#### **CORPORATE GOVERNANCE REPORT**

{Regulation 27(2) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015}

Name of Listed entity : Indian Oil Corporation Limited (L23201MH1959GOI011388)

Quarter ending : 31st March 2022

# (I) Composition of Board of Directors

Whether	Chairperson is related to MD o	r CEO: No								
Title (Shri / Smt./ Ms./ Dr.)	Name of the Director	DIN	Category (Chairperson / Executive / Non- Executive / Independent / Nominee )	Date of Birth	Date of Appointment in the current term / cessation	Tenure of Director in months (to be filled in only for Independent Director)	No. of Director- ship in listed entities including this listed entity	No. of Independent Directorship in listed entities including this listed entity	No. of memberships in Audit Committee (AC) / Stakeholder Committee (SC) including this listed entity	No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity
Shri	Shrikant M. Vaidya	06995642	Chairperson - Executive	07-08-1963	14-10-2019*	NA	3	Nil	Nil	Nil
Dr.	S. S. V. Ramakumar	07626484	<b>Executive Director</b>	01-08-1963	01-02-2017	NA	1	Nil	Nil	Nil
Shri	Ranjan Kumar Mohapatra	08006199	Executive Director	01-01-1964	19-02-2018	NA	1	Nil	1(SC)	Nil
Shri	Sandeep Kumar Gupta	07570165	Executive Director	11-02-1966	03-08-2019	NA	1	Nil	1(SC)	Nil
Shri	Satish Kumar Vaduguri	09322002	Executive Director	17-07-1965	28-10-2021	NA	1	Nil	Nil	Nil
Shri	Dayanand Sadashiv Nanaware	07354849	Executive Director	20-06-1963	28-12-2021	NA	1	Nil	Nil	Nil
Ms.	Sukla Mistry	09309378	<b>Executive Director</b>	08-04-1964	07-02-2022	NA	2	Nil	Nil	Nil
Shri	Sujoy Choudhury	09503285	<b>Executive Director</b>	07-08-1964	23-02-2022	NA	1	Nil	Nil	Nil
Dr.	Navneet Mohan Kothari	02651712	Non-Executive - Nominee Director	05-09-1977	25-03-2020	NA	2	Nil	1 (AC)	Nil
Ms.	Lata Usendi	07384547	Non-Executive - Independent Director	01-05-1974	06-11-2019	29	1	1	1 (AC)	Nil
Shri	Dilip Gogoi Lalung	09398549	Non-Executive - Independent Director	03-01-1968	24-11-2021	4	1	1	1 (SC)	Nil
Dr.	Ashutosh Pant	03057160	Non-Executive - Independent Director	10-07-1976	24-11-2021	4	1	1	Nil	1 (SC)
Dr.	Dattatretya Rao Sirpurker	09400251	Non-Executive - Independent Director	22-08-1957	24-11-2021	4	1	1	Nil	Nil
Shri	Prasenjit Biswas	09398565	Non-Executive - Independent Director	20-01-1958	24-11-2021	4	1	1	Nil	1 (AC)
Shri	Sudipta Kumar Ray	02534632	Non-Executive - Independent Director	09-07-1963	24-11-2021	4	1	1	1 (AC)	Nil
Shri	Krishnan Sadagopan	09397902	Non-Executive - Independent Director	20-05-1967	24-11-2021	4	1	1	Nil	Nil

# (II) Composition of Committees

Name of Committee	Whether Regular Chairperson	Name of Committee Members, Committee	Category (Chairperson / Executive /	Date of Appointment	Date of Cessation
	appointed	Position	Non-Executive / Independent / Nominee)		
Audit Committee	Yes	Shri. Prasenjit Biswas, Chairperson	Non-Executive - Independent Director	24-11-2021	-
		Ms. Lata Usendi, Member	Non-Executive - Independent Director	22-09-2020	-
		Dr. Navneet Mohan Kothari, Member	Non-Executive - Nominee Director	15-07-2021	-
		Shri. Sudipta Kumar Ray, Member	Non-Executive - Independent Director	24-11-2021	-
2. Nomination & Remuneration	Yes	Dr. Dattatretya Rao Sirpurker, Chairperson	Non-Executive - Independent Director	24-11-2021	-
Committee		Ms. Lata Usendi, Member	Non-Executive - Independent Director	22-09-2020	-
		Shri Dilip Gogoi Lalung, Member	Non-Executive - Independent Director	24-11-2021	-
		Shri Sudipta Kumar Ray	Non-Executive - Independent Director	30-01-2022	-
		Dr. Navneet Mohan Kothari, Member	Non-Executive - Nominee Director	30-01-2022	-
		Shri. Shrikant M. Vaidya, Member	Chairperson - Executive	01-07-2020	-
3. Stakeholders	Yes	Dr. Ashutosh Pant, Chairperson	Non-Executive - Independent Director	24-11-2021	-
Relationship Committee		Shri Dilip Gogoi Lalung, Member	Non-Executive - Independent Director	24-11-2021	-
		Shri Ranjan Kumar Mohapatra, Member	<b>Executive Director</b>	19-02-2018	-
		Shri Sandeep Kumar Gupta, Member	Executive Director	03-08-2019	-
4. Risk Management	Yes	Shri Shrikant M. Vaidya, Chairman	Chairperson - Executive	14-10-2019	-
Committee		Dr. Ashutosh Pant, Member	Non-Executive - Independent Director	24-11-2021	-
		Shri Sandeep Kumar Gupta, Member	<b>Executive Director</b>	03-08-2019	-
		Shri Satish Kumar Vaduguri, Member	<b>Executive Director</b>	28-10-2021	-
		Shri Debasish Roy, Member	Chief Risk Officer	15-07-2021	-
		Ms. Sukla Mistry, Member	<b>Executive Director</b>	07-02-2022	-
		Shri Sujoy Choudhury, Member	Executive Director	23-02-2022	-
5. Corporate Social Responsibility	Yes	Ms. Lata Usendi, Chairperson	Non-Executive - Independent Director	15-07-2021	-
Committee		Dr. Dattatretya Rao Sirpurker, Member	Non-Executive - Independent Director	24-11-2021	-
		Shri Ranjan Kumar Mohapatra, Member	<b>Executive Director</b>	19-02-2018	-
		Shri Sandeep Kumar Gupta, Member	<b>Executive Director</b>	03-08-2019	_
		Shri Satish Kumar Vaduguri, Member	<b>Executive Director</b>	28-10-2021	_
		Shri Sujoy Choudhury, Member	Executive Director	23-02-2022	-

## (III) Meeting of Board of Directors

Date(s) of Meeting (Enter dates of previous quarter and Current quarter in chronological order	Maximum gap between any two consecutive (in number of days)	Whether requirement of quorum met (details)	Number of Directors present (including Independent Director)	Number of Independent Directors attending the meeting
30-10-2021	-	Yes	07	1
20-12-2021	50 days	Yes	13	7
31-01-2022	41 days	Yes	14	7
16-03-2022	43 days	Yes	16	7

# (iv) Meeting of Committees

Name of Committee	Date(s) of Meeting (Enter dates of previous quarter and Current quarter in chronological order	Maximum gap between any two consecutive meetings in number of days	Whether requirement of quorum met (details)	Number of Directors present (including Independent Director)	Number of Independent Directors attending the meeting
Audit Committee	31-01-2022		Yes	4	3
Addit Committee	25-02-2022	24 days	Yes	2	2
	15-03-2022	17 days	Yes	4	3
Nomination & Remuneration Committee	31-01-2022	-	Yes	6	4
Stakeholders Relationship Committee	24-02-2022	-	Yes	4	2
Risk Management Committee	27-10-2021	-	Yes	4*	1
	24-03-2022	149 days	Yes	6*	1
Corporate Social Responsibility	30-10-2021	-	Yes	5	1
	17-12-2021	48 days	Yes	5	2
	28-01-2022	43 days	Yes	5	2
	31-03-2022	63 days	Yes	5	2

<sup>\*</sup>In addition, the Chief Risk Officer (not a Board Director) has attended the meeting as a member of the committee.

# (v) Related Party Transactions

Subject	Compliance Status (Yes / No / NA)
Whether prior approval of Audit Committee obtained	Yes
Whether shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

### (vi) Affirmations

1	The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015
	The strength of the Board of IndianOil was 16 Directors as on 31 <sup>st</sup> March 2022, comprising of 8 Executive Directors (including Chairman) and 1 Non-Executive Government Nominee Director and 7 Independent Directors. IndianOil has not been able to comply with the requirement of 50% Independent Directors on its Board as it being a Government Company under the administrative control of the Ministry of Petroleum & Natural Gas, the Directors are nominated by the Government. The Company has from time to time requested Government of India which is in the process of selecting Independent Directors. The matter is being pursued by IndianOil.
2	The composition of the following committees is in terms of SEBI (Listing Obligations and disclosure requirements) Regulations, 2015  a. Audit Committee  b. Nomination & Remuneration Committee  c. Stakeholders' Relationship Committee
	d. Risk Management Committee
3	The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
4	The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015
5	This report shall be placed before Board of Directors in the next Board Meeting.

Sd/-

(Kamal Kumar Gwalani) Company Secretary Name of Listed entity : Indian Oil Corporation Limited (L23201MH1959GOI011388)

Financial Year ending : 31st March 2022

I. Disclosure on website in terms of Listing Regulations  Item	Compliance	Web address
nem	status (Yes/No/NA)	web address
Details of business	Yes	www.iocl.com
Terms and conditions of appointment of independent directors	Yes	www.iocl.com/InvestorCenter/IndependentDirectors.pdf
Composition of various committees of board of directors	Yes	https://www.iocl.com/InvestorCenter/Board-Committees.pdf
Code of conduct of board of directors and senior management personnel	Yes	www.iocl.com/InvestorCenter/Policies.aspx
Details of establishment of vigil mechanism/Whistle Blower policy	Yes	www.iocl.com/InvestorCenter/Policies.aspx
Criteria of making payments to non-executive directors	Yes	www.iocl.com/InvestorCenter/IndependentDirectors.pdf
Policy on dealing with related party transactions	Yes	www.iocl.com/InvestorCenter/Policies.aspx
Policy for determining 'material' subsidiaries	Yes	www.iocl.com/InvestorCenter/Policies.aspx
Details of familiarization programmes imparted to independent directors	Yes	www.iocl.com/download/IDFP.pdf
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	www.iocl.com/InvestorCenter/InvestorCenter.aspx
Email address for grievance redressal and other relevant details	Yes	www.iocl.com/InvestorCenter/InvestorCenter.aspx
Financial results	Yes	www.iocl.com/AboutUs/FinancialPerformance.aspx
Shareholding pattern	Yes	www.iocl.com/InvestorCenter/ShareholdingPattern.aspx
Details of agreements entered into with the media companies and/or their associates.	NA	<u> </u>
Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes	https://www.iocl.com/InvestorCenter/IntimationStockExchange.aspx
New name and the old name of the listed entity	NA	
Advertisements as per regulation 47 (1)	Yes	https://www.iocl.com/InvestorCenter/Notices.aspx
Credit rating or revision in credit rating obtained	Yes	https://www.iocl.com/download/IndianOil-Credit-Ratings.pdf
Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	https://www.iocl.com/AboutUs/FinancialPerformance.aspx
Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes	https://www.iocl.com/
Materiality Policy as per Regulation 30	Yes	https://www.iocl.com/download/Policy_on_Materiality_of_events_or_inform ation_rev.pdf
Dividend Distribution policy as per Regulation 43A (as applicable)	Yes	https://www.iocl.com/download/Dividend-Distribution-Policy-1-12-16.pdf
It is certified that these contents on the website of the listed entity are correct	Yes	https://www.iocl.com/

Particulars	Regulation Number	Compliance status (Yes/No/NA)
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1)	No(*)
Meeting of Board of Directors	17(2)	Yes
Quorum of Board Meeting	17(2A)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees / compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	NA (#)
Recommendation of Board	17(11)	Yes
Maximum Number of Directorships	17A	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of Nomination & Remuneration Committee	19(1) & (2)	Yes
Quorum of Nomination & Remuneration Committee	19(2A)	Yes
Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes
Meeting of Stakeholder Relationship Committee	20(3A)	Yes
Composition of role of Risk Management Committee	21(1),(2),(3),(4)	Yes
Meeting of Risk Management Committee	21(3A)	Yes
Vigil Mechanism	22	Yes
Policy for Related Party Transaction	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	NA
Disclosure of Related Party Transactions on Consolidated Basis	23(9)	Yes
Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Annual Secretarial Compliance Report	24A	Yes
Alternate Director to Independent Director	25(1)	NA
Maximum Tenure	25(2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of Independent Directors	25(7)	Yes
Declaration from Independent Directors	25(8) & (9)	Yes
D&O Insurance for Independent Directors	25(10)	Yes
Membership in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior Management personnel	26(3)	Yes
Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

#### Note:

- (\*) The strength of the Board of IndianOil was 16 Directors as on 31<sup>st</sup> March 2022, comprising of 8 Executive Directors (including Chairman) and 1 Non-Executive Government Nominee Director and 7 Independent Directors. IndianOil has not been able to comply with the requirement of 50% Independent Directors on its Board as it being a Government Company under the administrative control of the Ministry of Petroleum & Natural Gas, the Directors are nominated by the Government. The Company has from time to time requested Government of India which is in the process of selecting Independent Directors. The matter is being pursued by IndianOil.
- (#) The Ministry of Corporate Affairs has granted exemption to Government Companies from similar provisions as the evaluation of Independent Directors is done by the administrative ministry.

### III. Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

Sd/-(Kamal Kumar Gwalani) Company Secretary

### (VII) Additional Half Yearly Disclosure for the period ended March 2022

I. Disclosure of Loans/ guarantees/comfort letters /securities etc.						
(A) Any loan or any other form of debt advanced by the listed entity direct						
Entity	Balance outstanding at the end of six months					
comoter or any other entity controlled by them						
Promoter Group or any other entity controlled by them	Not applicable*					
Directors (including relatives) or any other entity controlled by them	Not Applicable*					
KMPs or any other entity controlled by them	]					
B) Any guarantee / comfort letter (by whatever name called) provided b	y the listed entity directly or indirectly, in connection wit	th any loan(s) or any other form	of debt availed by			
Entity	Entity Type (guarantee, comfort letter etc.) Aggregate amount of issuance during six month					
Promoter or any other entity controlled by them						
Promoter Group or any other entity controlled by them	Not Applicable*					
Directors (including relatives) or any other entity controlled by them						
KMPs or any other entity controlled by them						
C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by						
Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months			
Promoter or any other entity controlled by them						
Promoter Group or any other entity controlled by them		Not Applicable*				
Directors (including relatives) or any other entity controlled by them						
KMPs or any other entity controlled by them						
D) Additional Information						
II. Affirmations	Compliance Status	Company Remarks				
All loans (or other form of debt), guarantees, comfort letters (by whatever not of other form of debt) given directly or indirectly by the listed entity to promote relatives), key managerial personnel (including their relatives) or any entity company.		Not Applicable*				

\*Note: In line with foot note 1(a), (b) and (d) pf annexure IV of SEBI circular dtd. 31<sup>st</sup> May 2021 on "Format of compliance report on Corporate Governance by Listed Entities", the above are not applicable to Indian Oil Corporation Limited.

Sd/-Sandeep Kumar Gupta DIN: 07570165 Director (Finance)