; if yes, the documentary proof (**please provide URL or attach/enclose copies**);

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents in support of age and qualifications;

(e) Relevant Jobs handled in the past with details.

## **VI. UNDERTAKING BY THE APPLICANT**

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

### **1. For candidates from Central Government/Armed Forces of the Union/ All India Services**

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

### **2. For candidates from CPSE**

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

### **3. For candidates from SPSE/ Private Sector**

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

## **VII. THE APPLICANTS CAN EITHER**

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

**Or**

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

**Last time/date of receipt of complete application duly forwarded to PESB is by 15.00 hours on 02-05-2023. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.**

Applications are to be addressed to

Smt Kimbuong Kipgen

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,

Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**