

Annexure-I

SC / ST / OBC Report - I

Annual Statement showing the representation of SCs, STs and OBCs as on January 1, 2022 and number of appointments made during the preceding calendar year

Name of the Public Enterprises : **Indian Oil Corporation Limited**

| Groups | Representation of SCs / STs / OBCs (As on 01.01.2022) | | | | Number of appointments made during the calendar year 2021 | | | | | | | | | |
|---|--|-------------|-------------|-------------|---|------------|------------|------------|--------------|------------|------------|-------------------------------|----------|----------|
| | Total No. of Employees | SCs | STs | OBCs | By Direct Recruitment | | | | By Promotion | | | By Deputation / Absorption | | |
| | | | | | Total | SCs | STs | OBCs | Total | SCs | STs | Total | SCs | STs |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Executives | | | | | | | | | | | | | | |
| A | 18084 | 3065 | 1354 | 4425 | 1020 | 173 | 81 | 338 | 3571 | 377 | 177 | 2 | - | - |
| Non-executives | | | | | | | | | | | | | | |
| B | 4908 | 791 | 509 | 538 | - | - | - | - | 732 | 81 | 53 | 2 | 1 | - |
| C | 8077 | 1461 | 625 | 2552 | 407 | 61 | 35 | 181 | 2019 | 328 | 123 | 1 | - | - |
| D (Excluding Sweeper) | 352 | 55 | 21 | 103 | 24 | 3 | 3 | 7 | - | - | - | - | - | - |
| D (Sweeper) | 6 | 3 | - | - | - | - | - | - | - | - | - | - | - | - |
| Total (Executives plus Non-Executives) | 31427 | 5375 | 2509 | 7618 | 1451 | 237 | 119 | 526 | 6322 | 786 | 353 | 5 | 1 | - |

SC / ST / OBC Report - II

Annual Statement showing the representation of SCs, STs and OBCs in various group A services as on January 1, 2022 and number of appointments made in the service in various grades in the preceding calendar year

| Pay Scale (in ₹) | Representation of SCs / STs / OBCs (As on 01.01.2022) | | | | Number of appointments made during the calendar year 2021 | | | | | | | | | |
|--------------------|--|-------------|-------------|-------------|---|------------|-----------|------------|--------------|------------|------------|-------------------------------|----------|----------|
| | Total No. of Employees | SCs | STs | OBCs | By Direct Recruitment | | | | By Promotion | | | By Deputation / Absorption | | |
| | | | | | Total | SCs | STs | OBCs | Total | SCs | STs | Total | SCs | STs |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 40000 - 140000 | 26 | 4 | - | 7 | 26 | 4 | - | 9 | - | - | - | - | - | - |
| 50000 - 160000 | 1702 | 316 | 120 | 513 | 982 | 169 | 80 | 326 | 63 | 13 | 4 | - | - | - |
| 60000 - 180000 | 2347 | 363 | 175 | 687 | 8 | - | 1 | 2 | - | - | - | - | - | - |
| 70000 - 200000 | 4768 | 747 | 362 | 1481 | 1 | - | - | 1 | 1252 | 137 | 74 | - | - | - |
| 80000 - 220000 | 3539 | 600 | 236 | 875 | No recruitment is made in this Group. | | | | 740 | 59 | 26 | - | - | - |
| 90000 - 240000 | 2094 | 389 | 184 | 420 | 2 | - | - | - | 619 | 100 | 38 | - | - | - |
| 100000 - 260000 | 1358 | 264 | 126 | 262 | 1 | - | - | - | 299 | 26 | 18 | - | - | - |
| 120000 - 280000 | 1213 | 240 | 99 | 150 | No recruitment is made in this Group. | | | | 274 | 15 | 5 | - | - | - |
| 120000 - 280000 | 692 | 105 | 41 | 25 | No recruitment is made in this Group. | | | | 189 | 16 | 6 | - | - | - |
| 120000 - 280000 | 261 | 32 | 10 | 4 | No recruitment is made in this Group. | | | | 98 | 10 | 5 | 2 | - | - |
| 150000 - 300000 | 84 | 5 | 1 | 1 | No recruitment is made in this Group. | | | | 37 | 1 | 1 | - | - | - |
| Grand Total | 18084 | 3065 | 1354 | 4425 | 1020 | 173 | 81 | 338 | 3571 | 377 | 177 | 2 | - | - |