

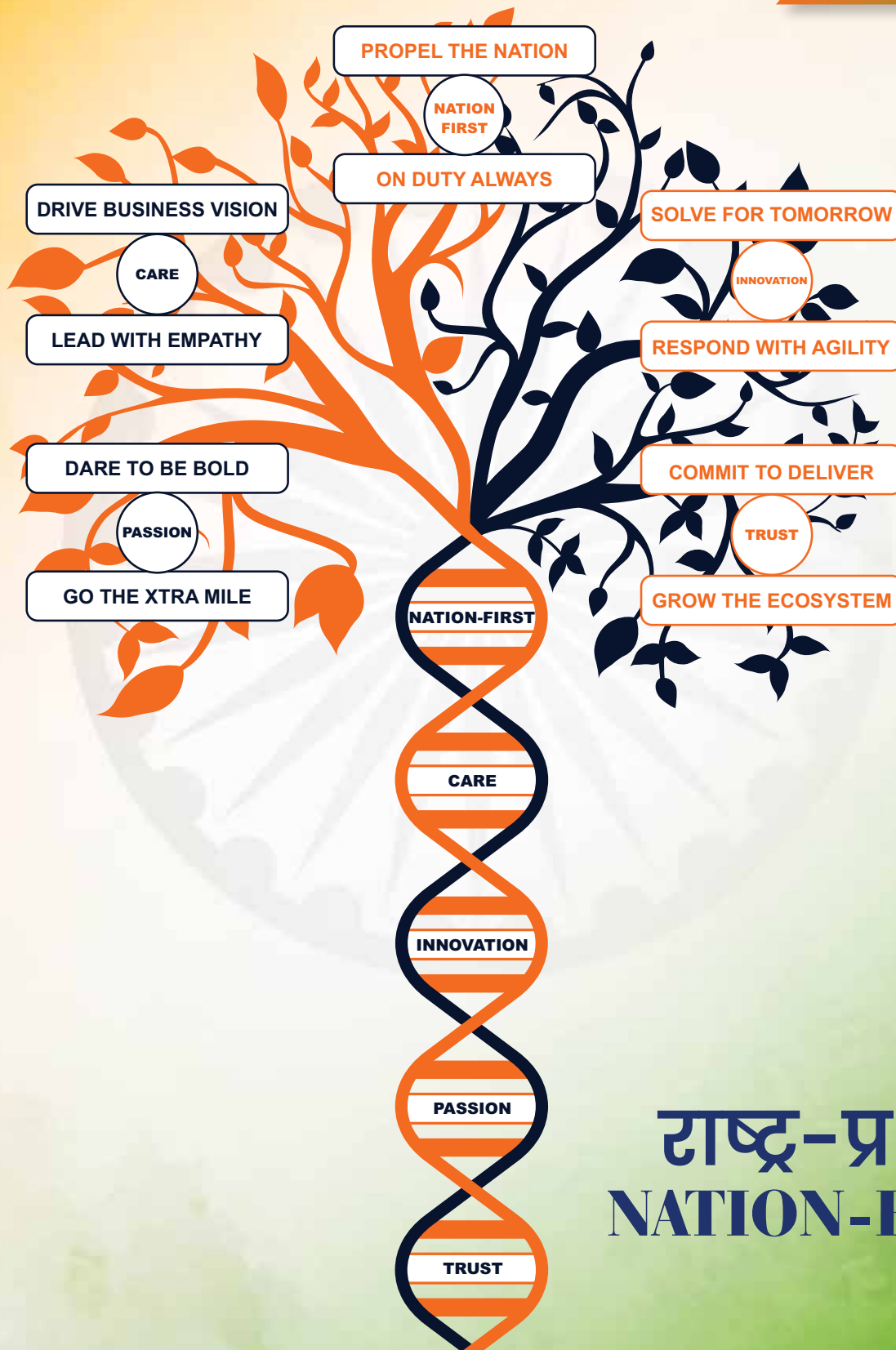


IndianOil

IndianOil NEWS

Corporate House Journal of Indian Oil Corporation Limited

July 2023



राष्ट्र-प्रथम
NATION-FIRST



IndianOil

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Contents

EditorSpeak 1

Innerscape

Happenings at IndianOil 2

The Bookshelf

Book Review 5

विकास दृष्टि

..... 6

Cover Story

IndianOil Values: The North Star Guiding Our
Thoughts and Actions..... 08

Nation-First, IndianOil's Newest Value, Unveiled on First
Values Day..... 12

Tribute to the Nation..... 15

Captain Vikram Batra: A Story of Valour..... 18

Spotlight

INNOVEST 23 a Grand Success..... 20

PRPC Celebrates 25th Year of its Foundation Day..... 24

Bhoganandishwara: An Architectural Marvel 26

Ek Koshish — IOCIans' Soulful Contribution Towards
Social Care..... 29

Hail the Tiger Cab 30

Marketing Division supports SEAL Ashram's
Mission RRR..... 31

Sports buzz

Chairman Graces the Final of IndianOil Ultimate Table
Tennis..... 32

Chairman Addresses IndianOil Sportstars at
Pune DO 34

All in the Family

A Journey of Musical Excellence 36


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IndianOil was the result of the vision of a 'New India', and that vision was to build a strong home-grown organisation which would ensure energy security, an imperative for the growth of our nation. I can proudly say that IndianOil fulfilled that vision and stayed true to serve the nation, always putting the larger interests of the nation before its own. While 'national interest before anything else', as a value, was always imbibed in our way of business operation and philosophy, we recently launched it as one of our Core Values, labelling it as IndianOil's newest Core Value-Nation-First. This was needed to symbolically send a message to the young generation to carry forward this Value, which always swells the heart of every IOCIan with pride. Nation-First joins as the 'first Value' in the set of our existing Core Values, i.e., Care, Innovation, Passion, Trust.

Read more on the genesis of Nation-First and how it has existed in our DNA ever since our formation in the  **Cover Story** of this issue.

Catch up on the latest happenings in the Corporation in the  **Innerscape** section.

The  **Spotlight** section features coverage on INNOVEST 23 — the biggest ideation festival of Marketing Division, which witnessed 9,200 ideas suggested in a span of 15 days; the 25th year celebrations of PRPC's Foundation Day; a feature on IndianOil Foundation's initiative to fund the development of new facilities and improve the existing ones at Bhoganandishwara Temple in Karnataka; a story on IOCIans from Gujarat Refinery providing footwear to needy members of society; a feature on 'Tiger Cab', IndianOil's novel, collaborative effort to raise awareness about tiger conservation; and a feature on Marketing Division's initiative to support to Social & Evangelical Association for Love (SEAL).

The section  **All in the Family** covers the journey of Dr. P Nirmal Harish, son of an IOCIan, from being an aspiring musician to receiving a Doctorate in Music.

In the  **Sports Buzz** section, we have featured coverage on Chairman gracing the final of IndianOil Ultimate Table Tennis; and Chairman addressing IndianOil Sportstars at Pune DO.

I hope you enjoy reading this edition of *IndianOil News*, also available as a flipbook.



Sandeep Sharma
Editor-in-Chief

Prime Minister dedicates Korba Bottling Plant to the nation



Narendra Modi, the Hon'ble Prime Minister of India, along with Union Ministers, Governor of Chhattisgarh, Chief Minister of Chhattisgarh, and other dignitaries.

In a grand event held at Science College Ground in Raipur, Chhattisgarh, Mr. Narendra Modi, the Hon'ble Prime Minister of India, dedicated IndianOil's Korba LPG Bottling Plant to the nation.

Mr. Nitin Gadkari, Union Minister for Road Transport and Highways; Dr. Mansukh Mandaviya, Union Minister of Health & Family Welfare and Chemicals & Fertilizers; Ms. Renuka Singh, Union Minister of State for Tribal Affairs; Mr. Biswabhusan Harichandan, Governor of Chhattisgarh; Mr. Bhupesh Baghel, Chief Minister of Chhattisgarh; Mr. TS Singhdeo, Deputy Chief Minister of Chhattisgarh; Mr. Tamradhwaj Sahu, Minister in Chhattisgarh Government; Mr. Narayan Chandel, Leader of Opposition in Chhattisgarh Legislative Assembly; Mr. Sunil Kumar Soni, Member of Parliament; Mr. Arun Sao, Member of Parliament; and Dr. Raman

Singh, former Chief Minister of Chhattisgarh and MLA, were also present on this occasion.

Mr. V Satish Kumar, Director (Marketing); and Mr. Deepak Kumar Basu, ED & SH, Madhya Pradesh State Office (MPSO), were present in Raipur to witness the momentous occasion.

Spread across 30 acres, this is IndianOil's second LPG Bottling Plant in Chhattisgarh. Constructed at a cost of over ₹130 crore, the plant has a production capacity of 60 thousand metric tons per annum. This cutting-edge facility has three LPG mounded vessels with a capacity of 600MT each and eight unloading bays. Strengthening the green energy agenda of the Corporation, the Plant has also installed a 60KW solar plant.

The Plant has a filling capacity of 17,000 cylinders per day, and approximately 16 lakh



Mohit Ram Kerketta, MLA, Pali, being welcomed at Korba Bottling Plant.

customers in Madhya Pradesh, Chhattisgarh, and Uttar Pradesh will benefit through a network of about 100 distributors.

A special screening was organised for employees and contract workers at Korba Bottling Plant. Mr. Mohit Ram Kerketta, MLA, Pali, joined the employees at the plant to view the ceremony. He was warmly welcomed by Mr. Shashi Chaudhary, CGM (LPG), MPSO; Mr. Shwashwat Raha, DGM (Terminal), Korba Terminal; and Mr. Vikram Kumar, Sr. Plant Manager, Korba LPG Bottling Plant. ●

Chairman compliments Petrochemicals team for the highest-ever monthly polymer sales

Mr. SM Vaidya, Chairman, interacted with the Petrochemicals Team and complimented them for achieving IndianOil's highest-ever monthly polymer sales. The celebratory event marked the polymer sales of 193 KT, in June 2023, surpassing the previous highest figure of 170 KT, in February 2022. This was facilitated by the highest-ever polymer dispatches from Panipat Polymer Marketing Complex. Mr. Sujoy Choudhury, Director (P&BD), and Heads of various functions of the Petrochemicals group were present on the occasion.

Mr. Vaidya led the celebrations by cutting a ceremonial cake. He applauded the relentless

efforts, commitment, and strategic approach that led to outstanding results. While acknowledging this momentous achievement, Mr. Vaidya emphasised the importance of building and maintaining strong relationships with customers. He also recognised the team's efforts in exceeding customer expectations which resulted in achieving various milestones, including the highest sales and highest dispatches.

Mr. AS Sahney, ED (PC); Mr. Subhajit Sarkar, ED (Ops), RHQ; and Mr. Manoj Kumar Sharma, ED (BD-F); and other senior officials from BD (Petrochemicals) and Refineries were also present on the occasion. ●



SM Vaidya, Chairman, interacting with the Petrochemicals team, in the presence of Sujoy Choudhury, Director (P&BD).



SM Vaidya, Chairman, along with Sujoy Choudhury, Director (P&BD), and Petrochemicals team, cutting the celebratory cake.

Chairman administers the Swachhta pledge



SM Vaidya, Chairman, distributing *Swachhta* kit to an SDMC worker.

Joining hands with the biggest mass cleanliness fortnight of the country, Mr. SM Vaidya, Chairman, spearheaded the observance of *Swachhta Pakhwada* by administering the *Swachhta* pledge to IOCIans at Corporate Office (CO). Stressing upon the importance of cleanliness, Mr. Vaidya reiterated that cleanliness has to be a collective effort of one and all, and insisted upon imbibing cleanliness as a part of life. He also called upon IOCIans to pledge

their commitment to keeping their surroundings clean, reducing waste generation, and promoting sustainable practices.

Mr. Vaidya also distributed *Swachhta* kits to the SDMC workers and housekeeping staff at CO to acknowledge their invaluable contribution to maintaining cleanliness at the premises.

Senior executives and officials from CO were present on the occasion. ●



A group photograph taken at Corporate Office.

Wings of Fire – An Autobiography

Dr. Avul Pakir Jainulabdeen Abdul Kalam (APJ Abdul Kalam) presents to many the best aspects of life as Indians. Born in 1931, the son of a boat owner in Rameswaram, Tamil Nadu, Dr. Kalam had an unparalleled career as a defence scientist, culminating in the highest civilian award of India, the Bharat Ratna, before rising to highest office of the country. As chief of the country's defence research and development programme, Dr. Kalam demonstrated great potential for dynamism and innovation.

This is the story of Dr. Kalam's rise from obscurity and his personal and professional struggle, as well as the story of Agni, Prithvi, Akash, Trishul, and Nag missiles that have added to the nation's defence capabilities. With characteristic modesty, Dr. Kalam ascribes the greatness of his achievement to the influence of his teachers and mentors. A few excerpts from his biography are quoted hereunder:

"I have had great opportunity and honour of working with three scientific establishments – Space, Defence Research, and Atomic Energy. The best of human beings and innovative minds were available in plenty in these establishments. One feature common to them was that scientist and technologists were never afraid of failures during their missions."

"I have had the opportunity of working with the great visionaries of the nation, namely Prof. Vikram Sarabhai, Prof. Satish Dhawan; and Dr. Brahm Prakash, each of whom greatly enriched my life"

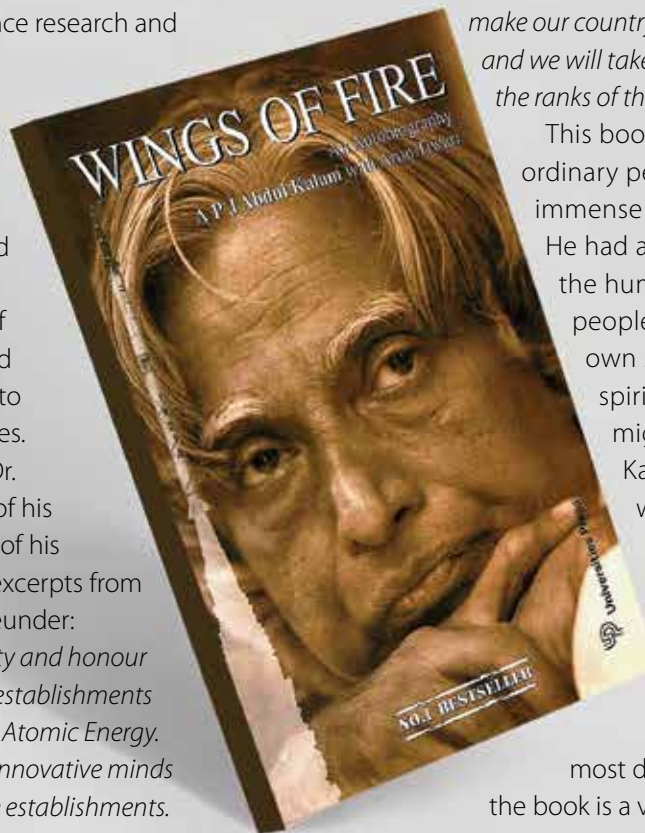
"I earnestly hope and pray that development resulting from these two plans – Self Reliance Mission and Technology Vision 2020 – will eventually make our country strong and prosperous and we will take our rightful place among the ranks of the developed nations."

This book is written for the ordinary people of India, who have immense affection for Dr. Kalam.

He had an intuitive rapport with the humblest and simplest people, an indication of his own simplicity and innate spirituality. Many of us might have not met Dr. Kalam in person, but we will enjoy his company through this book.

A warm, intensely personal, and deeply passionate story of a common man's son who became India's most distinguished technocrat, the book is a valuable document... the most inspiring autobiography.

A book worth its weight in gold! ●



AUTHOR: Arun Tiwari and Dr. APJ Abdul Kalam

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Reviewed by Kumud Kumar Sharma, Executive Director (Security), Pipelines Division, Head Office

प्रथम इंडियन ऑयल मूल्य दिवस पर अध्यक्ष का संदेश

सभी मूल्य उंगलियों के निशान कि तरह हैं...कोई भी एक जैसा नहीं, लेकिन आप जो कुछ भी करते हैं वहां उनकी छाप छोड़ देते हैं।

प्रिय आईओसियन्स, एल्विस प्रेस्ली के ये शब्द हमें याद दिलाते हैं कि हमारे मूल्य अमूर्त अवधारणाएँ नहीं हैं बल्कि हमारे चरित्र के अद्वितीय गुण हैं। वे हमारे जीवन के हर पहलू में व्याप्त हैं और हमारे विचारों, शब्दों और कार्यों पर एक अमिट छाप छोड़ते हैं।

आज एक ऐतिहासिक दिन है क्योंकि आज हम पहला इंडियन ऑयल मूल्य दिवस मना रहे हैं। आज हम स्वयं को अपने स्वर्णिम मूल्यों के लिए फिर से प्रतिबद्ध करते हैं जो इंडियन ऑयल की सामूहिक चेतना का प्रतीक है। यह एक विशेष दिन है जो वर्ष 1959 में इंडियन ऑयल कंपनी लिमिटेड के निगमन का प्रतीक है।

यह देखकर मेरा हृदय प्रफुल्लित हो जाता है कि क्षणभंगुर प्रवृत्तियों और लगातार बदलती परिस्थितियों वाली इस दुनिया में, हमारे मूल्य एक दिशा सूचक, नॉर्थ स्टार के रूप में हमारे विचारों और कार्यों का मार्गदर्शन कर रहे हैं। हमारे मूल्य जो हमारे मन और आत्मा में अंकित हैं, एक दशक से अधिक समय से हमारा मार्गदर्शन करते आए हैं। उन्होंने हमें अभूतपूर्व ऊंचाइयों तक पहुंचाया है। भारत की ऊर्जा के रूप में हमारा उदय महज भौतिक सफलता नहीं, उससे कहीं आगे है। सभी आंकड़ों से परे, जो बात मुखरता से सामने आती है वह यह है कि हर भारतीय के लिए हमारी संरक्षण की भावना, हमारा निरंतर 'नवपरिवर्तन जिसने भारत के ऊर्जा परिदृश्य को पुनर्जीवित किया है, हमारा लगाव जिसने हमें आगे बढ़ने के लिए प्रेरित किया है और वह 'विश्वास' है जो एक अरब लोगों ने हम पर किया है।

अब, जैसा कि हम परिवर्तन के युग में कदम रख रहे हैं, और अज्ञात स्थानों की खोज कर रहे हैं, यह कहना प्रासंगिक है कि हमारी नई आकांक्षाएं इकोसिस्टम में एक सच्चा प्रतिबिंब देखती हैं। आज, जैसा कि हम अपने मूल्य दिवस का जश्न मना रहे हैं, तो प्रत्येक मूल्य के सार पर दोबारा गौर करने और उसे स्पष्ट कर उसके 'अद्वितीय गुणों' को उजागर करने का समय है जो इंडियन ऑयल को एक असाधारण ताकत बनाता है।

इस वर्ष की शुरुआत में जब मैं आपसे जुड़ा था, उस समय मैंने आपसे आत्मविश्लेषण करने और ऐसे मूल्यों का प्रस्ताव करने का आग्रह किया था जो हमारे मौजूदा चार मूल्यों के अतिरिक्त, हमें विशिष्ट रूप से परिभाषित करता है। पिछले दो महीनों में 14 शहरों एवं 20,000 से अधिक

आईओसियन्स की आवाजें सुनी गईं, शीर्ष नेतृत्व के साथ वार्ता, निरंतर लक्षित समूह चर्चा और एक संगठन व्यापी सर्वेक्षण किया गया और यह यहीं नहीं रुका। हमने अपनी आंतरिक सीमाओं से बाहर जाकर अपने मूल्यवान ग्राहकों और इकोसिस्टम भागीदारों को भी अपने विचार व्यक्त करने का मौका दिया। आप सभी की जबरदस्त प्रतिक्रियायें हमारे लिए अत्यंत उत्साहवर्धक हैं।

मुझे यह बताते हुए प्रसन्नता हो रही है कि आपके सामूहिक बुद्धिमता के माध्यम से, हमने न केवल इंडियन ऑयल की आत्मा को परिभाषित करने वाले सर्वोत्कृष्ट सार को उजागर किया है... बल्कि यह भी परिभाषित किया है कि हमारे मौजूदा मूल्य हमारे लिए क्या मायने रखते हैं। संरक्षण का अर्थ व्यवसायिक दृष्टिकोण को आगे बढ़ाने के लिए

सहानुभूति के साथ नेतृत्व करना है। नवपरिवर्तन का अर्थ है भविष्य के लिए समाधान निकालना और त्वरित प्रतिक्रिया देना। लगाव का अर्थ है निर्धारित कर्तव्य की सीमा से ज्यादा प्रयास करना और निडर होकर निर्णय लेने का साहस करना।

विश्वास इस बात को प्रतिबिंबित करता है कि हम कैसे अपनी सेवाएँ देने और इकोसिस्टम को विकसित करने के लिए प्रतिबद्ध हैं।

मैं वास्तव में नए मूल्य की घोषणा करते हुए गर्व का अनुभव कर रहा हूँ - जो हमारे अस्तित्व में समाहित है, हमारी पहचान और उद्देश्य के ताने-बाने में दृढ़ता से बुना हुआ है - राष्ट्र-प्रथम।

अपनी स्थापना के समय से ही हम इस महान राष्ट्र के लिए ऊर्जा निर्भरता के पथप्रदर्शक रहे हैं। 'राष्ट्र-प्रथम' की भावना हमारी रगों में बहती है, हमारे हर कार्य में व्याप्त होती है और हमारी सामूहिक चेतना में गूँजती है। भारतीय सेना के मार्च को बढ़ावा देने से लेकर आपदाओं या कोविड- 19 जैसी विकट चुनौतियों का सामना करने में अटूट समर्थन और सहायता तक, गहरी जड़ें जमा चुकी 'राष्ट्र-प्रथम' की भावना हमारे अंदर बहुत स्वाभाविक रूप से आती है।

आज, आइए हम अपने नए मूल्यों द्वारा निर्देशित यात्रा शुरू करें। आज जब इंडियन ऑयल भारत की ऊर्जा परिवर्तन में अग्रणी भूमिका निभा रहा है तब राष्ट्र की सेवा करने की भावना को हमारी संरक्षण, नवपरिवर्तन, लगाव और विश्वास के साथ-साथ मार्गदर्शक बनने दें।

इसी के साथ, आइए हम संरक्षण, नवपरिवर्तन, लगाव, विश्वास और सबसे बढ़कर, "राष्ट्र-प्रथम" की अदम्य भावना के अवतार के रूप में एक साथ आगे बढ़ें।

मुझे आपके विचार और सुझाव अवश्य भेजिये।

धन्यवाद। जय हिन्द ! ●



इंडियनऑयल मूल्य: हमारी सोच तथा कार्यों के मार्गदर्शक



राष्ट्र को ऊर्जावान बनाएँ

भारत की विकास गाथा में योगदान; राष्ट्र और नागरिकों को समय, ऊर्जा और संसाधन समर्पित करें।



अनवरत ड्यूटी पर

देशभक्ति की भावना के साथ कठिन परिस्थितियों में भी '24x7 ड्यूटी' पर रहकर सेवाएँ दें।

बिजनेस विज्ञान को दें गति

गहरे संबंध बनाएं और उसे निभाएँ; सामूहिक उद्देश्य और जिम्मेदारी की भावना के साथ इंडियनऑयल को लाए अपने विज्ञान के करीब।



संवेदनशील नेतृत्व

लोगों को उनकी जरूरतों को समझने और उसे पूरा करने के लिए उन्हें हर परिस्थिति (आंतरिक या बाहरी) में प्राथमिकता दें।

भविष्य के लिए समाधान

भविष्योन्मुख मानसिकता को अपनाते हुये संगठन और पृथ्वी के लिए अभिनव एवं स्थायी समाधानों के लिए प्रयास करें।



त्वरित प्रतिक्रिया

शीघ्र निर्णय लेने के लिए सभी को सशक्त बनाएं, परिवर्तनशील वातावरण में सक्रिय रहें।

निर्णय लेने में साहस

सहूलियत के दायरे से बाहर निकलें। सोचा समझा दांव लगाएं। साहस, आत्मविश्वास और दृढ़ संकल्प के साथ महत्वाकांक्षी प्रयासों को आगे बढ़ाएं।



एक्स्ट्रा माइल जाएं

समर्पण और दृढ़ संकल्प के साथ निर्धारित कर्तव्य सीमा से आगे बढ़कर अपेक्षाओं को पूरा करें।

सेवा हेतु प्रतिबद्ध

वादों को पूरा करके इंडियनऑयल ब्रांड को कायम रखें; हमेशा सही फैसले लेकर भरोसे को मजबूत बनाएं।



ईकोसिस्टम का विकास

सभी हितधारकों को साथ लेकर चलें और परस्पर जीत का माहौल बनाएं। सकारात्मक प्रभाव और सभी के विकास के लिए तालमेल का लाभ उठाएं।

INDIANOIL VALUES: THE NORTH STAR GUIDING OUR THOUGHTS AND ACTIONS

By Anjana Aravind, Dy. General Manager (CC), Marketing Division Head Office

Your beliefs become your thoughts, your thoughts become your words, your words become your actions, your actions become your habits, your habits become your values, your values become your destiny. — Mahatma Gandhi

Since its inception on June 30, 1959 as Indian Oil Company Ltd, IndianOil has been organically and actively involved in activities that showcase its focus on putting the nation before anything else, including its core business. As the largest public sector oil company, 'On Duty Always' is the core mantra we have been following all along. India's energy major built its empire on the edifice of several Core Values, the North Star guiding our thoughts and actions.

Though we have been working based on our chosen Values all along, it was in 2005, that the Corporation declared 'Care, Innovation, Passion & Trust' as the Core Values inherent in its work culture. Aligning this values system to the business goals and including the same in the evaluation system for executives was the next step. In 2009, through a 'Vision with Value' exercise, the reformulation of Corporate Vision including the Values took place. Based on an exhaustive three-tier process initiated across the Organisation, the Vision has the Corporation's Core Values as the foundation, and ethics, customers, people, technology, innovation, and environment as its cornerstones.

Building upon the legacy of prioritising national interest, IndianOil recently inaugurated its newest Core Value, Nation-First, which will complement the existing set of Values that have been guiding us in our mission.

Nation-First is a culmination of Mr. SM Vaidya, Chairman's appeal to IOCIans, earlier this year, to "introspect and propose a Value that uniquely defines us, beyond our existing four Values."

“

...In the beginning of 2023, I had urged each IOCIan to reflect and propose a value beyond our four core values. Now, as we step into an era of transformation, and explore uncharted spaces, it is imperative that our new aspirations are articulated and reflected in the ecosystem. While retaining and being guided by our existing core values, I am happy to share that we now embark upon a journey to go beyond our four values and find what defines us uniquely and sets us apart. This journey to revitalise our values is being kick-started in right earnest through Project Sattva. These future-focused values, coupled with the existing ones, will steer us like the North Star. It is time for you to start thinking about the value(s) that you would want to espouse to strengthen IndianOil in the years ahead. You will soon hear from the core team steering this initiative. It will be an inclusive process and we will want to hear from each one of you — through one-on-one conversations, focus group meetings and a survey, among others. Together, we will unveil and rededicate ourselves to our revitalised values on the first IndianOil Values Day on June 30, 2023.

SM Vaidya, Chairman (in his message titled Project Sattva: Seeking Values beyond Core Values, on March 6, 2023)

”

Over 20,000 IOCian voices were heard across 14 cities along with engagement with top leaders, discussions with focus groups, and an organisation-wide survey. Views of customers and ecosystem partners were also taken into consideration. And finally, on the proposed date of June 30, 2023, which was celebrated as IndianOil Values Day, the newest Core Value, Nation-First, was inaugurated.

A legacy of putting the nation first

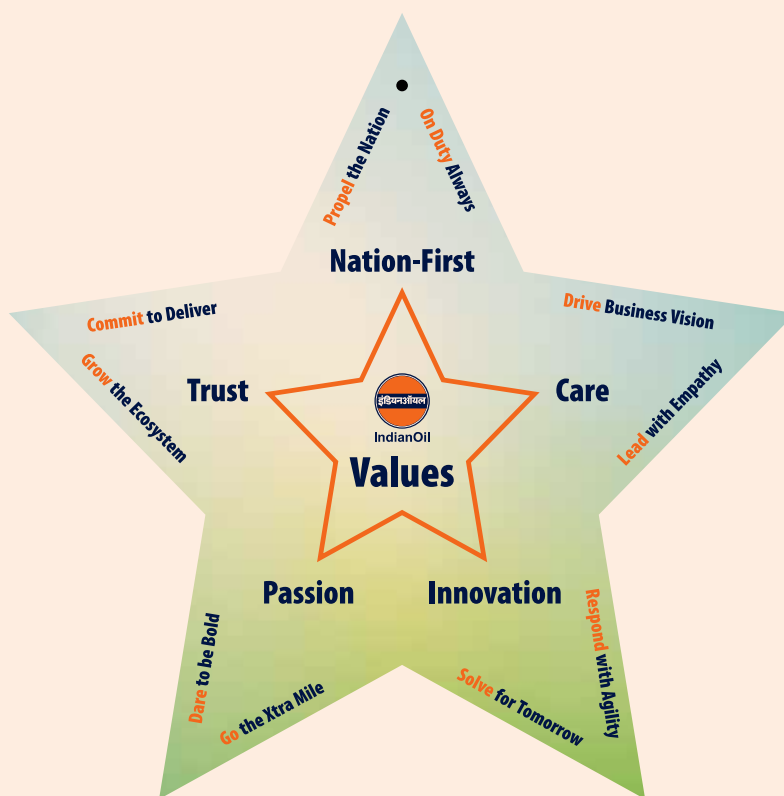
Nation-First, as a philosophy, has been reflecting in the spirit and actions of IOCians on all fronts and at all times — continuous fuel support for Indian defence forces in times of war, conflicts, and natural disasters; unwavering support and aid during natural calamities including direct and indirect involvements, or even unprecedented challenges such as Covid-19 — ‘*Indane* warriors’ (Delivery Agents) continued with their jobs of delivery in all parts of the nation, including the remotest corners. About 25 lakh *Indane* cylinders were delivered every day during lockdown to the doorsteps of customers.

IndianOil maintains facilities such as bottling plants, fuelling stations, etc., in many difficult parts

of the nation, termed as hardship locations. These include, but are not limited to, the remote islands of Lakshdweep, the Andamans, etc; the unforgiving climate and geography of Leh and Ziro; and conflict-ridden regions such as Kargil, Awantipore, etc. These facilities don’t just cater to India’s defence forces but are also the ‘energy lifeline’ of the civilian population of the respective localities. Our braveheart IOCians stationed at these installations put the needs of the nation above the risk of losing their own lives to untoward incidences in these unpredictable places.

IndianOil, the ‘Energy of India’

IndianOil has been playing a pivotal role in the progress of the nation, not just by securing its energy needs but also by contributing to relief and nation-building activities. The Corporation aims to continue to do so by ensuring that its Core Values are imbibed in the heart and soul of every IOCian — present and future. Up until recently, the four Values — Care, Innovation, Passion, Trust — acted as our guiding principles. The addition of Nation-First has given further impetus to our mission of serving the nation by being the ‘Energy of India’. ●



IndianOil Values - The North Star Guiding Our Thoughts and Actions



Propel the Nation

Contribute to India's growth story; Dedicate time, energy, and resources for the nation and fellow citizens.

Drive Business Vision

Build and nurture meaningful connections; Drive IndianOil closer to its' vision with a sense of collective purpose & responsibility.

Solve for Tomorrow

Embrace a future-oriented mindset; Strive for innovative and sustainable solutions for the organisation and the planet.

Dare to be Bold

Step outside of comfort zones. Make informed bets and pursue ambitious endeavours with courage, confidence and conviction.

Commit to Deliver

Uphold the IndianOil brand by delivering on promises; Be reliable by doing the right thing, always.



On Duty Always

Be 'On-duty 24x7' with a sense of patriotism and deliver even in difficult circumstances.

Lead with Empathy

Put people first in every interaction (internal or external) to understand, prioritize and serve their needs.

Respond with Agility

Empower everyone to make prompt decisions; Be nimble in today's dynamic environment.

Go the Xtra Mile

Exceed expectations by going above and beyond the call of duty with perseverance and determination.

Grow the Ecosystem

Create win-win situations with all stakeholders; Leverage synergies to drive positive impact and growth for everyone.

VISION

Ethics

Setting high standards for ethics and values

Customers

Fostering relationships for a lifetime

People

Leading with passion to excel



IndianOil

The Energy of India

A Globally Admired Company

Technology

Harnessing frontier technology

Innovation

Pioneering the spirit of creativity and research

Environment

Caring for the environment and community

VALUES

Nation First • Care • Innovation • Passion • Trust

NATION-FIRST, INDIANOIL'S NEWEST VALUE, UNVEILED ON FIRST VALUES DAY

The inaugural IndianOil Values Day left a lasting impression, reaffirming the organisation's commitment to its Core Values. The event showcased the collective efforts and unwavering dedication of IOCIans as they embark on a transformative journey, driven by the principles of Care, Innovation, Passion, Trust, and the newly unveiled value- Nation-First

By Divya Rathee, Assistant Manager (CC), Corporate Office



SM Vaidya, Chairman, with Functional Directors, CVO and special guest, during the Values Day celebrations at Corporate Office.

IndianOil's Corporate Office was abuzz with excitement as employees gathered to celebrate Values Day — an event dedicated to reinforcing the core values of the Corporation. The momentous celebrations of this historic day were graced by Mr. SM Vaidya, Chairman, Dr. SSV Ramakumar, Director (R&D); Mr. V Satish Kumar, Director (Marketing), holding Additional Charge of Director (Finance); Mr. DS Nanaware, Director (Pipelines); Ms. Sukla Mistry, Director (Refineries); and Mr. Sujoy Choudhury, Director (P&BD), holding Additional Charge of Director (HR), along with Mr. Anant Kumar Singh, CVO, IndianOil.

Captain Raghu Raman, Strategic coach and storyteller, was invited as the special guest of the

coveted event. To witness this milestone event, a cross-section of IOCIans, from senior team leaders to the youngest employees, channel partners, passionate sports icons, collectives and members of the frontline energy workforce were also present.

In his keynote address, Mr. Vaidya said that values are the most important thing that a company has; hence they must be reinforced and celebrated every year like all other important days. Talking about values, he said, "Values are of two types- one is what we actually do, and the other is an aspirational value... When we talk of Care, Innovation, Passion, Trust (CIPT), this is something that IndianOil already exhibits every bit. However, we need to define that one unique thing that every IOCIan stands for. That

is the value we were trying to discover in ourselves. And I'm extremely happy to announce that nearly 20,000 employees, senior management, all had one common thing in mind."

Mr. Vaidya unveiled the value on the screen, and the words 'Nation-First' appeared, signifying the guiding principle that has propelled IndianOil throughout its journey. "We have added Nation-First to our set of values because this is what IndianOil is all about," added Mr. Vaidya. Expressing his immense pride in the way IndianOil functions, keeping the nation on top priority, Mr. Vaidya said, "IndianOil is not just a company for doing business. This is a Company that gives you a career. You can spend 30- to 35 years in this Company and get the satisfaction that probably no other Company in the country gives. In fact, I always say that the next best thing to joining Indian Army is joining IndianOil."

While talking about the newly added value, Mr. Vaidya spoke at length about how 'Nation-First' courses through the veins and reverberates in the collective consciousness of IOCIans. In this regard, he highlighted IndianOil being the trusted fuel partner of the Indian Armed Forces and underlined IndianOil's pivotal role during the COVID pandemic. "We not only ensured uninterrupted fuel supplies throughout the country, but we were also entrusted with the additional responsibility of supplying liquid oxygen to many parts of the country. Though we were nowhere connected to this, but the Government of India gave us this honour because of the faith and trust that we deliver," added Mr. Vaidya.

"Let's work the way we are already working. And remember that we always serve the nation first. We proudly say that we never shut down because India never shuts down. With this thought, let's live up to this renewed vision-bringer in the days and years to come," concluded Mr. Vaidya.

Captain Raghu Raman, in his special motivational address, reminisced his personal experiences from Indian Army, where IndianOil played a crucial role, exhibiting how the spirit of Nation-First was always deeply rooted in the ethos of the Corporation. "There are very few organisations who get to wear the 'Indian'/'India' badge in their names like Indian Army and IndianOil, which is an honour that you wear

“

Fuelled by the mission to 'Propel the Nation' and the zeal of being 'On Duty Always', IndianOil's fifth Value, Nation-First, along with the existing values of Care, Innovation, Passion, Trust, will continue to be our North Star. They will be the guiding light for every IOCIan for all our thoughts and actions. On this day in 1959, Indian Oil Company Ltd. was incorporated. Now, on the same day, we strengthen our identity by embracing our enriched and revitalised values.

- SM Vaidya, Chairman

”

on your sleeves every day," he said. He also guided about learning corporate leadership from combat leadership in his detailed address on the occasion.

In his address, Dr. SSV Ramakumar said that with this fifth dimension being added to our value system today, we have re-aligned ourselves in our transformation journey ahead while keeping the focus on 'Nation-First'. It is indeed a historic day to reiterate, reevaluate, and recalibrate the values that we hold so close in our day-to-day functioning.

Mr. V Satish Kumar, while addressing the gathering virtually from Marketing Head Office, Mumbai, proudly talked about how 'IndianOil touches every heart in every part' serving the remotest and the most challenging corners of the country. "This spirit of serving the nation is already in the ethos with which we have been working for decades," he added.



V Satish Kumar, Director (Marketing) joined the event virtually.

Mr. DS Nanaware, in his address, emphasised how IndianOil's record performances year after year have been guided by its core values. "These values have taken us to the pinnacle of success over decades, and I am confident that our renewed values today will take us through the energy transition as well," he remarked.

Ms. Sukla Mistry said that the value of serving the nation has been ingrained in the Company's DNA right from its formative years. In her address, Director (Refineries) urged the IOCians, especially the younger generation, to wholeheartedly embrace the Core Values while adding new perspectives and aspirations to our business and way of working.

Earlier, Mr. Sujoy Choudhury, while extending a formal welcome to all the distinguished guests and the gathering, said, "Today is a momentous day as we come together to celebrate a new tradition that will enrich our corporate tapestry. It will inspire a deeper connection to the values that empower, inspire, and lead us to pursue excellence relentlessly."

The programme began with the IndianOil song, followed by a formal welcome of Captain Raghuram by Mr. Vaidya, who presented him with a sapling, symbolising growth and sustainability. The event proceeded with the unveiling of the Core Values mnemonics, posters, and a handbook by the dignitaries, underscoring their importance in fostering a value-driven work environment. A special audio-visual on the Core Values was also played on the occasion to reiterate what each Value meant to IOCians. A special publication on IndianOil *Ke Yaadgar Pal* (Letters to Chairman) was also unveiled on the occasion. ●



Scan this QR code to watch an AV of the launch event



Scan this QR code to watch an AV on IndianOil's Core Values



A group photograph taken at the Corporate Office.


TRIBUTE TO THE NATION

IndianOil’s deeds of nation-building activities, over the years, perfectly epitomise the popular saying, “Actions speak louder than words.” These deeds have given birth to our newest Core Value, Nation-First, and we’ve tried to encapsulate the essence of this Value in these picture frames

Oil keeps the Flame of Freedom burning bright

The strategy of defence to meet the threat on our borders—whether in sweltering jungles, snow-bound mountain ranges, sandy deserts or desolate marshes—is vitally linked with oil. Oil keeps the tanks and trucks moving, reaches arms and supplies, and maintains the lines of communication.


Working in close co-operation with Defence, INDIANOIL helps our gallant jawans to keep aloft the Nation's Flag.



INDIANOIL
A National Trust for Economic Prosperity
INDIAN OIL CORPORATION LTD.

Eternal vigilance is the price of liberty. IndianOil helps our Defence Services in keeping a constant vigil over our frontiers.


During the 1964-65 war with Pakistan, IndianOil took over the entire responsibility of ensuring stable and sufficient supplies of petroleum products to the armed forces. The additional load was double that of the Company's total sales at that point.



**Auron ke liye sirf business hai,
hamare liye duty!**

**On Duty,
Always!**

IndianOil
Hamesha Open!





Twelve tank trucks of IndianOil and its associates were devastated by shelling during the Kargil conflict (1999). Despite shelling of its depots at Leh and Kargil, the Company maintained petroleum supplies in the battle zone during Operation Vijay, and stood by the families of the war heroes till the end.

Letter of appreciation by Lt. Gen J S Bhatnagar.



Despite floods, all efforts were made to ensure LPG deliveries under challenging circumstances during Kerala in August 2018.



IndianOil's cryogenic tanks supplied Liquid Medical Oxygen across the nation during the COVID Pandemic



Porbandar AFS Team refuelling ALH MK-III (CG 858) of Indian Coast Guard on the mission to rescue 50 crew members from the rig Key Singapore amidst the cyclone Biparjoy.

CAPTAIN VIKRAM BATRA: A STORY OF VALOUR

Captain Vikram Batra (Param Vir Chakra), lost his life on July 7, 1999, fighting enemy troops in Kargil War. IndianOil awarded Captain Vikram Batra Param Vir Chakra Filling Station Retail Outlet (RO), Palampur, to Captain Batra's father in honour of the brave son of our country. IndianOil has also set up a memorial and a picture gallery in the RO that showcases glimpses of the national hero's life



What would you do if the merchant navy made you a lucrative career offer when you were just nineteen?

Vikram Batra decided to turn his back on it.

Unusually, the teenager lived by old-fashioned notions like duty and patriotism.

And inevitably, in December 1997 he joined the Indian Army.

Eighteen months later, a sailing career was the last thing on his mind as he crawled through a barbed wire trench with the 13 JAK Rifles near Kargil.

Inch by agonising inch, they closed in on Point 4875 even as

the steel barbs slowly tore through their bodies. When all of a sudden, Captain Batra

felt his ears go numb.

And almost in slow motion, like in the movies, his fellow officer's legs vanished in a puff of enemy smoke.

Amidst the mayhem that followed, the young Captain was faced with a choice.

Before him lay a comrade whose time was seeping away.

While behind him lay life, fame and a hero's welcome.

Four years have passed since he made his decision.



WHAT CAN INDIA'S ONLY FORTUNE GLOBAL 500 COMPANY LEARN FROM A MAN WHO OPTED OUT OF A COMFORTABLE CAREER.

For every step we take, there's an inspired Indian leading the way.

And even today, awestruck colleagues tell of his unflinching leap into the trench to save his friend, of how he was shot while in mid air and how, even with a hole in his chest he found the raw courage to destroy the enemy bunker before finally breathing his last.



Param Vir Chakra

Sometimes an ordinary Indian can make a Rs 120,000 crore company feel humble. Even a company whose oil depots bore the brunt of the shelling at Kargil. And still stands shoulder to shoulder with our soldiers in any conflict.



IndianOil in the thick of action at Kargil

The Late Captain Batra's career lasted just 18 months but it will live on forever. Proof of which can be found on a medal at his home bearing three immortal words.

Param Vir Chakra.

A company that defies logistics and flying missiles to meet 90% of the vital petroleum needs of the Indian Defence Services. Simply because, we know that for every step we take, there's an inspired Indian like Captain Vikram Batra leading the way.



INDIA INSPIRED



SM Vaidya, Chairman, with V Satish Kumar, Director (Marketing), and senior officials, during the launch event.

INNOVEST 23 a Grand Success

With over 9,200 ideas suggested in a span of 15 days, INNOVEST 23, the biggest ideation festival of Marketing Division, is being held as a mega success. The event aims at mining of ideas of employees across Marketing Division to tap their observations and transform it to a process efficiency

By Anaya Kamble, Assistant Manager (CC), Marketing Division Head Office

Driven by the accentuated need to engage with employees seeking collaborative intelligence and thought process, Marketing Division kick-started its biggest ideation festival, INNOVEST 23, on July 1, 2023. Mr. SM Vaidya, Chairman, launched the event, in the presence of Mr. V Satish Kumar, Director (Marketing), core group members, and all the employees of the Marketing Division across the nation, who joined virtually.

In his address, Mr. Vaidya said, "Suggestion scheme is the barometer of the Company to see how we are

Delighted to launch a mega Ideation Festival for Marketing Division's 13,000 strong workforce - INNOVEST. It echoes my strong belief that fresh ideas and suggestions are the lifeblood of an organisation and catalyse future progress. It was quite heartening to witness our young IOCIans presenting their innovative ideas. This exercise would surely strengthen the interest and engagement amongst the teams. Looking forward to some great ideas coming up."

- SM Vaidya, Chairman (in a Tweet)



SM Vaidya, Chairman, addressing the gathering.

engaged. The more the suggestions come, the more the engagement. If employees are not engaged, then it is not good for the future of the Company. That is the reason why we have the suggestion scheme and now the INNOVEST 23 festival. The morale of the Company depends on you people and how you keep on engaging." He mentioned that suggestions can be



V Satish Kumar, Director (Marketing), speaking on the occasion.

divided into a number of categories — like increasing the GRM, profitability, safety, and reliability in day-to-day operations.

Mr. Vaidya presented interesting examples of Toyota, S-Oil, British Airways, and Indigo, stating how these companies valued their employees' suggestions and how it turned around their brand image and market share. "Even when you give suggestions in the office, I think you all must visit the field or the locations to find out the ground-level problems and come up with the solutions that are suitable," he added. Mr. Vaidya said that we need to improve the ratio of revenue per employee and, therefore, a suggestion scheme is imperative. He added that

opportunities are endless for us to improve this ratio, and it all boils down to the bottom-line.

Addressing the IOCIans, Mr. V Satish Kumar shared that in the last 35 years of his tenure, he has seen how the core functions have slowly changed the way they operate, thanks to the innovative ideas suggested by our employees. He also added, "Off late, the number of suggestions is going down, indicating lower engagement by the employees. That is why we are now going in the campaign mode to emphasise on this core value of Innovation."

There was a presentation on the top three suggestions which were successfully implemented. The suggestions were given by Mr. V Natrajan, Sr. Foreman, TNSO; Mr. Yallappa Mangalluru, DGM, Belgaum BP; and Mr. KK Malakar, SM (T), Durgapur Terminal. Mr. Vaidya presented them with mementoes as a token of appreciation for their unique ideas.

Earlier, Dr. MR Das, ED (HR), MKHO, explained the concept of INNOVEST 23 and urged the entire HR fraternity to act as a catalyst to promote it. It was also a moment of celebration because Mr. Vaidya completed three years in the office, and the entire Marketing Division joined him virtually for the cake-cutting ceremony.

Addressing the employees, Mr. Vaidya said, "These



SM Vaidya, Chairman, and V Satish Kumar, Director (Marketing), with top suggestors.



SM Vaidya, Chairman, cutting a special cake to mark three years of his leadership at IndianOil, in the presence of V Satish Kumar, Director (Marketing), and IOCIans.

were three extremely satisfying years for me, and it came during the most difficult time of Covid-19. Still, the way team IndianOil rallied itself was fantastic, and I am extremely proud to be the captain of this ship.” He added, “Keep doing great work, we have the sky to touch, and the journey has just begun.”

In his speech, Mr. V Satish Kumar mentioned that Mr. Vaidya took over as Chairman during the COVID phase in 2020 and has steered the entire organisation to ensure uninterrupted supplies at all times. Mr. Vaidya took care of all the stakeholders with innovative policies during this tough time. Again, during the second wave of COVID, under his leadership, IndianOil was able to supply liquid oxygen to various hospitals.

Mr. V Satish Kumar added that many new products were launched under Mr. Vaidya’s able guidance — XP95 and XG in retail; *XtraTej*, Nanocut, *Chhotu*,

About INNOVEST

INNOVEST aims at mining of ideas of our talented 13,000 employees across Marketing Division. It is open for all employees of Marketing Division, making it the biggest ideation festival of the Division yet. It also aims to tap their observation and transform it to a process efficiency.

Through INNOVEST 23 we harness ideation through two broad categories:

- i) Improvements in existing products /services/ technologies and processes.
- ii) New products/services / technologies and processes.

With the journey of INNOVEST 23, IndianOil plans to generate, refine, and celebrate the best ideas in the period of two months and the grand finale is scheduled on September 2, 2023.

Jumbo in LPG; and many *SERVO* products. The trust and vigour with which these products were launched, keeping in mind the requirements of the future generation needs, are commendable. Mr. V Satish Kumar also mentioned that many new sustainable initiatives were brought in, thus strengthening our ‘green resolve’, and great prominence has been given to safety. ●



A group photograph taken on the occasion.

Oversubscription of INNOVEST 23 - witnesses a whopping 9000+ entries

By Divya Nagar, AM (Retail Academy), and Sworaj Baral, AM (ER), MKHO



SM Vaidya, Chairman, virtually addressing the IOCIans, in presence of V Satish Kumar, Director (Marketing).

"Similar to the oversubscription of preferred stocks, the INNOVEST 23's idea generation has been oversubscribed! I compliment Director (Marketing) and his team for this stupendous effort", said Mr. SM Vaidya, Chairman, while interacting with Marketing Division employees after the closure of Round 1 of INNOVEST 23. Driven by the philosophy of Chairman that 'Ideas are a barometer of employee engagement', Marketing Division began INNOVEST 23 - the journey of its biggest ideation festival.

INNOVEST 23 witnessed a scintillating closure on July 16, 2023 midnight, with the receipt of a whopping 9,200 ideas, averaging to ~600 ideas received per day in a short span of 15 days. This is a true testimony to employee engagement and participation for enhancing business growth.

Soon after the closure of submissions for the first round, Mr. Vaidya, in an impromptu gesture, connected with all employees of the Marketing Division. He complimented the employees and exhorted the evaluators to embark on a fair and objective evaluation of ideas. He desired that good ideas be given a fair chance to catalyse business growth and result in improved efficiency of our organisation. Mr. Vaidya also complimented the non-officers for their heartening participation, with a contribution of more than 250 ideas.

Mr. Vaidya also congratulated Mr. V Satish Kumar, Director (Marketing), for his stellar leadership and

applauded the role of State Heads, Regional Heads, Functional Heads, and Core group members for working together to motivate employees.

The initial round witnessed the Retail Sales department submitting the maximum number of ideas, followed by the LPG department.

Mr. V Satish Kumar expressed gratitude to Mr. Vaidya, and said, "Thank you for blessing this journey of Ideation festival INNOVEST 23 from its inception. With 13,231 employees, Marketing Division has generated 9,215 ideas as of last night." While quoting a famous dialogue from a popular Bollywood film, "Never underestimate the power of the common man," Mr. V Satish Kumar said that INNOVEST 23 has made us understand that we should not underestimate the power of our employees. He further mentioned that the wonderful participation of our employees in INNOVEST 23 shows that there is much energy and enthusiasm, and the time has come to realise this power, with INNOVEST 23 presenting a perfect platform to anchor this.

The journey of INNOVEST 23 would now proceed with different rounds of evaluations. A dedicated in-house INNOVEST 23 portal has been developed in collaboration with IS, MKHO which would facilitate the evaluators for easy and hassle-free evaluation. The top 10 ideas would be rewarded with the privilege to be part of the Director (Marketing) Elite club, XtraReward Free Fuel Points, and the top three ideas shall be rewarded with family vacations. ●



V Satish Kumar, Director (Marketing), with senior officials of Marketing Division, during the interaction.

PRPC celebrates 25th year of its Foundation Day

IndianOil's Panipat Refinery & Petrochemical Complex (PRPC) celebrates the glorious 25th year of its Foundation Day. "PRPC has always been steadfast in strengthening the energy and socio-economic landscape of the region," exhorted Mr. Manohar Lal, Chief Minister of Haryana, during the Silver Jubilee celebrations event

By RL Midha, Manager (CC), PRPC



Rameswar Teli, Minister of State, Ministry of Petroleum & Natural Gas and Labour & Employment, being greeted by SM Vaidya, Chairman.



Manohar Lal, Chief Minister of Haryana, being greeted by SM Vaidya, Chairman.

IndianOil's Panipat Refinery & Petrochemical Complex (PRPC) celebrated its 25th Foundation Day on July 12, 2023 at the community centre of its Mini Smart City. The event was marked by the presence of Guest of Honour Mr. Rameswar Teli, Minister of State, Ministry of Petroleum & Natural Gas and Labour & Employment; and Chief Guest Mr. Manohar Lal, Chief Minister of Haryana.

The event was also graced by Mr. Sanjay Bhatia, Member of Parliament (Lok Sabha); Mr. Krishan Lal Panwar, Member of Parliament (Rajya Sabha); Mr. Pramod Vij, MLA; Mr. Harvinder Kalyan, MLA; Mr. Shrikant Madhav Vaidya, Chairman, Dr. SSV Ramakumar, Director (R&D); Mr. V Satish Kumar, Director (Marketing), Ms. Sukla Mistry, Director (Refineries), Mr. Sujoy Choudhury, Director (P&BD);

erstwhile Chairmen, Directors, Executive Directors of PRPC; Mr. ML Dahriya, ED&RH, PRPC; Mr. SK Kanojia, ED (NRPL); senior officials of Panipat Refinery Complex; senior officials of MoPNG, Government of India; Haryana Administration; Panipat Administration; and *sarpanch* (village heads) of surrounding villages.

Addressing the distinguished audience, Mr. Manohar Lal, said, "I am pleased to know that in these 25 years of journey, Panipat Refinery has progressed from 6 to 15 MMTPA. Haryana is fortunate to have such a valuable asset." Speaking on the refinery's expansion plans, he added, "With the cooperation of the village community, we will ensure smooth availability of land to PRPC through seamless land acquisition. Haryana Government will take all steps to ensure that there are no roadblocks in this process."

Citing his personal experiences of witnessing Panipat Refinery's efforts for the development of the region, Mr. Manohar Lal lauded IndianOil's contributions stating, "I thank IndianOil for its enormous contribution to the people of Haryana through its various CSR initiatives in road development, education and solar-powered lights among others." He particularly commended the efforts of IndianOil's PRPC during Covid-19 through infrastructural support as well as through the supply of oxygen that helped save thousands of lives.

Mr. Teli said, "Large corporates like IndianOil, for whom 'Nation-First' is not only a priority but a Core Value deeply imbibed in their work culture, go a long way in strengthening the nation, not just economically, but, most importantly through their social outreaches and CSR. IndianOil has achieved a huge stature in supporting the energy needs of the Country, and I complement all members of IndianOil team for working hard to serve the people of India and their need for petroleum and petrochemical products."

Mr. Vaidya, in his welcome address, said, "The story of India's industrial development was scripted 25 years ago with the setting-up of Panipat Refinery. This is not just a 25-year-old industrial giant, but, a great symbol of nation building, and a landmark modern temple of Haryana propelling India to newer heights." On the future of Panipat Refinery, Mr. Vaidya shared, "Taking forward the green journey of this complex, the world's first Refinery off-gas based 3G Ethanol Plant has been established here."

Notable current and future initiatives

In the coming years, a Green Hydrogen Production Plant with an annual capacity of 7,000 metric tonnes will also be set up at PRPC. This momentous



Flagging off of the Mobile Medical Unit.



Rameswar Teli, Minister of State, Ministry of Petroleum & Natural Gas and Labour & Employment; Manohar Lal, Chief Minister of Haryana; SM Vaidya, Chairman; and Sukla Mistry, Director (Refineries) unveiling the special 'My Stamp'.

occasion also saw the launch of several initiatives for community welfare and sustainability. A handheld X-ray machine (for multi-disease diagnosis) was conferred to the State TB Officers of Panipat under IndianOil's 'TB *Mukt*' initiative. Very soon, 21 more such machines will be handed over to all the remaining 21 districts.

A Mobile Medical Unit — providing free health check-ups and the required medicines to residents of 14 nearby villages — was also flagged off

The greening initiative, 'IndianOil Panipat *Vanasthali*' was also launched on the occasion. Another initiative, '*Swachh*' Iconic Place (SIP III) at Brahmasarovar, Kurukshetra was also launched.

A distinctive 'My Stamp' was also unveiled, in collaboration with India Post, to commemorate the PRPC's journey. A captivating film showcasing PRPC's history and operations also added to the splendour of the celebration.

Besides, leapfrogging from the initial refinery capacity of 6.0 MMTPA to present 15.0 MMTPA, work has been started in full swing to expand its capacity to more than four times of initial capacity, i.e. 25.0 MMTPA, with an investment of about ₹ 35,000 crores.

Mr. SM Vaidya led the felicitation ceremony of former IndianOil leadership. He unveiled a prestige publication titled *The Silver Odyssey of Panipat Refinery & Petrochemical Complex* to mark the momentous occasion. As a memorial to the saga of PRPC, Mr. Vaidya unveiled a mural, which is a fine assimilation of Panipat Refinery's roots embedded with the eternal teachings of the *Bhagwat Geeta*. ●

Bhoganandishwara: An Architectural Marvel

A temple, in South India, has always been seen as the architectural face of spirituality. Bhoganandishwara Temple, nestled in the Nandi hills of Karnataka, is a standing example of architectural marvel and the eternal realm called spirituality

By V Vetrisevakumar, CGM (CC), SR



Bhoganandishwara Temple boasts a rich history and magnificent architecture.

Bhoganandishwara Temple, located in the state of Karnataka, India, is an ancient and magnificent temple complex with a rich history and profound architectural significance. Situated in the Nandi Hills region, approximately 40 km from Bengaluru, the temple is a testament to the architectural brilliance of the Chola, Hoysala, and Vijayanagara dynasties that ruled over South India

during various periods.

The temple complex is dedicated to Lord Shiva and is renowned for its unique architectural style that combines elements from different eras. The main sanctum, dedicated to Bhoganandishwara (one of the names of Lord Shiva), is believed to have been constructed during the Chola period in the 9th century. The outer walls and the massive stone pillars

within the complex, displaying exquisite carvings, are attributed to the Hoysala and Vijayanagara dynasties that added to the temple's grandeur over time.

The Bhoganandishwara Temple is a classic example of Dravidian architecture, characterised by its intricate carvings, tall and ornate *gopurams* (tower-like structures), and a vast, open courtyard. The temple follows the typical architectural layout of a Hindu temple, with a main sanctum housing the primary deity, surrounded by smaller shrines dedicated to various other deities.

The temple's unique feature lies in its two, distinct entrances on the eastern and western sides, known as the Surya and Chandra entrances, respectively. These entrances are designed in such a way that during the equinoxes, the first rays of the rising sun pass through the eastern door and illuminate the Shiva linga inside the sanctum. Similarly, during the vernal equinox, the last rays of the setting sun pass through the western door and shine on the Shiva linga, creating a mesmerising celestial phenomenon.

One of the most significant attractions within the temple complex is the intricately carved pillars in the main hall or *mantapa*. Each pillar is unique, featuring various, mythical creatures, deities, and scenes from Hindu mythology. The precision and artistry in these carvings showcase the remarkable craftsmanship of the artisans of the era.



The temple's exquisite carvings are attributed to the Hoysala and Vijayanagara dynasties.

The temple also houses shrines dedicated to other deities such as Parvati, Subramanya, and Arunachaleshwara, adding to its spiritual and religious significance. The serene ambiance of the temple,



Square-stepped pond in the temple complex.



Infrastructure and beautification work done by IndianOil Foundation (IOF) at the temple complex.



MoS for Culture inaugurating the facilities.



Facilities provided by IOF.

surrounded by lush greenery and the picturesque landscape of the Nandi Hills, further enhances its charm and tranquility.

Throughout its long history, Bhoganandishwara Temple has undergone several restorations and renovations to preserve its cultural and architectural heritage. Efforts by various authorities and heritage organisations have been instrumental in maintaining this temple's beauty and historical value.

IndianOil Foundation (IOF), in collaboration with the Archaeological Survey of India (ASI) and the National Culture Fund of the Ministry of Culture, Government of India, has confirmed its part in extending the tourist-friendly infrastructure at Bhoganandishwara Temple.

With an investment of ₹4.7 crore, IOF has funded facilities including a performance gallery, cafeteria, toilet block, drinking water infrastructure, parking area development, solar power, and external development works — pathways, landscaping, and tourist friendly signages, etc.

A visit to Bhoganandishwara Temple offers not only a spiritual experience but also an opportunity to immerse oneself in the rich cultural heritage of Karnataka. Its stone carvings and the legends associated with the temple make it a must-visit destination for history enthusiasts, architecture lovers, and spiritual seekers alike.

The temple stands as a magnificent testimony to the architectural prowess and cultural richness of ancient India. With its splendid carvings, celestial alignments, and spiritual aura, Bhoganandishwara Temple continues to be a significant pilgrimage site and a remarkable symbol of India's glorious past. ●

Ek Koshish — IOCIans' soulful contribution towards social care

IOCIans from Gujarat Refinery, through their initiative of providing footwear to needy members of society, proved that a small action can lead to a big impact

By Dr. Bhawana Srivastav, Quality Control Manager, Gujarat Refinery

As part of the efforts towards strengthening the spirit of Individual Social Responsibility (ISR), which resonates in our Core Value of Care, 'Gujrefins' (IOCIans from Gujarat Refinery) donated footwear to the needy and underprivileged members of society, especially street children, who are forced to walk barefoot even during scorching summers.

Earlier, a collection drive was undertaken to collect usable footwear from employees, which was well-supported by all the IOCIans who donated a large number of usable footwear of different sizes. The team went above and beyond, procuring around 150 pairs of new footwear to ensure that the needy had access to proper footwear.

The initiative was volunteered by Mr. Manoj P Gawande, Dr. Bhawana Srivastav, Mr. Tarag Mathur, Mr. Surajmal Inaniyan; and Mr. Alpesh Shah, who carried

out the collection, procurement and distribution drive. The volunteers' efforts were supported by Gujarat Refinery Officers Club, Kasturi Club, and Gujarat Refinery Employee Institute, underscoring the importance of collective action in creating positive change. Additionally, the team distributed snacks to underprivileged children, demonstrating that even small gestures of kindness can make a meaningful difference in someone's life.

This act of kindness highlights the power of ISR to make a positive impact in the world. The Gujarat Refinery team's example serves as an inspiration to others who may be considering ways to give back to their community. Through their selfless efforts, they have demonstrated that everyone can make a difference, no matter how small their contribution may seem. ●



IOCIans with donated, usable footwear.



IOCIans with the beneficiaries of the initiative.

Hail the Tiger Cab

IndianOil, in association with *Environ magazine*, came up with a novel way of raising awareness about tiger conservation

By Tapan Kumar Pradhan, Manager (CC), Eastern Region Office



The Tiger Cab was flagged off at Victoria Memorial, Kolkata.

International Tiger Day is celebrated annually on July 29 to raise awareness about tiger conservation, and promote a global system for protecting tigers' natural habitats. As part of its efforts towards this noble cause, IndianOil, in association with *Environ*, a wildlife and environment magazine, organised a display of 'The Tiger Cab', an iconic yellow taxi themed as a tiger at Victoria Memorial, Kolkata. The cab was on display for two days at Victoria Memorial, Kolkata, on July 28 and 29, 2023, and will be plied on the road thereafter for a week.

The Tiger Cab was flagged off at Victoria Memorial, Kolkata by Mr. KV Ramanamurthy, ED(RS), ERO, IndianOil; Mr. Biswajit Roy Chowdhury, a member of the West Bengal Wildlife Board & Secretary of Nature Environment and Wildlife Society; Mr. Shiladitya Chaudhury, wildlife photographer, communications consultant, restaurateur; and filmmaker Mr. Riingo Banerjee in presence of other wildlife enthusiasts and conservationists. The Tiger Cab was also displayed at

IndianOil Bhavan, ERO on July 31, 2023.

Also, recently, IndianOil's Haldia Refinery collaborated with Sundarban Tiger Conservation Foundation Trust (STCFT) for the Modernization of Patrolling in Sundarban Tiger Reserve towards the conservation of royal Bengal tigers in West Bengal under its Corporate Environment Responsibility (CER) initiative. The project will

see IndianOil financing state-of-the-art hi-tech speed boats, multi-utility drones, GPS based monitoring system for the boats for effective patrolling, construction of floating and concrete jetties, and water treatment plants in the camps which will strengthen the efficiency and effectiveness of protecting the huge ecosystem. ●



Glimpses of the Tiger Cab's flagging off event.

Marketing Division supports SEAL Ashram's Mission RRR

By Sowmya Anand Babu, CM (MS & CSR), MKHO

Team CSR from Marketing Division, including all CSR officers from State Offices and HR employees from the Marketing Head Office come together to provide utilities to Social & Evangelical Association for Love (SEAL)

In line with the commitment to build a more inclusive world, the dedicated team of CSR at Marketing Division engaged with Social & Evangelical Association for Love (SEAL).

SEAL Ashram is an NGO that works tirelessly to rescue destitute and missing children from railway platforms and streets of Mumbai and its suburbs. Its mission is to provide a second chance at life to those who are sick, lost, and forsaken. It serves as a crucial referral point for approximately 20 NGOs, Mumbai and Navi Mumbai Police, medical colleges, hospitals, and well-wishers. Their motto, 'RESCUNITE' (Rescue, Rehabilitate, Reunite), encapsulates their dedicated efforts to bring hope and unity to those in need. With 276 children residing at the Ashram, it continues to make a profound difference to countless lives.

In a heart-warming gesture of support for SEAL Ashram's noble endeavours, Team CSR from Marketing Division, including all CSR officers from

State Offices and HR employees from the Marketing Head Office, collaborated to provide 250-bed sheets with pillow covers and stationery items for 30 children residing at the Ashram. On July 2, 2023, all CSR officers from the Marketing Division visited the ashram and personally handed over their contributions. They also had the opportunity to interact with the residents of the ashram, who expressed their heartfelt appreciation.

The ISR activity at SEAL Ashram showcased IndianOil's commitment to making a difference and strengthening the bonds of compassion and support within our society, thereby nurturing a more caring and inclusive world to live in. Additionally, SEAL Ashram offers individual opportunities through their innovative programme called 'SEAL TIME BANK'. This unique initiative operates as a mutual help society, fostering a sense of community, and bartering time instead of material or financial transactions. ●



A group photo taken on the occasion.

Chairman graces the final of IndianOil Ultimate Table Tennis

IndianOil sponsored Ultimate Table Tennis, held in Pune, came to a dramatic end as Goa Challengers won the title in a thrilling final. Mr. SM Vaidya, Chairman, and dignitaries were in attendance

By S Kishore, Officer (CC), WR



SM Vaidya, Chairman, trying his hand at the Metaverse version of the game.

Mr. SM Vaidya, Chairman, graced the final of IndianOil Ultimate Table Tennis (UTT) League, 2023 and the prize distribution ceremony which followed at the Shiv Chhatrapati Sports Complex, Mahalunge-Balewadi in Pune on July 30, 2023. IndianOil had associated with India's first international table tennis league as the title sponsor in its fourth edition, organised from July 13 to 30, 2023. The UTT league, aimed at promoting and developing the sport of table tennis under the auspices of Table Tennis Federation of India (TTFI), was initiated with a mission to be a world-class league that inspires the youth, entertains and engages fans, drives development at the grassroots, delivers value to all stakeholders, and has a vision to



SM Vaidya, Chairman, in conversation with Niraj Bajaj and Vita Dani (promoters of the game) and table tennis legend, Kamlesh Mehta.



SM Vaidya, Chairman, doing the coin toss before the final.

earn an Olympic medal for India in the sport. This edition of the league witnessed six teams — Bengaluru Smashers, Goa Challengers, Dabang Delhi TTC, Puneri Paltan, U Mumba TT, and Chennai Lions — each consisting of eight players including leading Indian and overseas paddlers, competing for the top honours.

After 18 days of intense action, Goa Challengers

were crowned IndianOil Ultimate Table Tennis Season 4 Champions after they prevailed over Chennai Lions 8-7 in a thrilling finale with Reeth Rishya Tennison clinching the crucial point for their maiden title. IndianOil had its presence in both the finalists in the form of table tennis legend, A Sharath Kamal, who represented Chennai and India's Women table tennis internationals, Reeth Rishya and Krittwika Sinha Roy, who turned out for the Goa Franchise. Other top Indian players from IndianOil who participated in the tournament included Manika Batra (Bengaluru Smashers), Manav Thakkar and Sudhanshu Grover (U Mumba), and Archana Kamath (Puneri Paltan). Incidentally, Archana also won the DafaNews Shot of the League Award.

Mr. Vaidya, along with former National Champion, Mr. Niraj Bajaj, and Ms. Vita Dani, promoters of the league, handed over the coveted IndianOil UTT Trophy to the winners, Goa Challengers, in a glittering prize distribution ceremony. He also handed over the IndianOil Super Server of the League Award to Yangzi Liu, table tennis international from Australia. The Goa franchise took home ₹75 lakhs along with the sparkling trophy, whereas the runners-up Chennai got richer by ₹50 lakhs for their brilliant performance. ●



SM Vaidya, Chairman, handing over the glittering trophy to Goa Challengers.

Chairman addresses IndianOil Sportstars at Pune DO

Mr. SM Vaidya, Chairman, had an inspirational talk with IndianOil Sportstars at Pune DO, wherein he inquired about their dreams and goals, and encouraged them to pursue those with determination

By S Kishore, Officer (CC), WR



SM Vaidya, Chairman, being greeted on arrival at Pune DO by Nitin Vashisht, DRSH.



SM Vaidya, Chairman, being accorded a traditional Maharashtrian welcome by Anirban Ghosh, ED & SH, MSO.

India and IndianOil's dynamic duo Chirag Shetty and Satwiksairaj Rankireddy created history by clinching the Men's Doubles crown at the BWF Indonesia Open recently, thus becoming the first Badminton pair from the country to win a Super 1000 event. The gold medallists at the Badminton Asia Championships outwitted reigning World Champions from Malaysia, Aaron Chia and Soh Wooi Yik in straight

games 21-17, 21-18, in the summit clash which lasted 43 minutes at the famous Istora Stadium in Jakarta. The victory propelled the Indian shuttlers to a career best World No. 3 in the latest BWF rankings (issued on June 20, 2023). On the way to this remarkable win, they also got the better of the current World No. 1 pair from Indonesia, Fajar Alfian and Muhammad Rian Ardianto in the quarter-finals.



SM Vaidya, Chairman, interacting with IndianOil's Sportstars based at Pune.

Passion is the key to success," remarked Mr. Shrikant Madhav Vaidya, Chairman, while addressing IndianOil's Pune-based Sportstars and Sports Scholars in an open forum during his maiden visit to Marketing Division's Pune Divisional Office on July 30, 2023. Elaborating on the need for passion, he said, "To succeed in any walk of life, not just sports, passion is everything; nothing else matters. If you are passionate about something, pursue it with full vigour. Success will definitely be yours in your chosen field." Drawing from his own experience of pursuing sports alongside his busy corporate engagements, he advised the players to

work hard and grind it out as there is no substitute for hard work.

Mr. Vaidya was keen to listen to what the sportspersons, especially the Sports Scholars, had to share about their future aspirations and dreams. During the interaction which followed, Megh Atre who is a budding basketball player said that together with sharpening his skills in the game, he wanted to become a lawyer and was working towards securing admission in one of the top law schools of the country. Upcoming table tennis players, Pritha Vartikar and Neil Mulye, shared that they wanted to represent India at the Olympics, with Pritha being more specific about targeting the 2028 Olympics at Los Angeles. Promising cricketer, Tilak Jadhav, said that his ultimate goal is to play for Team India. Expressing happiness on the future plans of the Sports Scholars, Mr. Vaidya urged them to draw inspiration from the lives of their idols and try to follow in their footsteps. He further told them to take full advantage of the Corporation's Scholarship Scheme to further their blossoming careers.

Also present on the occasion were IndianOil's established Sportstars, viz. multiple medallist and erstwhile World Champion in carrom, Yogesh Pardeshi, Woman Grandmaster in chess, Eesha Karawade, former Saurashtra Ranji Trophy Captain & West Zone cricketer, Bhavin Radia (presently DLSH, Pune IDO), besides chess Grand Master Abhijit Kunte, ex-First Class Cricketers, Manish Patel and Mayur Kadrekar (Sports Coordinator, Western Region), and former badminton international and National Champion Manjusha Kanwar. Mr. Vaidya enquired about their recent engagements and expressed his satisfaction on being told that they, especially the past players, were still associated with



A group photograph of SM Vaidya, Chairman, with Sportstars and IndianOil officials.

their respective games in the capacity of coaches, selectors, etc. Thereafter, he encouraged the players to keep up the good work and felicitated them with mementos.

Sports remains a key component of IndianOil's CSR commitments and endeavours to create a sports revolution at the grassroots level. The Corporation is actively looking at the prospect of promoting sports in rural areas with plans to provide coaching facilities and kits in government schools. IndianOil also encourages former sportspersons to pursue coaching activity at National and International levels to groom young talented players and medal prospects to become future stars of the country.

IndianOil also has a robust Sports Scholarship programme in place supporting budding sports persons. 'Catch them young' has been a standout aspect of the Corporation's sports programme as all its elite sportspersons have been recruited at an early age and nurtured. Many of them joined the Corporation as young budding sportspersons on scholarship and went on to achieve international acclaim. ●



SM Vaidya, Chairman, keenly listening to the views expressed by IndianOil's Sports Scholars based at Pune.



A group photograph of SM Vaidya, Chairman, with IndianOil's Pune-based Sportstars and Sports Scholars.



A JOURNEY OF MUSICAL EXCELLENCE

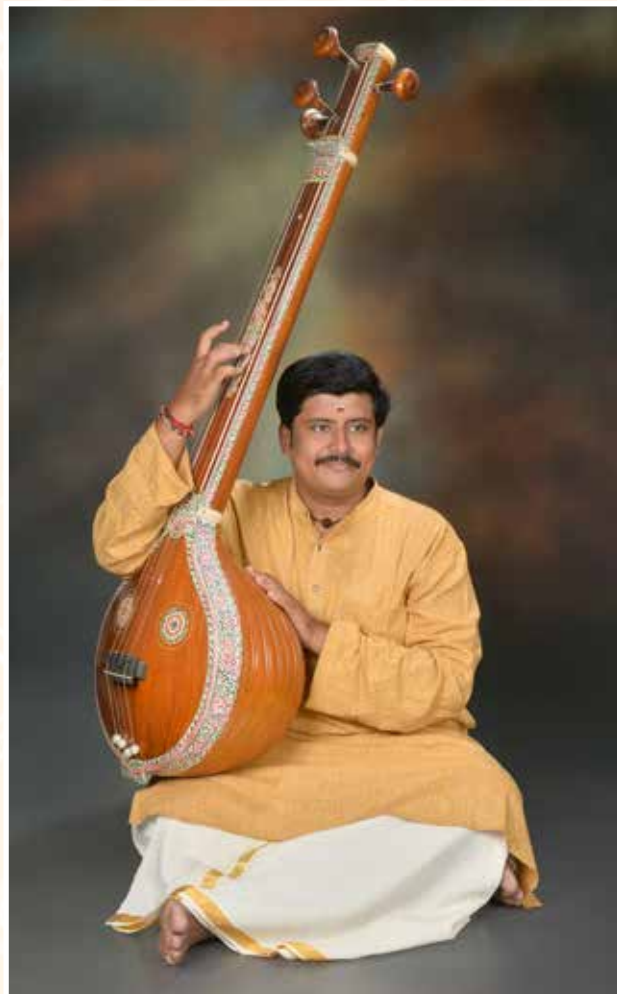
In a world where music resonates as a universal language, Dr. P Nirmal Harish, son of IOCian Mr. S Prakasam, PA to CGM (Internal Audit), SRO, who got a Doctorate in Music, stands as a beacon of inspiration for aspiring musicians and scholars alike

By Rajasekar Rajaram, Manager (CC), Southern Region

Dr. Nirmal Harish, son of Mr. S Prakasam, PA to CGM (Internal Audit), SRO, did his Masters' dissertation on the subject 'Contribution of the Maratha King Shahaji II to Music, Fine Arts, and Letter'. He went on to receive a Ph.D. by completing his Doctorate in Music on the research topic 'Study of Saptasvaradi Lakshanam – An Unpublished Manuscript of Catardandi Forms', under the guidance of Prof. V Premalatha, Head & Dean, Dept. of Music, Central University of Tamil Nadu.

Talking about his marvelous feat, Dr. Nirmal Harish said, "Pursuing a Doctorate in Music requires passion, dedication, and perseverance. The journey often begins with a burning desire to explore the depths of musical theory, composition, history, and performance. Countless hours are spent mastering vocal, refining techniques, and delving into the nuances of various musical genres. With every note practised, the aspirant learns to express emotions and ideas through sound, transcending the boundaries of language and culture."

He, further expressed, "The completion of a Doctorate in Music does not mark the end of the journey but rather the beginning of a new chapter, armed with extensive knowledge and a sharpened skill set. These accomplished individuals embark on diverse paths, becoming educators, performers, composers, conductors, or scholars. We inspire others through our teachings, enrich performances



Dr. P Nirmal Harish, son of S Prakasam, PA to CGM(IA)/SR.



(L to R) Soudarya Lathika, mother of Dr. P Nirmal Harish; S Prakasam, PA to CGM(IA)/SR; Prof. V Premalatha, Head & Dean, Dept. of Music, Central University of Tamil Nadu; Dr. P Nirmal Harish with his Doctorate scroll; and P Pratiksha Nandini (sister of Dr. P Nirmal Harish)

with unmatched artistry, and shape the course of music through groundbreaking research and compositions."

Mr. S Prakasam, swollen with pride on his son's achievements, expressed, "The path to earning a Doctorate in Music is arduous and multifaceted. It involves extensive research, rigorous academic study, and original contributions to the field. Doctoral candidates immerse themselves in the rich tapestry of musical history, analysing the works of past masters while seeking to push the boundaries of contemporary artistry. They strive to uncover new insights, reinvent established conventions, and breathe life into novel compositions that echo their unique voice."

Mrs. P Soundarya Lathika, a teacher by qualification, and mother of Dr. Nirmal, said that she was proud that her family could fuel the passion of her son towards music as a profession and career.

She also remarked that the exposure and social status IndianOil had given them further motivated the family to achieve newer attributes.

Dr. Nirmal Harish's academic achievement represents the culmination of a lifelong devotion to the art of sound, symbolising not only a profound understanding of the intricacies of music but also a deep commitment to its enrichment and evolution.

A person who completes a Doctorate in Music is not merely a scholar but a melodic maestro, a custodian of musical brilliance, and a pioneer of harmonious innovation. His/her journey exemplifies the limitless possibilities of human potential, fueled by a profound passion for music and an unyielding dedication to its timeless beauty. As we celebrate the IOCIan's family member's accomplishments, we also celebrate the universal language of music that binds us all together in harmony. ●



IndianOil

NATION FIRST

**CELEBRATING
OUR NEW CORE VALUE.**



Our Core Values:



NATION-FIRST



CARE



INNOVATION



PASSION



TRUST