

Annexure-I

SC/ST/OBC Report - I

Annual Statement showing the representation of SCs, STs and OBCs as on January 1, 2023 and number of appointments made during the preceding calendar year

Name of the Public Enterprises : **Indian Oil Corporation Limited**

Groups	Representation of SCs/STs/ OBCs (As on 01.01.2023)				Number of appointments made during the calendar year 2022									
					By Direct Recruitment				By Promotion			By Deputation/Absorption		
	Total No. of Employees	SCs	STs	OBCs	Total	SCs	STs	OBCs	Total	SCs	STs	Total	SCs	STs
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Executives														
A	18425	3140	1378	4758	1094	186	74	405	3509	613	271	-	-	-
Non-executives														
B	4493	722	462	738	-	-	-	-	317	47	21	-	-	-
C	7873	1437	611	2617	343	66	37	140	1603	286	105	-	-	-
D (Excluding Sweeper)	311	49	24	95	101	12	10	37	-	-	-	-	-	-
D (Sweeper)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total (Executives plus Non-executives)	31102	5348	2475	8208	1538	264	121	582	5429	946	397	-	-	-

SC / ST / OBC Report - II

Annual Statement showing the representation of SCs, STs and OBCs in various group A services as on January 1, 2023 and number of appointments made in the service in various grades in the preceding calendar year

Pay Scale (in ₹)	Representation of SCs/STs/ OBCs (As on 01.01.2023)				Number of appointments made during the calendar year 2022									
					By Direct Recruitment				By Promotion			By Deputation/ Absorption		
	Total No. of Employees	SCs	STs	OBCs	Total	SCs	STs	OBCs	Total	SCs	STs	Total	SCs	STs
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
40000 - 140000	121	21	4	44	93	17	4	35	2	-	-	-	-	-
50000 - 160000	2526	440	177	817	984	166	68	368	138	22	10	-	-	-
60000 - 180000	1203	190	77	358	13	2	2	2	2	1	-	-	-	-
70000 - 200000	5322	844	411	1678	No recruitment is made in this Group.				1281	211	110	-	-	-
80000 - 220000	3454	569	245	909	No recruitment is made in this Group.				556	90	50	-	-	-
90000 - 240000	2173	413	172	442	4	1	-	-	526	99	30	-	-	-
100000 - 260000	1330	247	132	276	No recruitment is made in this Group.				354	68	34	-	-	-
120000 - 280000	1243	265	103	176	No recruitment is made in this Group.				298	69	20	-	-	-
120000 - 280000	697	107	44	53	No recruitment is made in this Group.				192	31	12	-	-	-
120000 - 280000	273	37	11	3	No recruitment is made in this Group.				115	17	4	-	-	-
150000 - 300000	83	7	2	2	No recruitment is made in this Group.				45	5	1	-	-	-
Grand Total	18425	3140	1378	4758	1094	186	74	405	3509	613	271	-	-	-