



INDIAN OIL CORPORATION LIMITED
(Refineries Division)

HALDIA REFINERY
(A Govt. of India Undertaking)

Advertisement No. PH/R/03/2010

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Special Recruitment Drive for PWD (Persons with Disabilities)

Applications are invited from Indian Nationals fulfilling the eligibility criteria stated against each post

Qualification & Experience:

SN o	Post	No. of Vacancies/ Reservation	Pay Scale (Due for revision wef 01/01/07)	Qualification	Minimum Experience (As on 31/07/2010)
1	Lab Analyst (Pathology)- IV	01-Hearing Handicapped (Partially Deaf) Persons with other disability may also apply for this post	Rs.5400-10850/-	Diploma in Medical Laboratory Technology from Govt. recognized institute/College	Two years relevant post qualification experience in a reputed Hospital/Path lab.
2	Materials Assistant-IV	02 (1-Hearing Handicapped - Partially Deaf, 01-Visually Handicapped- Partially Blind)	Rs.5400-10850/-	Essential: Diploma in Mechanical/Electrical Engg from Govt. recognized institute/College Desirable: Diploma in materials management from Govt. recognized institute/College	Two years relevant post Qualification experience in operation or maintenance of an industry or of handling various types of materials used in an industry of repute.
3	Assistant Chemist	01- Orthopaedically Handicapped	Rs 6300-13000/-	B.SC (H) in chemistry from Govt. recognized institutes/College	Four years relevant post qualification experience in a reputed chemical industry preferably in petrochemical /Refinery sector. Should have hands on experience on UV visible spectro photometer, AAS, GC, HPLC etc

- **Disability of the candidates should not be less than 40%.**
- The above mentioned Pay Scales are due for revision and the posts carry other allowances/benefits as admissible under the rules of the Corporation.
- The prescribed period of Apprenticeship training under Apprentices (Amendment) Act 1973 in the relevant discipline if completed successfully shall be treated as experience.
- **AGE LIMIT:** Minimum 18 years and maximum 32 years as on [31/07/2010](#). For PH candidate's age is relaxable by 10 years for General candidates (Relaxable by 15 years for SC, ST and 13 years for OBC candidates). Age relaxation for Ex-Servicemen is applicable as per rules.
- Eligible candidates appearing for written test/interview shall be reimbursed second-class rail/bus fare by the shortest route as per rules on production of tickets.
- Applicants from Govt./Semi Govt./PSU must apply through proper channel or produce "No objection certificate" at the time of appearing in the written test /interview.
- Applications without supporting documents/incomplete/not fulfilling the prescribed criteria in any respect are liable to be rejected.
- The period of experience/qualification will be determined as on [31/07/2010](#). **In case of non-availability of suitable experienced candidates, experience may be relaxed at the discretion of the management.**
- **Selection Procedure:** The selection would be based on Written Test/Trade Test and personal Interview. The candidates will have to pass through each stage including medical fitness successfully for being adjudged suitable for selection.
- Filling up of vacancies is at the discretion of management based on suitability of candidates. The decision of the management in all matters relating to eligibility, acceptance or rejection of the application, mode of selection will be final and management will not entertain any enquiry or correspondence in this regard.
- Candidates should specifically mention the nature of handicap and enclose an attested copy of certificate issued by a medical board attached to Special Employment Exchange /Vocational Rehabilitation Centre for PH or Head of concerned department of a Govt. Civil Hospital satisfying the prescribed disability criteria.
- A candidate can apply for one discipline only. Candidates applying for more than one discipline will not be considered.
- Applications to be sent on plain (A-4 Size) paper in the prescribed [Application Format](#) supported by all relevant documents (Qualification/Experience/Age/Disability certificate) duly attested by gazetted officer with latest passport size photograph duly signed and addressed to

**Chief Human Resource Manager
Indian Oil Corporation Limited
Haldia Refinery
P.O.: Haldia Oil Refinery, Dist. : Purba Medinipur,
West Bengal, Pin-721 606 latest by [30/08/2010](#).**

Applications received after the due date of submission will be summarily rejected. Candidates should super scribe (Advt. No.) PH/R/03/2010 and name of the post applied for on the top of the envelope.

- For any clarifications, kindly contact:-

**Mr. T K Pattanayak, Sr. Employee Relations Manager
Tel No:03224-223223**

**Mr. Naveen Mugadur, Officer (Employee Relations)
Tel No: 03224-223228**

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