Annexure-I

SC/ST/OBC Report - I

Annual Statement showing the representation of SCs, STs and OBCs as on January 1, 2023 and number of appointments made during the preceding calendar year

Name of the Public Enterprises: Indian Oil Corporation Limited

<table>
<thead>
<tr>
<th>Groups</th>
<th>Representation of SCs/STs/ OBCs (As on 01.01.2023)</th>
<th>Number of appointments made during the calendar year 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>By Direct Recruitment</td>
<td>By Promotion</td>
</tr>
<tr>
<td></td>
<td>Total No. of Employees</td>
<td>SCs</td>
</tr>
<tr>
<td>Executives</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>18425</td>
<td>3140</td>
</tr>
<tr>
<td>B</td>
<td>4403</td>
<td>722</td>
</tr>
<tr>
<td>C</td>
<td>7873</td>
<td>1437</td>
</tr>
<tr>
<td>D (Excluding Sweeper)</td>
<td>311</td>
<td>49</td>
</tr>
<tr>
<td>D (Sweeper)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total (Executives plus Non-executives)</td>
<td>31102</td>
<td>5348</td>
</tr>
</tbody>
</table>

SC / ST / OBC Report - II

Annual Statement showing the representation of SCs, STs and OBCs in various group A services as on January 1, 2023 and number of appointments made in the service in various grades in the preceding calendar year

<table>
<thead>
<tr>
<th>Pay Scale (in ₹)</th>
<th>Representation of SCs/STs/ OBCs (As on 01.01.2023)</th>
<th>Number of appointments made during the calendar year 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>By Direct Recruitment</td>
<td>By Promotion</td>
</tr>
<tr>
<td></td>
<td>Total No. of Employees</td>
<td>SCs</td>
</tr>
<tr>
<td>40000 - 140000</td>
<td>121</td>
<td>21</td>
</tr>
<tr>
<td>50000 - 160000</td>
<td>2526</td>
<td>440</td>
</tr>
<tr>
<td>60000 - 180000</td>
<td>1203</td>
<td>190</td>
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<tr>
<td>70000 - 200000</td>
<td>5322</td>
<td>844</td>
</tr>
<tr>
<td>80000 - 220000</td>
<td>3464</td>
<td>569</td>
</tr>
<tr>
<td>90000 - 240000</td>
<td>2173</td>
<td>413</td>
</tr>
<tr>
<td>100000 - 260000</td>
<td>1330</td>
<td>247</td>
</tr>
<tr>
<td>120000 - 280000</td>
<td>843</td>
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<td>120000 - 280000</td>
<td>697</td>
<td>107</td>
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<td>120000 - 280000</td>
<td>273</td>
<td>37</td>
</tr>
<tr>
<td>150000 - 300000</td>
<td>83</td>
<td>7</td>
</tr>
</tbody>
</table>

Annexure – II

Highlights of CSR Activities

IndianOil’s corporate social responsibility (CSR) objective is deeply embedded in its Vision/Mission statement, which emphasizes the enrichment of community life, ecological balance, and heritage preservation through a strong environmental conscience. The Company’s CSR focus areas consists of healthcare and sanitation, safe drinking water, education, vocational skills for employment enhancement, rural development, environmental sustainability, and the empowerment of women and socially/economically disadvantaged groups.

The primary purpose of IndianOil’s CSR activities is to enhance the quality of life in diverse communities, particularly marginalised and underprivileged sections. As a responsible corporate entity, IndianOil not only ensures the uninterrupted supply of essential petroleum products and services throughout the country but also exceeds the prescribed CSR budget (2% of the average net profit of the previous three financial years) mandated by the Companies Act, 2013.

IndianOil has consistently demonstrated its unwavering commitment to CSR. The Company has supported and sponsored a wide range of community development projects, making a positive impact on numerous stakeholders across the nation with approximately 466 projects.

During 2022-23, IndianOil allocated ₹167,865 Crore (approximately 64% of the total CSR expenditure) to the thematic area of ‘Health and Nutrition’, out of a total expenditure of ₹264,893 Crore. This allocation aligns with the guidelines provided by the Department of Public Enterprises (DPE) for CSR expenditure by Central Public Sector Enterprises (CPSEs). IndianOil’s dedication to the upliftment of aspirational districts is evident, as the Company spent ₹34,330 Crore in 42 Aspirational Districts during the same period assigned by the DPE.

Key CSR initiatives during 2022-23

The details of major CSR activities during the year are as under:

**Cheetah introduction project**

Under the species recovery program of the Government of India (GoI), species which become extinct are restored in their historic natural habitat. To restore the Cheetah, which had become extinct in India in 1952, Kuno National Park (KNP), Madhya Pradesh is the first site in India selected by the Ministry of Environment Forests and Climate Change (MoEF&CC) for Cheetah Introduction Project. IndianOil supported National Tiger Conservation Authority (NTCA) for Cheetah introduction project.

**Actions that matter, impact that lasts - IndianOil CSR**

**Intensive TB Elimination Project**

As per the WHO report, every year 10 Million people fall ill with tuberculosis (TB). About one-quarter of the world’s population has TB infection and One-fourth of the global incident TB cases occur in India annually. In line with the vision of the Prime Minister, the Government of India is committed to eradicating TB by 2025, five years ahead of UN Sustainable Development Goals.

IndianOil along with the Central TB Division (CTD), MoHFW and the states of Uttar Pradesh, Chhattisgarh, Maharashtra & Uttarakhand is working towards achieving the TB elimination goal. Under the project, IndianOil is supplementing the efforts of GoI with the above mentioned 4 states for early diagnosis of TB. The project includes provision of 251 Molecular diagnostic machines, 49 handheld X-ray machines, 18 mobile medical vans for diagnosis of TB and running Active case finding campaign at an estimated total cost of about ₹ 79.0 Crore. The project is expected to touch lives of around 4 Lakh patients in the 4 states annually.
Comprehensive Cancer Care

According to the report released by the ICMR and the Bengaluru-based National Centre for Disease Informatics and Research, the number of cancer cases in India was estimated to be 14.6 lakh in 2022 and may increase to 15.7 lakh by 2025. IndianOil being a responsible corporate has come up with a focused approach towards providing affordable cancer care treatment to the society. In the last few years, IndianOil has contributed towards phase-II expansion of Tata Medical Centre at Kolkata, provided various cancer care equipment at hospitals in Delhi, Barpeta, Muzzafarpur, Varanasi, Sangrur, Mumbai, Vizag, Guwahati, etc. amounting to about ₹125 Crore. During 2022-23, IndianOil provided various cancer care equipments to Sir Ganga Ram Hospital, New Delhi; Barpeta Cancer Centre, Barpeta; Mahamana Pandit Madan Mohan Malviya Cancer Centre, Varanasi; Dr. B Baraoah Cancer Institute, Guwahati; Homi Bhabha Cancer Hospital, Visakhapatnam and Homi Bhabha Cancer Hospital, Muzzafarpur. The cancer care equipments provided to these 6 hospitals shall touch lives of around 68,000 patients annually.

Assam Oil School of Nursing, Digboi, Assam

As per Indian Nursing Council records, the nurse-population ratio in the country at present is 1.96 nurses per 1000 population. To meet the growing demand for healthcare and livelihood opportunities in India, and to create stable career and livelihood opportunities for young underprivileged girls, the Assam Oil School of Nursing (AOSN) was established in Digboi in 1986 with dual objective; to provide quality education and training for aspiring nurses and to ensure an adequate supply of qualified nurses in the country.

Since inception of the program 532 girls have been coached out of which 54 girls secured admissions in IITs, 93 Girls in NITs and 153 girls got admitted to other govt. college. Out of 110 girls coached in 2022-23, 68 have cleared JEE mains. The project also offers scholarships to students who successfully secure admission to IITs, NITs, and government engineering colleges, providing financial support throughout their four-year undergraduate programs. The scholarship amount is ₹5,000 per month for students in IITs and NITs, while students enrolled in other government engineering colleges receive ₹4,000 per month. Since inception 197 girls have been awarded with Vidushi Scholarships. The IndianOil Vidushi project embodies the commitment of IndianOil towards empowering and enabling underprivileged girls to pursue higher education in engineering, creating a positive ripple effect in their lives, communities, and the nation as a whole.

IndianOil Vidushi

The IndianOil Vidushi project, exemplifies the profound impact of investing in a girl’s education. As part of this initiative, underprivileged girls who have completed their class XII education receive specialised coaching and mentoring to help them excel in competitive examinations such as JEE Mains, JEE Advanced, and other Central and State Engineering College Entrance Examinations. Since its inception, the project has made a significant difference in the lives of deserving girls.

The selection process involves written tests and personal interviews based on merit-cum-means criteria, with a maximum of 120 girls chosen out of 15 applicants for Bhubaneswar, Patna, Nasik, and Jaipur. IndianOil bears the entire cost of specialised coaching, study materials, boarding, food, consumables, blankets, hygiene kits, dresses, and health insurance for the selected girls.

Institute of Chemical Technology, Mumbai-IndianOil Odisha Campus (ICTM-IOC), Bhubaneswar, Odisha

Institute of Chemical Technology, Mumbai-IndianOil Odisha Campus (ICTM-IOC) is an esteemed educational institution located in Bhubaneswar, Odisha, India. Established in collaboration with Indian Oil Corporation Limited (IndianOil) and the Institute of Chemical Technology (ICT), Mumbai, its primary objective is to provide high-quality education and research opportunities in the field of chemical technology.

ICTM-IOC is a branch campus of the Institute of Chemical Technology, Mumbai, which is renowned for its excellence in chemical engineering and technology. Through the partnership between IndianOil and ICT, this state-of-the-art facility in Bhubaneswar was established to meet the growing demands of the chemical industry in eastern India.

The institute offers undergraduate, postgraduate, and doctoral programs across various disciplines of chemical engineering and technology. The curriculum is designed to provide students with a strong foundation in core subjects while offering specialised knowledge in areas such as petroleum refining, petrochemicals, polymers, and energy management. The courses are developed to ensure students receive industry-relevant education that aligns with the latest advancements in the field.

ICTM-IOC takes pride in its distinguished faculty, comprising experienced professors and industry experts actively engaged in research and consultancy projects. The institute is equipped with state-of-the-art laboratories and research facilities that provide students with hands-on training and exposure to cutting-edge technologies. The emphasis on practical learning enables students to develop a robust understanding of theoretical concepts and their real-world applications.
The Institute is offering 5-year integrated M. Tech, 2-year full time M. Tech, 2-year Executive M. Tech and PhD in chemical engineering and technology. ICTM-IDC prepares students to become skilled professionals and contribute to the growth of the chemical industry in India. The institute aims to conduct high-end research in chemical engineering, petrochemicals, textiles, pharmaceuticals, and energy, ultimately becoming a world-class Center of Excellence in Chemical Engineering & Technology.

IndianOil contributed ₹ 12.01 Crore during 2022-23 out of the total planned expenditure of ₹ 51.83 Crore towards development of Namo Ghat which includes development of Ghat area, infrastructure creation for public conveniences; cafeteria; water sports area; Multipurpose area; visitors lounge; Visarjan Kund; Approach road; etc.

Development of Namo Ghat by IndianOil Foundation (IOF)

IndianOil contributed towards IndianOil Foundation (IOF) for development in and around historical sites at Varanasi - Namo Ghat. IndianOil contributed ₹ 12.01 Crore during 2022-23 out of the total planned expenditure of ₹ 51.83 Crore towards development of Namo Ghat which includes development of Ghat area, infrastructure creation for public conveniences, cafeteria; water sports area; multipurpose area; visitors lounge; Visarjan Kund; Approach road; etc. It is expected that about 5000 tourists will visit the ghats daily post completion of the project and shall be able to avail the benefits of the facilities created.

Swarna Jayanti Samudayik Hospital, Mathura, Uttar Pradesh

Swarna Jayanti Samudayik Hospital, located in Mathura, Uttar Pradesh, stands as a testament to IndianOil’s unwavering commitment to providing quality healthcare services to the community.

Since its inception in 1999, the 50 bedded facility has been instrumental in providing comprehensive medical care to the people of Mathura and its neighbouring areas.

The hospital is equipped with modern infrastructure and cutting-edge medical facilities to ensure high-quality healthcare services. It houses well-equipped operation theater, diagnostic laboratory, intensive care unit, and specialised departments for various medical disciplines. The hospital provides primary healthcare services, including general medicine, pediatrics, gynecology, and dermatology. It also offers specialised care in areas such as ophthalmology, orthopedics, cardiology, and dentistry. The hospital further extends its support to the community by conducting health camps, awareness programs, and medical check-ups on a regular basis.

The hospital actively engages with the local community to promote healthcare awareness and preventive measures. The hospital conducts health camps in nearby villages, where free medical check-ups and consultations are provided to underprivileged individuals. Additionally, awareness programs on topics like hygiene, sanitation, nutrition, and family planning are organised to empower the community with essential health-related knowledge. The hospital treats an average of over 45000 patients every year.

Beyond medical services, the hospital also plays a crucial role in addressing emergency situations and providing relief during natural calamities. Swarna Jayanti Samudayik Hospital stands as a shining example of how corporate entities can contribute meaningfully to society by addressing the pressing healthcare needs of the community.

Assam Oil Division Hospital, Digboi, Assam

Commissioned in 1901, Digboi Refinery holds the distinction of being India’s oldest functioning refinery and one of the world’s oldest operating refineries.

The AOD Hospital in Digboi was established in 1906 as a basic healthcare facility for employees, has evolved into a modern multi-specialty hospital serving not only IndianOil personnel and their families but also communities in the remote northeastern region of India. Over the years, the hospital has undergone significant development, with upgrades such as increased bed capacity, the introduction of preventive and primitive healthcare services, and the establishment of specialised units.

Over the years, the hospital’s technological capabilities have been enhanced with the inclusion of modern diagnostic equipment such as CT scan systems, mammography, digital X-ray, and blood analyzers. It also offers specialised treatments such as laparoscopic surgery, burn care, telemedicine consultations, and substance abuse treatment.

In addition to its core services, the AOD Hospital actively engages in community health camps and initiatives to promote public education and awareness. The hospital treats an average of over 6500 patients every year. The hospital’s commitment to excellence and its significant contributions to healthcare in the region have earned it praise and recognition from visitors and stakeholders alike.
IndianOil Sports Scholarship Scheme

The IndianOil Sports Scholarship Scheme intends to support and nurture the sporting talents of young athletes in India. The scheme aims to identify and provide financial assistance to promising sports enthusiasts across various disciplines, helping them achieve their full potential in sports. Under the scheme, deserving athletes are selected based on their performance and potential in their respective sports. The scholarship offers financial support to cover training expenses, coaching fees, equipment costs, and other necessary requirements to enhance their sporting journey.

The scheme has been instrumental in nurturing and grooming numerous talented athletes who have gone on to represent the country at various national and international sporting events. Many scholarship recipients have achieved remarkable success and brought glory to the nation in their respective sports. During 2022-23, 243 sports persons benefited with the scheme out of which 121 were females.

By supporting young athletes, the scheme aims to create a strong sports culture in India and inspire more individuals to pursue sports at a professional level. It encourages the youth to excel in their chosen disciplines and provides them with the necessary resources and opportunities to compete at the highest level. It empowers young athletes to realise their sporting dreams and contribute to the growth of sports in the country.

IndianOil Madhur Muskaan

About 35,000 children are born with cleft deformity annually in India. In the North East India, around 1500 to 1600 children are born with cleft deformity every year. Though cleft is a correctable deformity, yet access to quality care and treatment is very low. IndianOil Madhur Muskaan was initiated to highlight the issue of cleft palate and associated craniofacial deformities. Mission Smile has set up a state-of-the-art comprehensive Cleft Care Centre at Mahendra Mohan Chaudhury Hospital in Guwahati, where they are providing comprehensive treatment to the cleft patients. Since 2016, IndianOil has supported over 1000 corrective surgeries. The all expense covered program is helping children of Assam and Meghalaya to lead a normal life.

Compressed Biogas Plant at Hingonia, Jaipur

Hingonia Cattle Rehabilitation Centre (HCRC) at Jaipur was set up by the Government of Rajasthan to provide shelter to stray, old, abandoned, unproductive and infirm cattle roaming in the cities. It is one of the largest Gaushala in the state, which is spread over an area of 500 acres, which is owned by Jaipur Municipal Corporation (JMC). At present, the Gaushala is providing shelter to about 22,000 cattle heads who are taken care by a team of 17 veterinarians and 30 livestock assistants.

To tackle the problem arising due to open dumping of cattle dung, which led to methane emission, IndianOil has set up a ‘100 tons per day cattle dung to Compressed Bio Gas Plant. The CBGS produced from the Plant is being utilised in preparation of mid-day meal for around 1 lakh children and homeless people. The manure is used for in-house green-belt development. It is the largest Cattle Dung based Biogas Plant in India. Production of the green fuel Compressed Bio gas shall mitigate emissions from landfills, waste, etc. as well as provide a green alternative fuel thereby achieving the Net-Zero targets.

IndianOil Medha Chhattravritti Yojna

The IndianOil Medha Chhattravritti Yojna intends to support and encourage meritorious girls students in India. The scheme aims to reward 75 girls toppers from 30 state and national boards for their outstanding academic performance and motivates them to excel academically.

Under the scheme each girl is awarded with a one-time scholarship of ₹ 10,000. The scheme recognises and rewards their hard work, dedication, and outstanding achievements in the field of education. The scheme aims to create an environment where bright girls are not deprived of quality education due to financial constraints.

The IndianOil Medha Chhattravritti Yojna has benefited girls 3490 girls across the country in last 2 years. For 2022-23, 1884 girls who outperformed in academic session 2022-23 were awarded with the meritorious scholarship.

The scheme aims to create an environment where bright girls are not deprived of quality education due to financial constraints.

Project Vayu Amrit

To address the issue of stubble burning in Punjab, IndianOil implemented a crop residue management project in Sanguru, Punjab. The project is implemented in 9 villages covering 22,900 acres of land and more than 16,300 farmers. The project is envisaged as a step to mitigate air pollution in the Northern parts of India, especially during the months of October & November.

The project involves identifying the root cause of the problem, formation/identifying the Farmer Co-operatives, creating awareness for farmers, providing tool/equipment/machinery banks to the Co-operatives, availability of machinery services to the farmers at nominal hiring charges, community awareness through various means, employee volunteering etc. The equipment facilitates the farmers to make use of the stubble/crop residue in various ways instead of burning. After the implementation of project, 90% of the land covered under the project was seen through adoption of alternative methods without burning.

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Project Kisan Aadhar

The project aims to distribute free seeds for Kharif season crops to small and marginal farmers in the drought-prone taluks of Aurangabad region of Maharashtra. Free seeds were provided to 10,000 small & marginalised farmers (having land below 5 acres) from the drought-prone areas of Aurangabad region. Based on the principle of multi cropping, each farmer was given 1 bag (450gm) of cotton seeds, 2 bags (4kg each) of maize seeds & 1 bag (15 kg) of bajra seeds. The objective of the project is to enable the farmers in opting multi-crop by providing genuine and quality seeds, which is essential for better crop yield and helping reduce their farming cost while increasing their income.

Project Garima

To promote good menstrual health among the underprivileged girls in various districts of Delhi, Haryana, UP & Rajasthan, IndianOil is implementing the Menstrual Hygiene Management Initiative. The project includes installation of 150 Automatic Sanitary Napkin Vending Machines and 50 Sanitary Napkin Incinerators in 41 Govt. Girls’ Schools in these 4 states. A total of 21,960 girls shall be benefitted from the initiative. 25 nos. of menstrual hygiene awareness programs were organised for eradicating the age long taboo attached to menstruation. Each Vending machine holds 540 packets and each packet contains 3 sanitary pads. The packets are made available to the girls at subsidised rates/for free through vending machines. The revenue generated by the school is used to top-up next lot of sanitary pads.

Solar Tentacle Fencing installed at Kaundinya Wildlife Sanctuary

Kaundinya Wildlife sanctuary in Andhra Pradesh is home to a large population of Asian elephants. Due to human population residing in nearby areas of the forest land, there has been continuous rise in the human-elephant conflicts leading to human and elephant deaths along with loss and damage to crops and property.

To mitigate the human-elephant conflicts, IndianOil collaborated with Andhra Pradesh Forest Department for conducting conflict mitigation workshops for the villagers, specialised training for forest rangers/mahouts and erection of tentacle hanging solar fencing at vulnerable stretches to restrict Elephants movement into human habitations and agriculture farm-lands. Tentacle hanging solar fencing consists of steel wires hung in a row from a three-metre-high horizontal overhead wire supported by posts on both ends. The wires are connected to a solar power system and elephants get a mild irritation if they try to cross through the hanging wires. The electric fence is non-lethal and acts as a psychological barrier rather than a physical one. When the fencing wires are cut or tampered with, a built-in alarm immediately alerts the monitoring personnel and the security authorities. Around 5 km of vulnerable stretch was identified and solar fencing has been successfully erected.

ANNUAL REPORT ON CSR ACTIVITIES

1. A brief outline of the Company's CSR policy

IndianOil’s CSR initiatives are guided by its corporate vision of caring for environment and community. IndianOil believes that CSR is its continuing commitment to conduct business in a responsible and sustainable manner and contribute to the economic well-being of the country. It also helps to improve the quality of life of local communities residing in the vicinity of its establishments and the society at large.

IndianOil’s Sustainability & Corporate Social Responsibility (S&CSR) vision is to operate its activities in providing energy solutions to society at large.

2. Composition of the CSR & Sustainable Development Committee as on 31.03.2023

<table>
<thead>
<tr>
<th>St. No.</th>
<th>Name of Director</th>
<th>Designation / Nature of Directorship</th>
<th>Number of meetings of CSR Committee held during the year</th>
<th>Number of meetings of CSR Committee attended during the year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Ms. Lata Usendi</td>
<td>Independent Director &amp; Chairperson of the Committee</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>2</td>
<td>Dr. Dattatreya Rao Sirpurker</td>
<td>Independent Director &amp; Chairman of the Committee</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>3</td>
<td>Dr. (Prof.) Ashutosh Pant</td>
<td>Independent Director &amp; Member of the Committee</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>4</td>
<td>Shri Ranjan Kumar Mishapatra</td>
<td>Director (Human Resources) &amp; Member of the Committee</td>
<td>6</td>
<td>5</td>
</tr>
<tr>
<td>5</td>
<td>Shri Sandeep Kumar Gupta</td>
<td>Director (Finance) &amp; Member of the Committee</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>6</td>
<td>Shri Satish Kumar Vaduguri</td>
<td>Director (Marketing) &amp; Member of the Committee</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>7</td>
<td>Shri Supri Choudhury</td>
<td>Director (Planning &amp; Business Development) &amp; Member of the Committee</td>
<td>6</td>
<td>4</td>
</tr>
<tr>
<td>8</td>
<td>Shri Sanjay Kaushal</td>
<td>Chief Financial Officer &amp; Member of the Committee</td>
<td>2</td>
<td>2</td>
</tr>
</tbody>
</table>

3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the Company:

- Composition of CSR&SD committee: [Link]
- Sustainability & CSR Policy: [Link]
- CSR projects approved by the Board: [Link]

4. Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, if applicable

In pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, the executive summary of Impact Assessment of the CSR projects is provided below:

Executive Summary of Impact Assessment

IndianOil has been working with the communities and geographies where it operates by supporting numerous initiatives connected with health, family welfare, education, environment protection, potable water, sanitation, empowerment of women and other marginalised groups. Six CSR projects implemented by IndianOil were picked for an impact evaluation to understand and evaluate the direct and indirect impacts created across beneficiary and stakeholder groups.

The study of these 6 projects was conducted by Deloitte Touche Tohmatsu India LLP on behalf of IndianOil. The study included interaction with beneficiaries that were selected using random sampling strategy with a probability proportionate to size method. The data collection process was executed by physical visits to the relevant project sites to interact with relevant stakeholders and beneficiaries based on the nature of the project. Summary of the assessment report is as under:
IndianOil Vidushi

IndianOil Vidushi scheme has encouraged higher education among girl children by providing them free of cost coaching and mentoring for State and National level Engineering Examinations. The study reflects that the support offered by IndianOil had enabled the beneficiaries’ access to quality education and enhance income opportunities. As a result, over 80% (in 2018-19) and 67% (in 2019-20) of students qualified for JEE mains, ~73% (in 2018-19) and 65% (2019-20) got admission to IIT/NIT/Government Institutes. In 2020-21, 78% cleared the JEE Mains and 70% got admissions in IIT/ NIT/other government colleges. The economic aid offered by the program has contributed and created more equal opportunities for students from all types of backgrounds inclusively. The program has seen 22% GEN, 21% OBC, 19% SC and 38% ST category enrolment.

Assam Oil Division Hospital, Digboi, Assam

The hospital has been providing healthcare services to the villages/communities in and around Digboi and been found impactful. The study found that most of the respondents were extremely satisfied with the treatment they were receiving either free of cost, or at a subsidised cost. More than 16,000 outside patients were treated in 2018-19 and 2019-20 whereas ~4,500 outside patients were treated at the hospital in 2020-21. The hospital remains the most preferred choice for the communities including the marginalised and vulnerable other than IndianOil employees and their dependents. Approximately 91% of the respondents expressed satisfaction with the medical services received and only 8% felt the need to visit other hospital due to lack of availability of beds, staff, and specialised treatment.

Swarna Jayanti Samudayik Hospital (SJSH), Mathura

SJSH is a 50 bedded facility with 10 beds reserved exclusively for the communities in and around Digboi and been found impactful. The study found that most of the respondents were extremely satisfied with the treatment they were receiving either free of cost, or at a subsidised cost. More than 16,000 outside patients were treated in 2018-19 and 2019-20 whereas ~4,500 outside patients were treated at the hospital in 2020-21. The hospital remains the most preferred choice for the communities including the marginalised and vulnerable other than IndianOil employees and their dependents. Approximately 91% of the respondents expressed satisfaction with the medical services received and only 8% felt the need to visit other hospital due to lack of availability of beds, staff, and specialised treatment.

Installation of rainwater harvesting systems in Government primary schools in Vadodara, Gujarat

Installation of rooftop rainwater harvesting units in government schools has enabled groundwater recharge with limited efforts of only maintenance of the units and has also improved the quality of water by reducing hardness. Vadodara became the first district in the country to harvest rainwater in all government primary and secondary schools including the rural areas of the district. Under this initiative, all 732 government schools were covered, wherein rainwater harvesting system were installed. The rainwater harvesting model has the potential to collect a cumulative 1000-1200 Lakh litre rainwater.

‘Nai Disha’: Provision of dual desk benches in 24 Govt. schools at Ranga Reddy district of Telangana

The donated benches to the schools that have limited infrastructure for students added value by making schools more attractive for students in the local region, as a result of IndianOil’s intervention. The initiative IndianOil provided benefits to around 1500 students in the schools in Ranga Reddy District that are owned and operated by the Zila Parishad. The high school students (8th standard to 10th standard mostly) are the beneficiaries. Parents began to have faith in the schools for offering fundamental infrastructure. These benches were made by the inmates of Chanchalguda Jail in Hyderabad who were offered daily wage for the services rendered during period of sentence. It developed confidence in Central Jail inmates that they can acquire skills to maintain a stable livelihood.

Support to Mother’s milk bank in Dharmapuri, Tamil Nadu

The Mother Milk Bank has helped in reducing the infant mortality amongst pre-term babies. Additionally, babies with sick mothers also receive the donated milk. The healthcare offered to the infants is appreciated by the families and the donors of mother’s milk. More than 12,300 donors have accessed the facility to donate the milk benefitting around 3900 infants admitted to the hospital. The initiative has educated the mothers and family members about the importance of maternal care. The technology products supplied under the CSR initiative of IndianOil are having direct and indirect impact on the lives that are saved in the facility.

Impact Assessment Reports are disclosed on the website of Company at following URL:

https://ioc.com/pages/Impact-Assessment-Reports

6. (a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project) ₹ 251.23 Crore
(b) Amount spent on Administrative Overheads: ₹ 12.56 Crore
(c) Amount spent on Impact Assessment, if applicable: ₹ 0.24 Crore
(d) Total amount spent for the Financial Year (a)+(b)+(c): ₹ 264.03 Crore
(e) CSR amount spent or unspent for the Financial Year:

<table>
<thead>
<tr>
<th>Total Amount Spent for the Financial Year</th>
<th>Amount Unspent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Amount transferred to Unspent CSR Account as per section 135(6)</td>
<td>Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5)</td>
</tr>
<tr>
<td>₹ 264.03 Crore</td>
<td>Nil</td>
</tr>
</tbody>
</table>

(f) Excess amount for set off, if any

Sl. No. Particular No. Amount
(i) Two percent of average net profit of the Company as per section 135(5) (after set-off from previous Financial Year) ₹ 351.55 Crore
(ii) Total amount spent for the Financial Year ₹ 264.03 Crore
(iii) Excess amount spent for the Financial Year (ii)-(i) ₹ 6.48 Crore
(iv) Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any Nil
(v) Amount available for set off in succeeding financial years (iv)-(iv) ₹ 6.48 Crore

7. (a) Details of Unspent CSR amount for the preceding three financial years:

Sl. No. Preceding Financial Year | Amount transferred to Unspent CSR Account under section 135 (6) | Balance Amount in Unspent CSR Account under section 135 (6) | Amount spent in the reporting Financial Year | Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5), if any | Amount remaining to be spent in succeeding financial years | Deficiency, if any
<table>
<thead>
<tr>
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<td>1 2021-22</td>
<td>Nil</td>
<td>Nil</td>
<td>Nil</td>
<td>Nil</td>
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<tr>
<td>2 2020-21</td>
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<td>3 2019-20</td>
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<td>Nil</td>
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<td>Nil</td>
</tr>
</tbody>
</table>
Annexure – III

SECRETARIAL AUDIT REPORT
FOR THE YEAR ENDED MARCH 31, 2023

(Pursuant to Section 204(1) of the Companies Act, 2013 and rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014)

To,
The Members,
INDIAN OIL CORPORATION LIMITED
G-9, Al Yavar Jung Marg,
Bandra (East),
Mumbai - 400051

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by INDIAN OIL CORPORATION LIMITED (CIN: L23201MH1959GOI011388) [hereinafter called “the Company”]. The Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conduct/statutory compliance and expressing our opinion thereon.

Based on our verification of the Company’s books, papers, minutes books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorised representatives during the conduct of Secretarial Audit, we hereby report that in our opinion, the Company has, during the audit period covering the year ended March 31, 2023, complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter.

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the audit period April 01, 2022 to March 31, 2023, according to the provisions of:

(i) The Companies Act, 2013 and the Rules made thereunder;
(ii) The Securities Contracts (Regulation) Act, 1956 and the Rules made thereunder;
(iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
(iv) Foreign Exchange Management Act, 1999 and the Rules and Regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
(v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 (‘SEBI Act’):
   (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
   (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

(c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
(d) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2012;
(e) The Securities and Exchange Board of India (Registrars and Participants) Regulations, 2018 (Not applicable to the Company during the period under review);
(f) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 (Not applicable to the Company during the period under review);
(g) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 (Not applicable to the Company during the period under review);
(h) The Securities and Exchange Board of India (Declarations & Participants) Regulations, 2018 (To the extent applicable);
(iv) Guidelines on Corporate Governance for Central Public Sector Enterprises issued by the Department of Public Enterprises (DPE), Ministry of Finance, Government of India.
(iv) The following Acts and the Rules made thereunder pertaining to Oil and Gas business, as applicable to the Company:–
(a) The Petroleum Act, 1934;
(b) The Oil Fields (Regulation and Development) Act, 1948;
(c) The Oil Industry (Development) Act, 1957;
(d) Mines and Minerals (Regulation and Development) Act, 1957;
(e) The Energy Conservation Act, 2001;
(f) The Petroleum & Natural Gas Regulatory Board Act, 2006;
(g) Petroleum & Natural Gas Pipelines (Acquisition of Rights of Use in Land) Act, 1962;

We have also examined compliance with the applicable provisions & clauses of the following:

To,
The Members,
INDIAN OIL CORPORATION LIMITED
G-9, Al Yavar Jung Marg,
Bandra (East),
Mumbai - 400051

Sd/-
(Dr. Dattatreya Rao Sirpurker)
Independent Director
& Chairman of CSR&SD Committee

Sd/-
(Sujoy Choudhury)
Director (P&BD)
& holding additional charge of Director (HR),
& Member of CSR&SD Committee